

#### Federal Reserve Bank of New York Second District Advisory Council ORDER OF BUSINESS

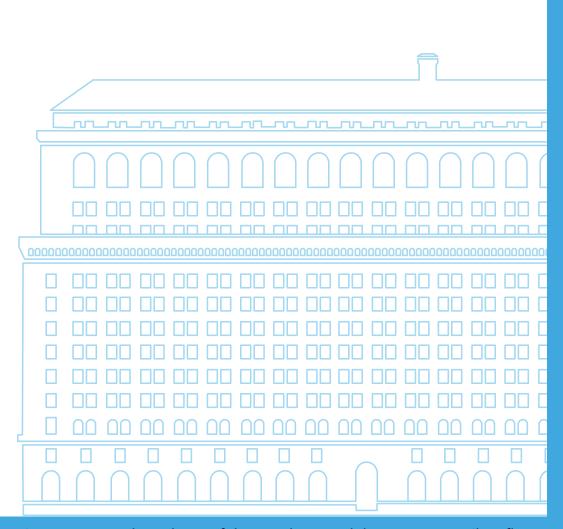
May 16, 2024 1:45 pm – 3:00 pm Conference Room 13-36

The May 16<sup>th</sup> Second District Advisory Council meeting will be held as part of the *Conference of Second District Directors and Advisors: Forging the Future.* 

I.	Opening Remarks (Shawn Phillips)1:45 pm
II.	Antitrust Guidelines (Eric Lewin)
III.	Second District Population Growth and Demographic Change in the 21st Century ( <i>Jaison Abel, Research &amp; Statistics</i> )1:55 pm
IV.	Roundtable Discussion (Facilitated by Shawn Phillips)
	Questions for Consideration:
	1. How has the landscape for attracting and retaining workers evolved in response to demographic changes in the Second District?
	2. Are there skill or workforce gaps that are affecting business operations or succession planning and how are you navigating those changes?
	3. What is your outlook for the remainder of the year?
V.	Remarks (John Williams)
VI.	Roundtable Discussion Resumes (Facilitated by Shawn Phillips)2:50 pm
VII.	Closing Remarks (Shawn Phillips)

# U.S. Economic Outlook

Jonathan McCarthy Economic Research Advisor Macroeconomic and Monetary Studies



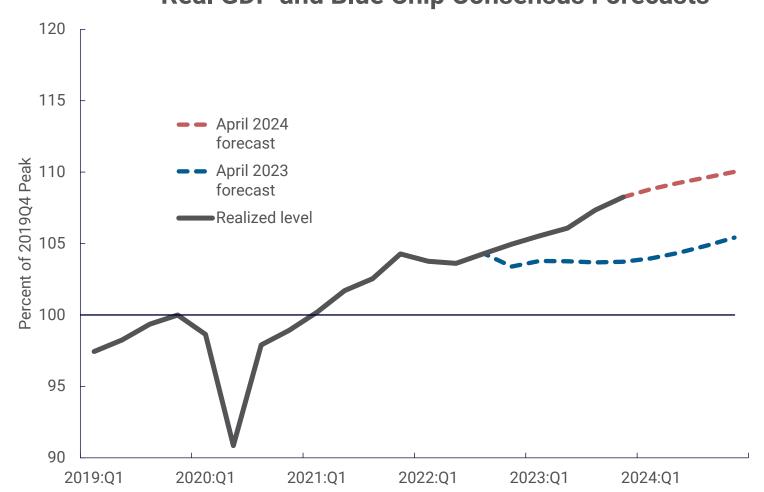
The views expressed are those of the speakers, and do not necessarily reflect the position of the New York Fed or the Federal Reserve System.

# **Overview**

- Real GDP growth was robust in 2023.
  - Growth slowed in 2024Q1; private final demand was strong.
- Labor market remains tight as it slowly moves into better balance.
- Inflation moderated over past year but little progress recently.

# Economic activity strong in 2023

- GDP grew at a robust pace in 2023. Slower growth in 2024Q1.
- Consumer spending growth has remained solid.
- Private forecasts have shifted higher over the past year.



**Real GDP and Blue Chip Consensus Forecasts** 

Sources: Blue Chip Economic Indicators, Bureau of Economic Analysis, Federal Reserve Bank of New York

### Labor Market Indicators

- Unemployment rate below 4% for ٠ over two years.
- Participation rate flat over the ٠ past 12 months.
- Job growth has been brisk. ٠

# Percent Percent 70 65 60 55



Sources: Bureau of Labor Statistics via Haver Analytics. Note: Shading shows NBER recessions

#### Labor market indicators

16

14

12

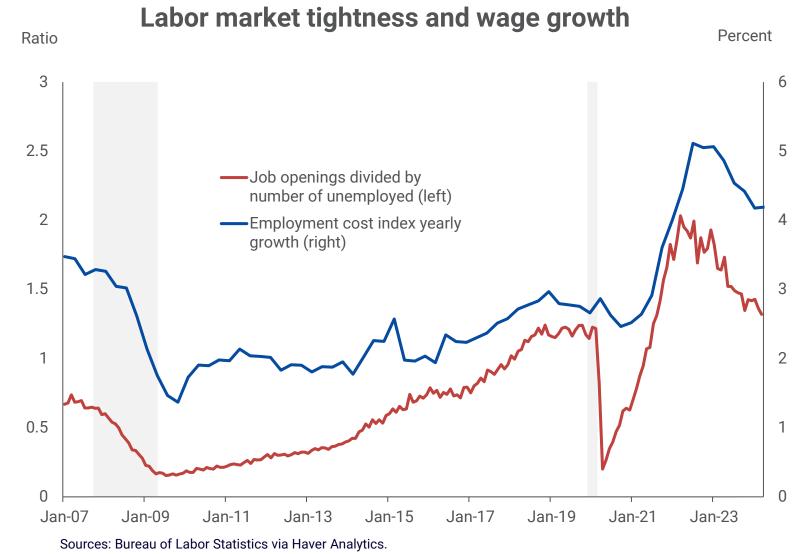
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6

### Wage growth still elevated in tight labor market

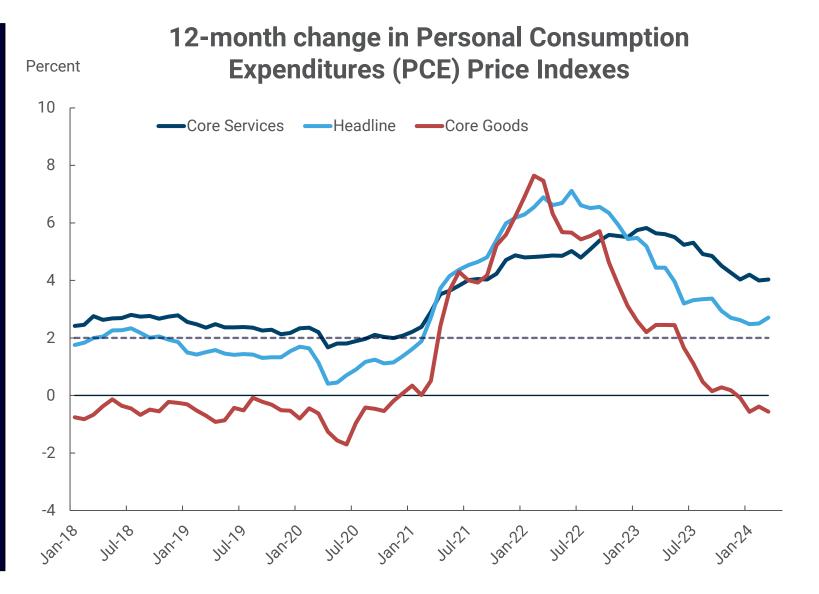
- Still many more job openings than people looking for work.
- Quits rates have declined.
- Wage growth has moderated but still above pre-pandemic rates.



Note: Shading shows NBER recessions

### Little inflation progress so far in 2024

- Headline and core inflation have slowed over past year.
- Lack of progress in first three months of 2024.
- Core goods inflation has turned negative.
- Core services inflation elevated with little decline recently.



Source: Bureau of Economic Analysis via Haver Analytics

# **Concluding Observations**

- Economic activity has been solid in 2023 and early 2024.
- The labor market has shown continued strength.
- Inflation moderating more slowly and remains above 2 percent.
- Supply and demand slowly moving into better balance.

## **Inflation Disparities\***

#### Raji Chakrabarti Head of Equitable Growth Studies

\*Co-researchers: Kasey Chatterji-Len, Dan Garcia & Maxim Pinkovskiy. Presentation derived from the broader set of data available in the Equitable Growth Indicators. \_\_ \_\_ \_\_ \_\_ \_\_ \_\_ \_\_ \_\_ \_\_

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## **Equitable Growth Indicators (EGIs)**

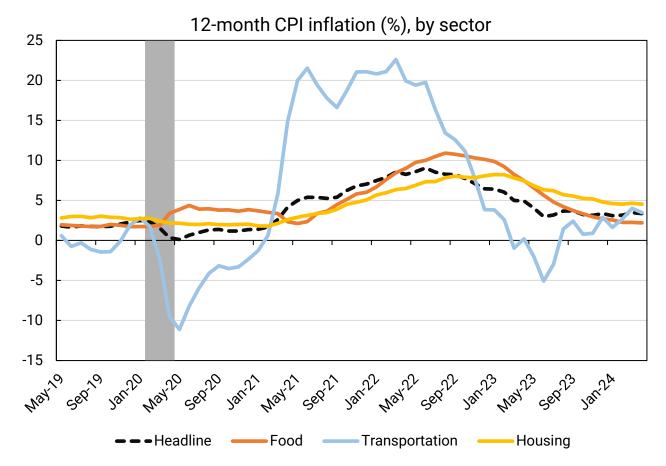


- The EGIs measure disparities in macroeconomic outcomes experienced by different demographic, economic, and geographic groups on both a national and regional level.
- Inequalities in...
  - Inflation
  - Employment
  - Earnings
  - Consumption
  - Wealth

# **Motivation: Understand Inflationary Impacts**

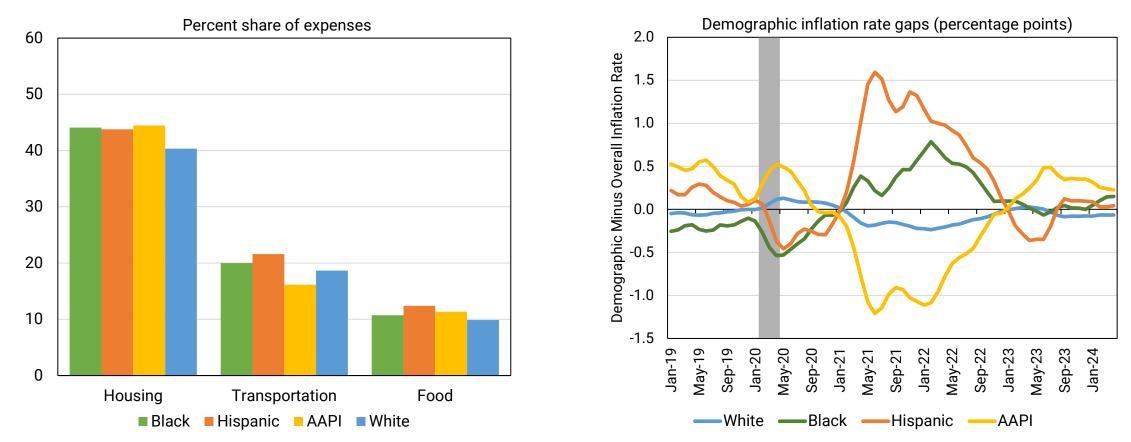
- Were there differences in inflationary experiences across demographic groups?
- Compute demographic inflation leveraging two key pieces of available data
  - City-level inflation for goods and services
  - City-level share of expenditures in goods and services by demographic group

### Transportation Inflation: A Major Influence on Overall Inflation in 2021-22



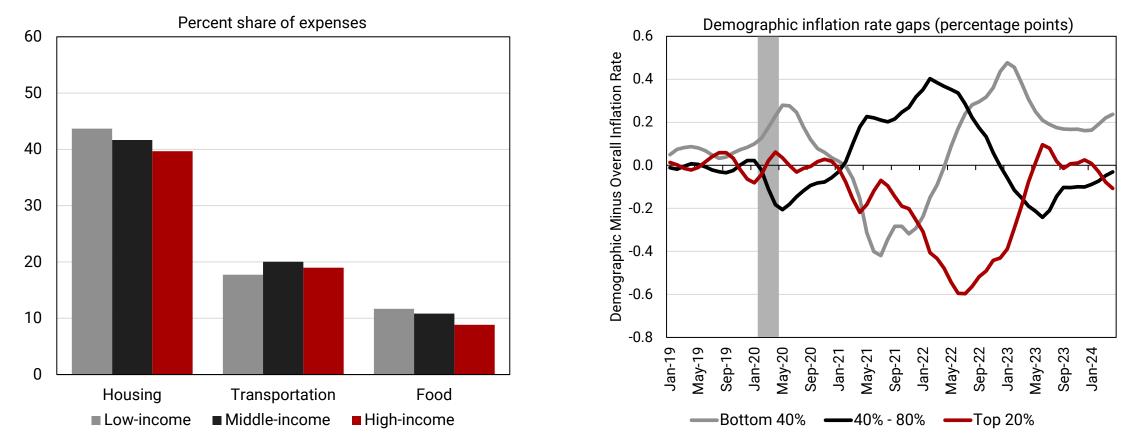
Sources: BLS Consumer Price Indexes. Notes: Shaded region indicates the COVID-19 recession.

### Hispanic Households Experienced Highest Inflation in 2021-22



Sources: BLS Consumer Expenditure Survey microdata; BLS Consumer Price Indexes. Notes: Expenditure shares use 2021 CEX microdata. Shaded region indicates the COVID-19 recession.

### Middle-Income Households Experienced Highest Inflation in 2021-22



Sources: BLS Consumer Expenditure Survey microdata; BLS Consumer Price Indexes. Notes: Expenditure shares use 2021 CEX microdata. Shaded region indicates the COVID-19 recession.

# Conclusion

- Hispanic households faced the highest inflation in 2021-22.
- Currently, most demographic inflation rates have converged to the average.
  - Exceptions: low-income, AAPI, Black households face slightly higher inflation.
- We will continue to monitor disparities in economic trends in the Economic Growth Indicators.

## **Household Finances**

Wilbert van der Klaauw Economic Research Advisor Household and Public Policy



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### **Overview of Household Finances**

- Household balance sheets look strong overall
  ... but with some signs of weakening
- The consumer near-term outlook generally stable and strong ... but see some softening in labor and credit market expectations
- Over the longer term: people report lower chance of working beyond age 62

### Household balance sheets remain strong overall

### **Owners' equity share at 70%**

### Debt to income is low and stable

Total Debt Balance as % of Disposable Income

75.0 120.0% 70.0 110.0% 100.0% 65.0 90.0% 60.0 80.0% 70.0% 55.0 60.0% 50.0 50.0% 45.0 40.0% 0<sup>60.04</sup> 09:02 ,0<sup>.0</sup> 04.02 65. (<sup>C)</sup> ...A l1:Q1 08:01 04:Q1 08:Q1 09:Q1 10:Q1 12:Q1 13:Q1 15:Q1 16:Q1 17:Q1 19:Q1 20:Q1 22:Q1 23:Q1 03:Q1 )5:Q1 06:Q1 07:Q1 14:Q1 18:Q1 :1:Q1 

Owners' Equity in Real Estate

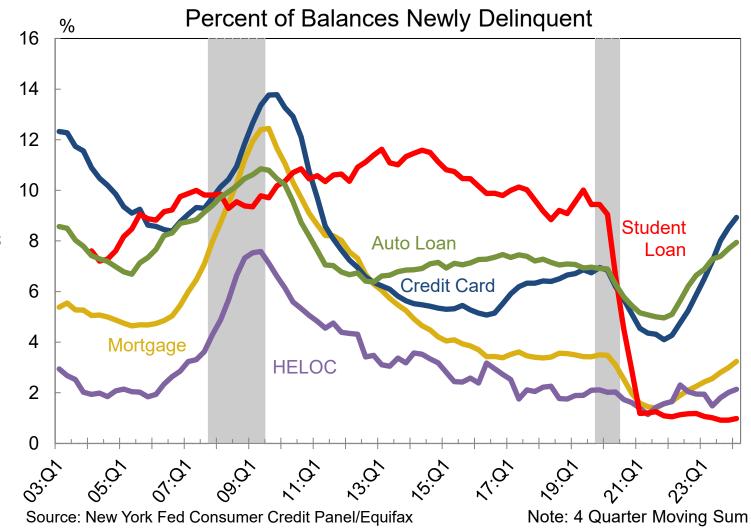
Source: New York Fed Consumer Credit

Source: Board of Governors, Flow of Funds

# ... with some signs of weakening

Auto loan and credit card delinquency rates now higher than pre-pandemic for:

- Those living in lower income areas
- Millennials



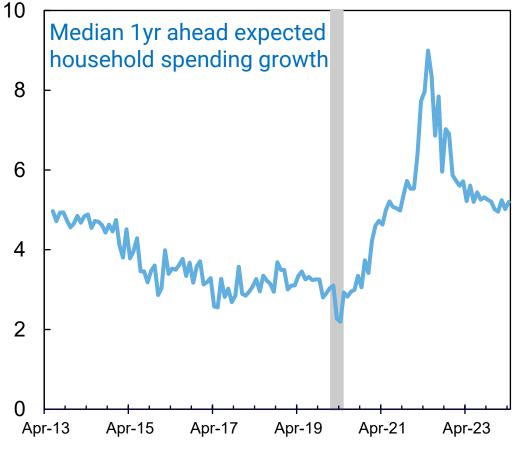
## Consumer outlook generally stable and strong

Earnings and spending growth expectations remain well above pre-pandemic levels

Percent



Percent



Source: NYFed Survey of Consumer Expectations

# ... but some softening in labor and credit market expectations

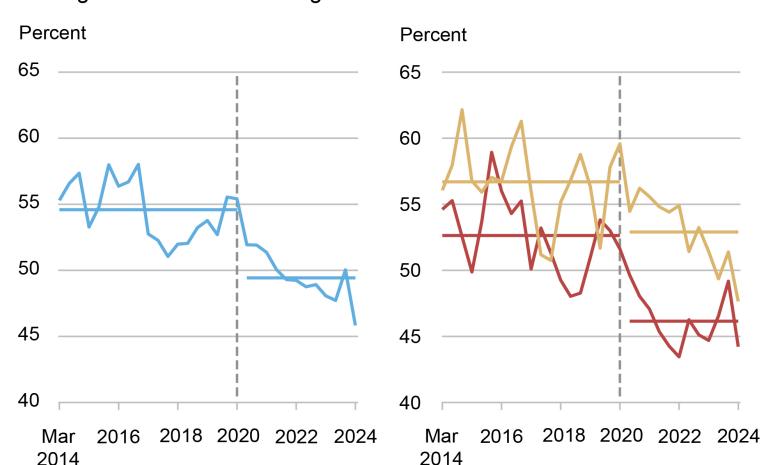


Source: NYFed Survey of Consumer Expectations

# Shift in retirement expectations

Find similar drop in expectations about working past age 67

Shift in expectations may affect consumer consumption and savings decisions and the labor market in years ahead



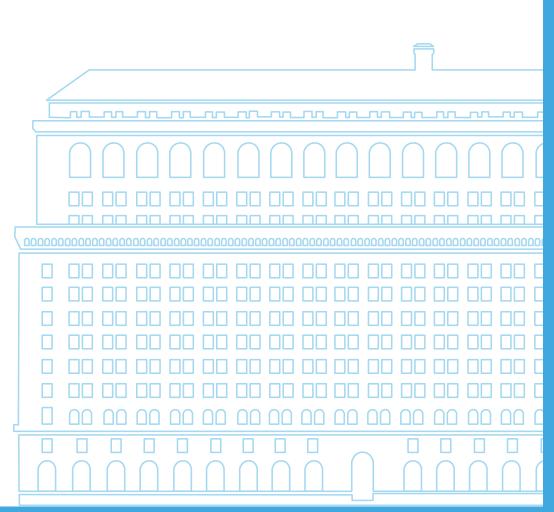
Average Likelihood of Working Full-Time Past 62

All

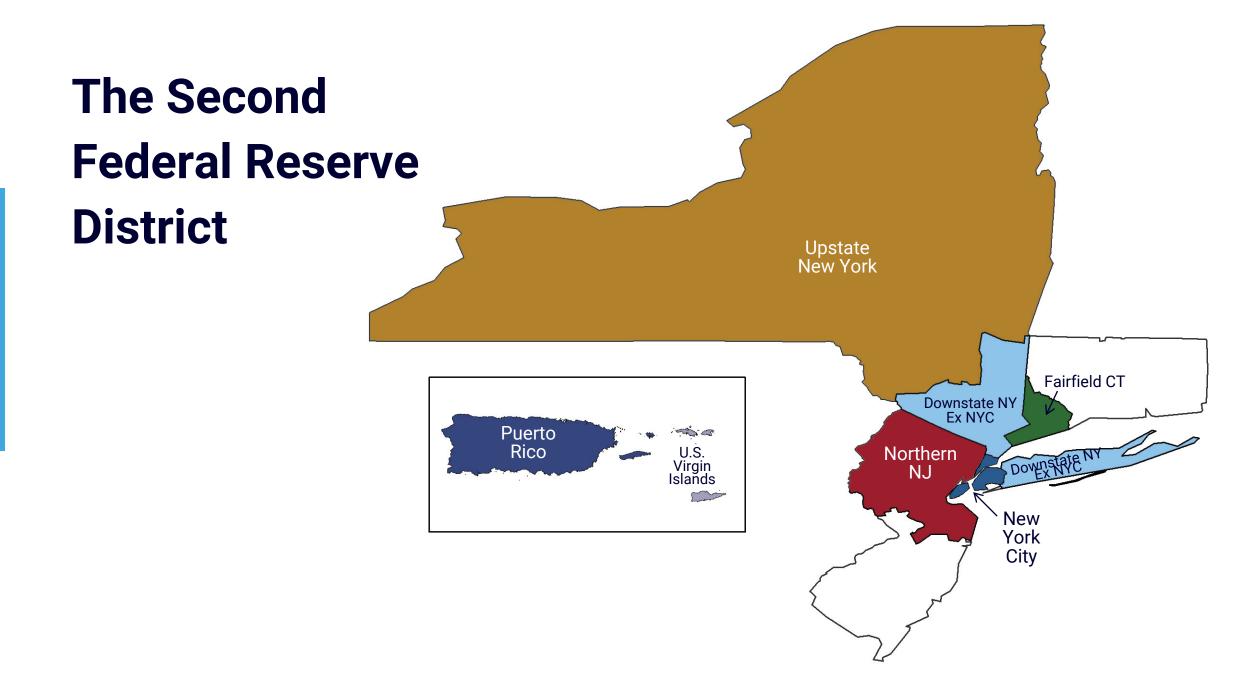
Female Male

## **Economic Conditions in the Second District**

Joelle Scally Regional Economic Principal Urban and Regional Studies



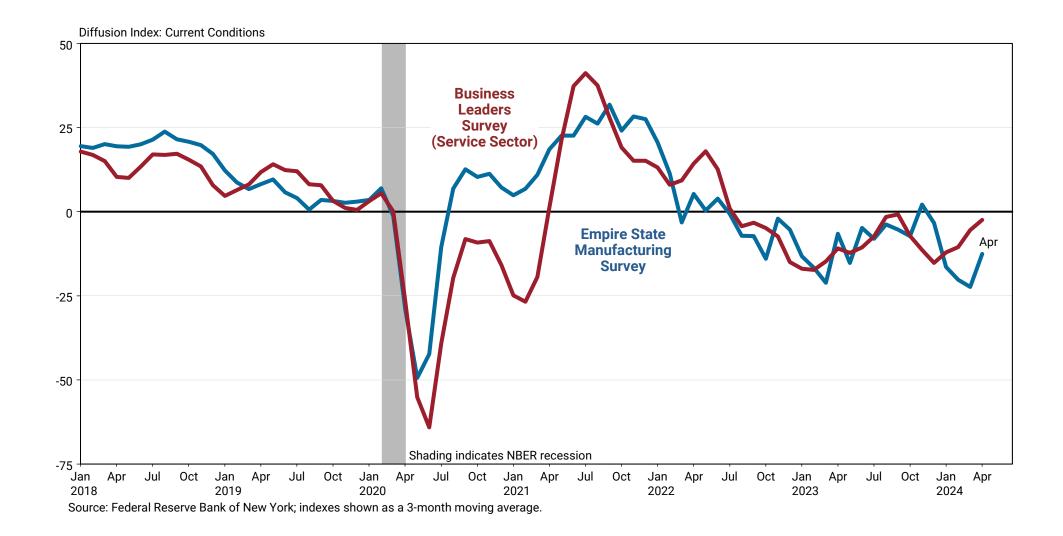
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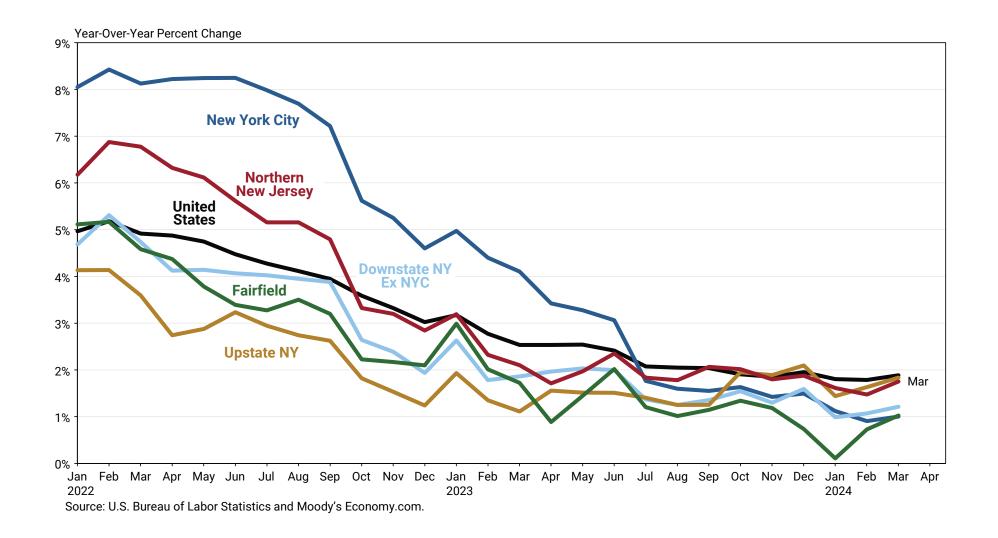
### **Overview of Regional Conditions**

- Businesses report sustained weakness in the regional economy.
- Job growth has slowed as labor market conditions have normalized.
- After a period of high inflation, pricing pressures have moderated but remain elevated.
- Households are showing some signs of financial stress.

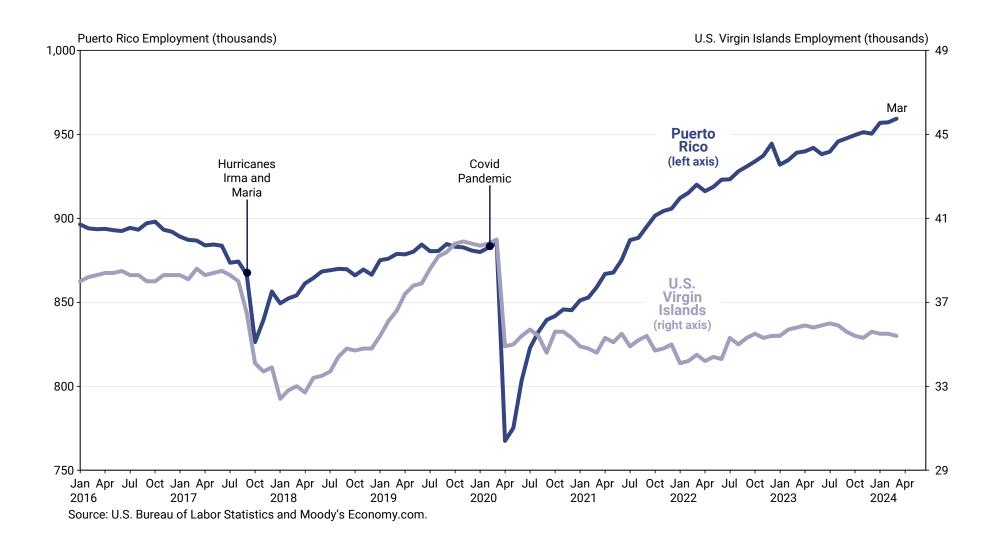
### **Regional Economic Activity Has Been Weak**



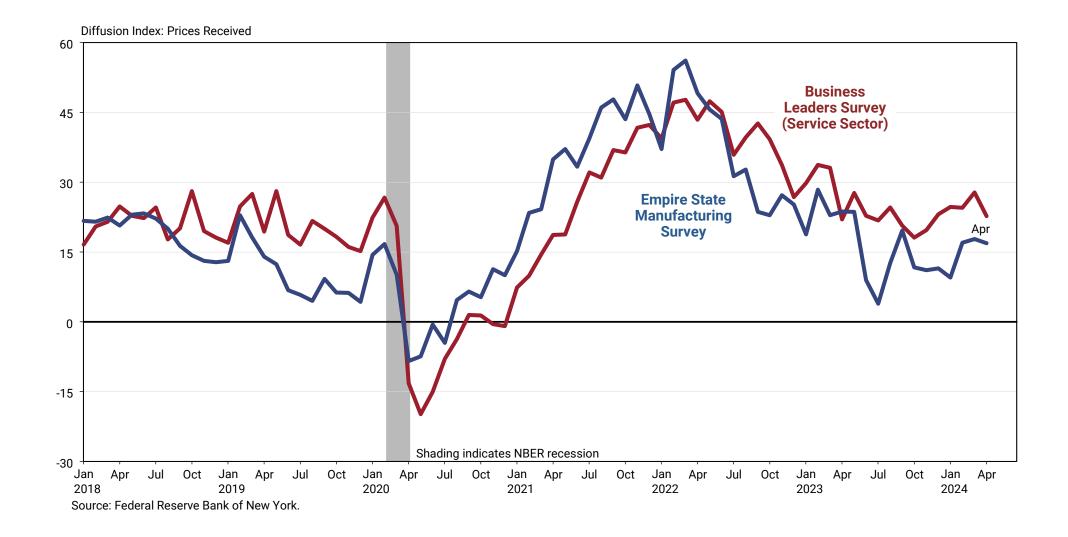
### Job Growth Has Slowed in the NY-NNJ Region



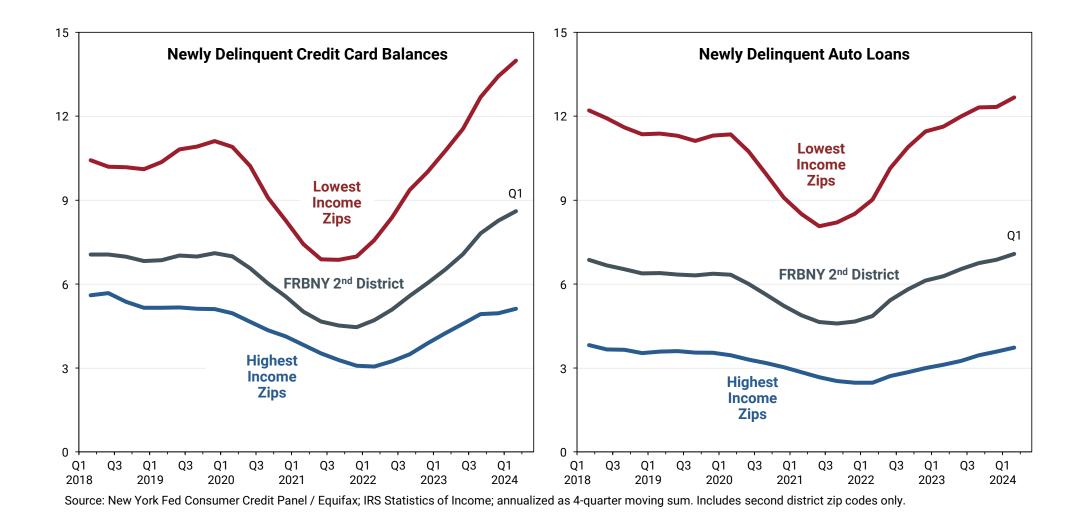
## **Diverging Employment Trends in PR and the USVI**



### **Pricing Pressures Have Eased but Still Elevated**



### **Rising Delinquencies Point to Financial Stress**



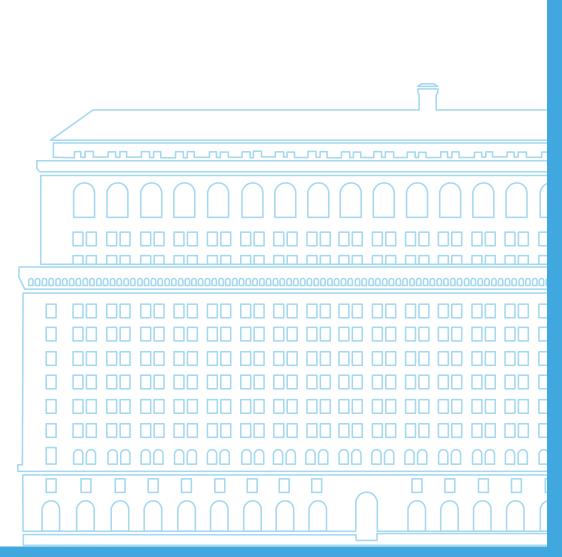
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### Second District Population Growth and Demographic Change in the 21<sup>st</sup> Century

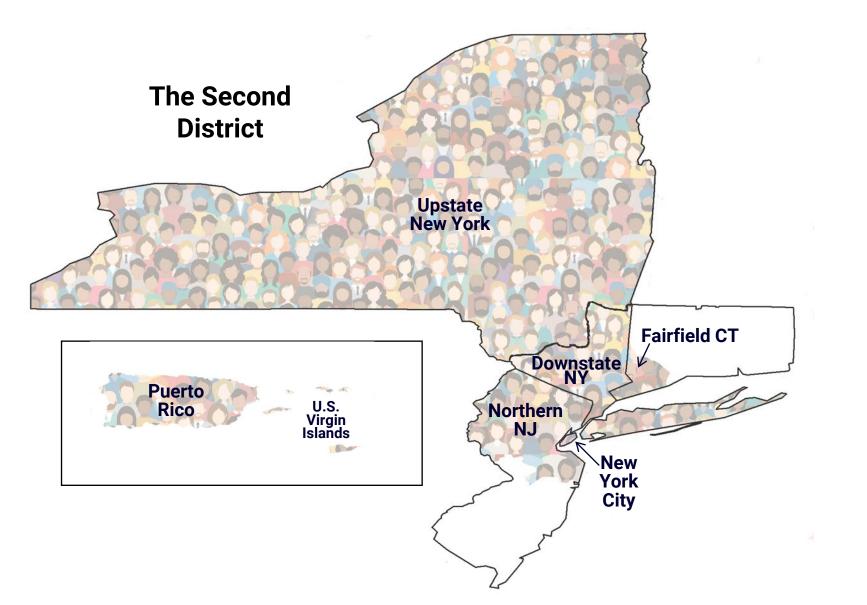
Jaison R. Abel Urban and Regional Studies

### Second District Advisory Council



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### **Understanding Population Dynamics in the District**

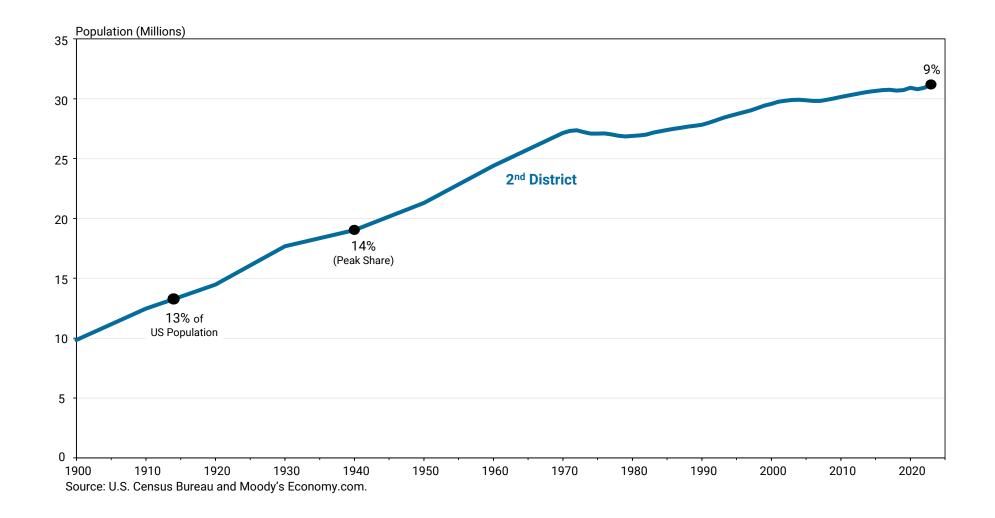


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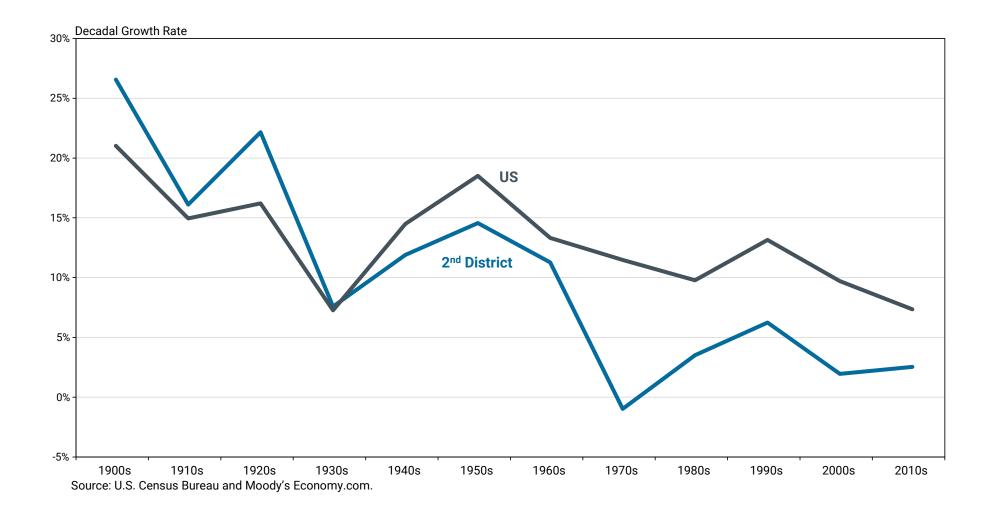
### **Overview**

- Long-term population growth in the Second District
- District demographic change in the 21<sup>st</sup> century
- Population dynamics in the NY-NNJ region since the pandemic

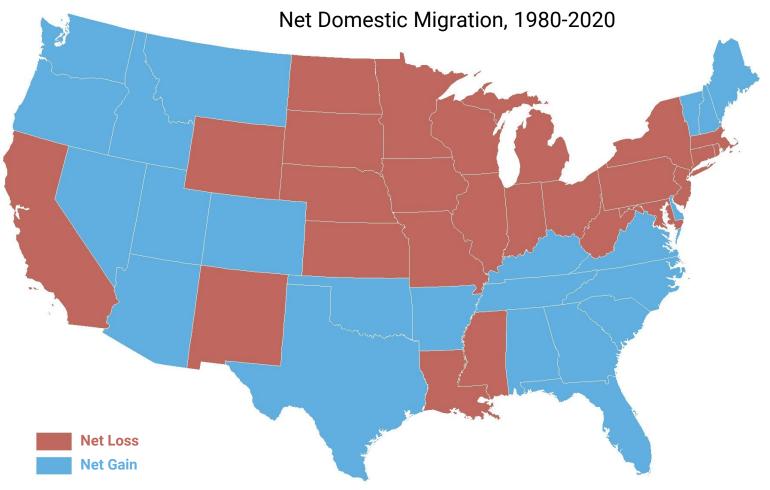
### **Long-Term Population Growth in the District**



### **Growth Has Slowed and Is Well Below Average**

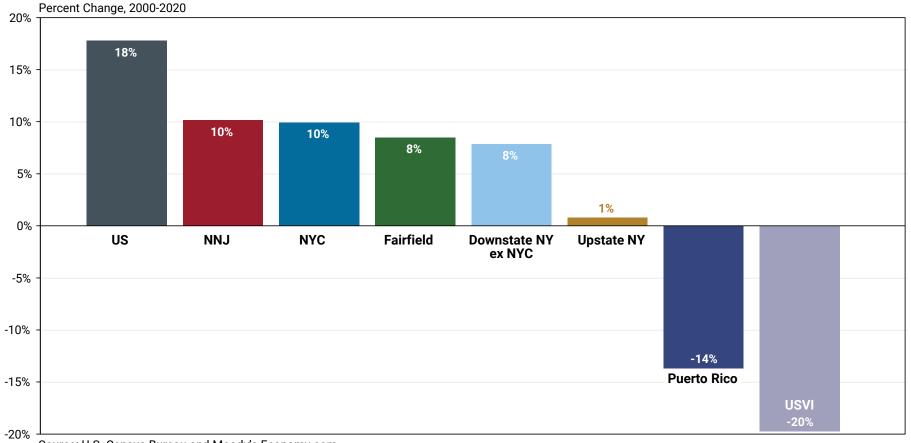


### **People Have Moved to Other Parts of the Country**



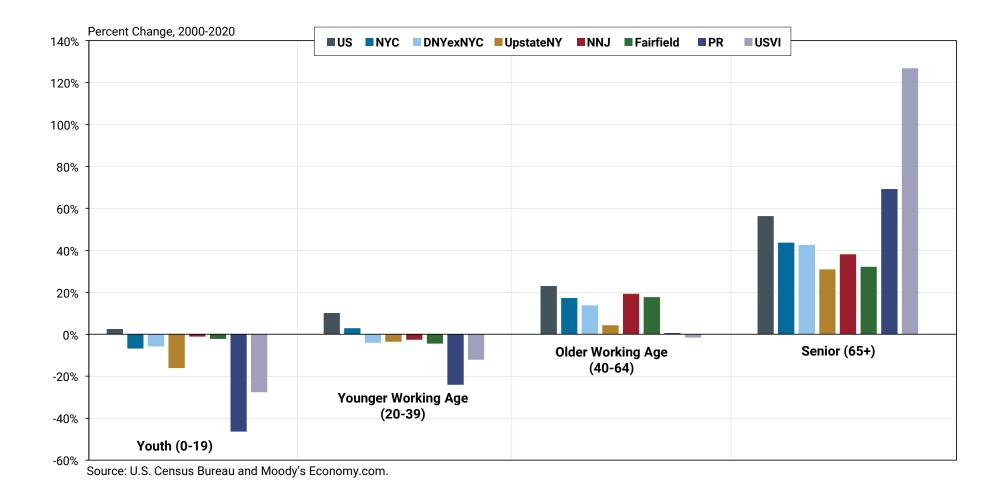
Source: U.S. Census Bureau and Moody's Economy.com.

## **Population Growth in the 21<sup>st</sup> Century**

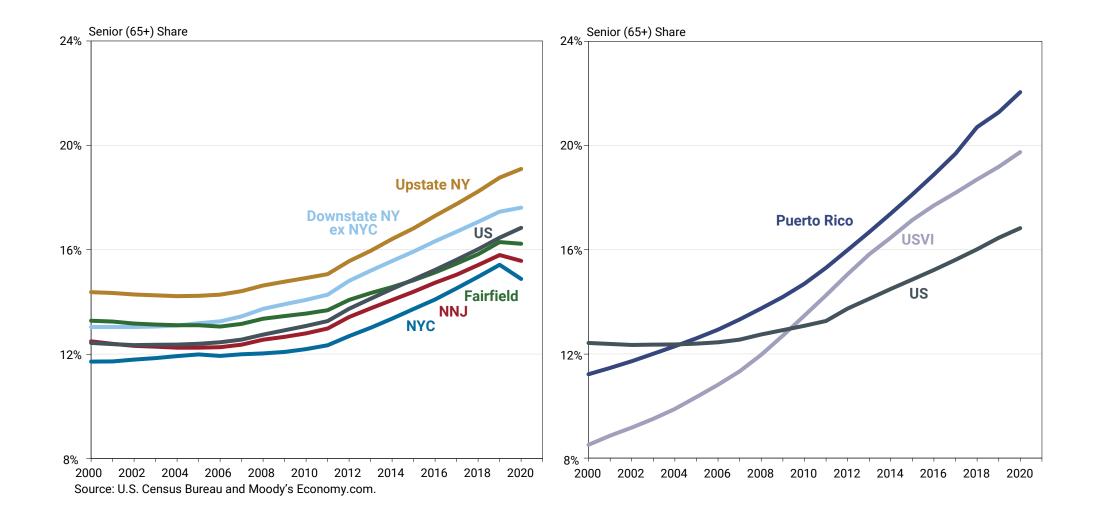


Source: U.S. Census Bureau and Moody's Economy.com.

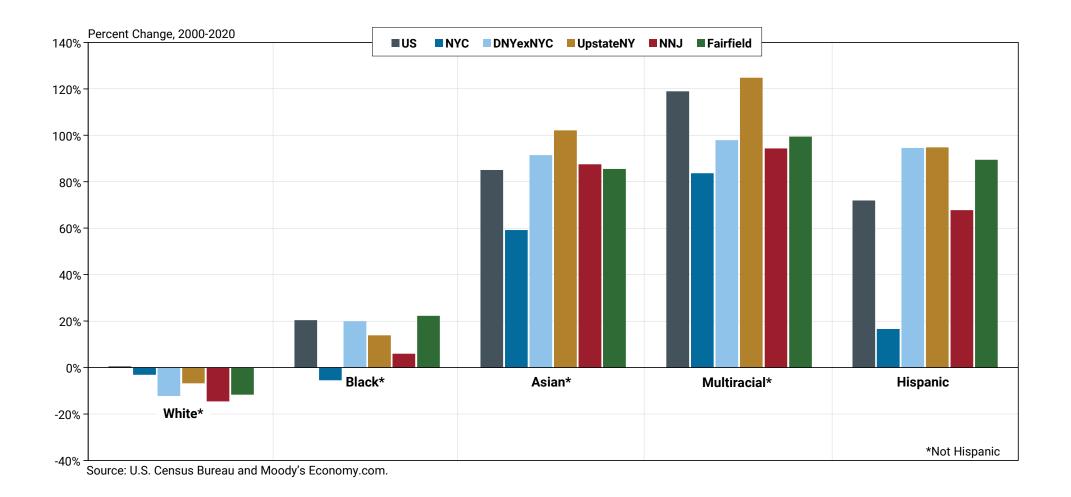
## **Senior Population Growing Fast Everywhere**



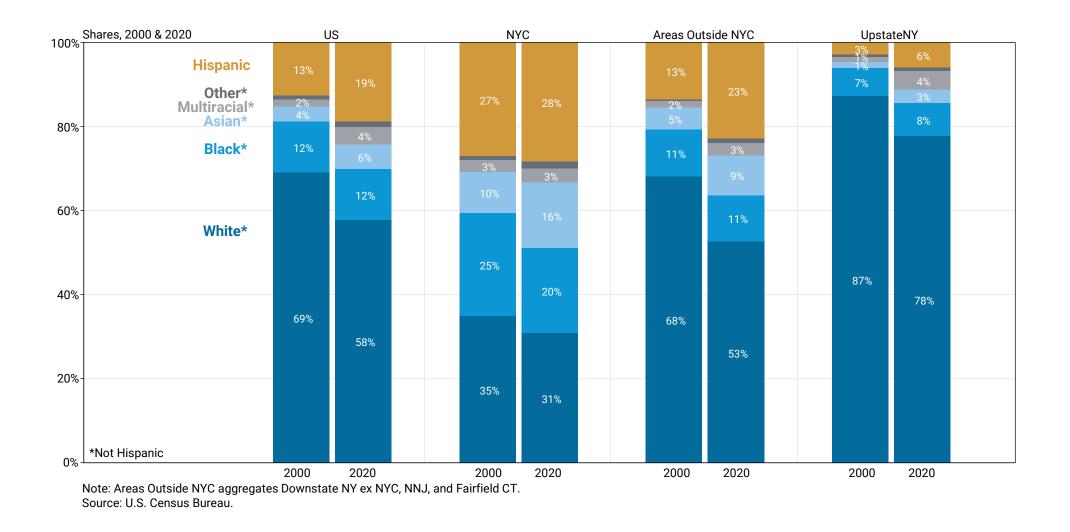
## **A Rapidly Aging Population**



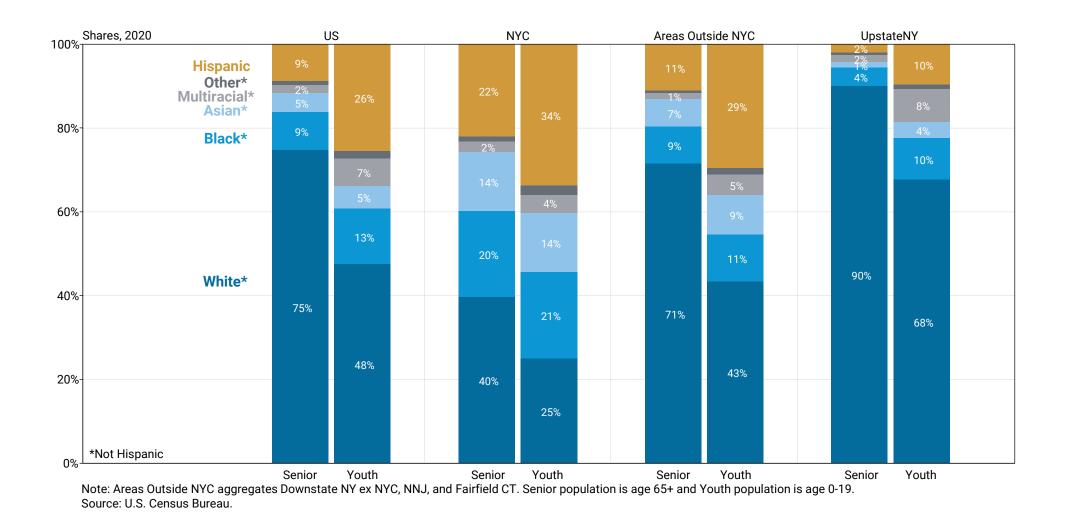
## White Population Declining in the Region



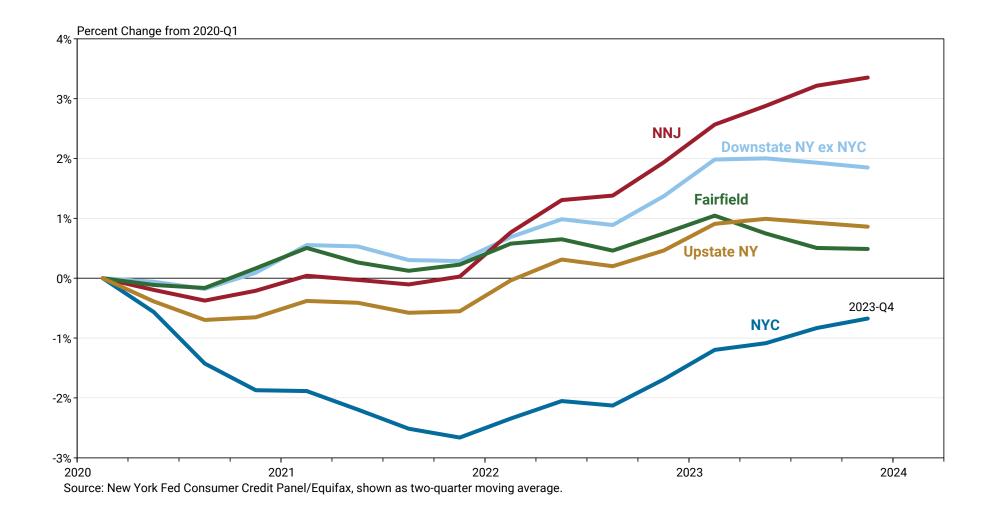
### **A Much More Diverse Region**



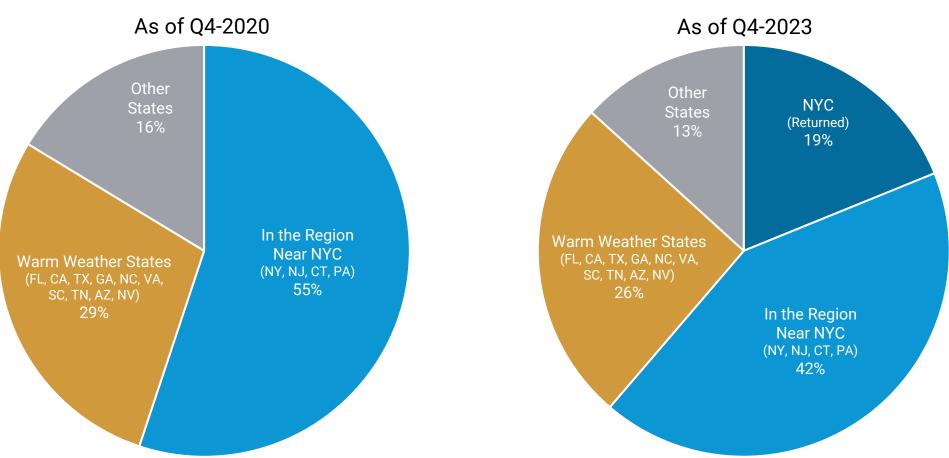
### **A Wide Generational Diversity Gap Has Opened**



### What Has Happened Since the Pandemic?



## Where Did People Go? Where Are They Now?



Location of those who left NYC during the pandemic

Source: New York Fed Consumer Credit Panel/Equifax.



- Population growth in the District slowed to a crawl in the 21<sup>st</sup> century and is likely to slow even further in the coming years.
- The District has become much older and more diverse in recent decades, leading to a generational diversity gap.
- The NY-NNJ region lost population after the pandemic hit—mostly due to people leaving NYC—though modest growth has now resumed.