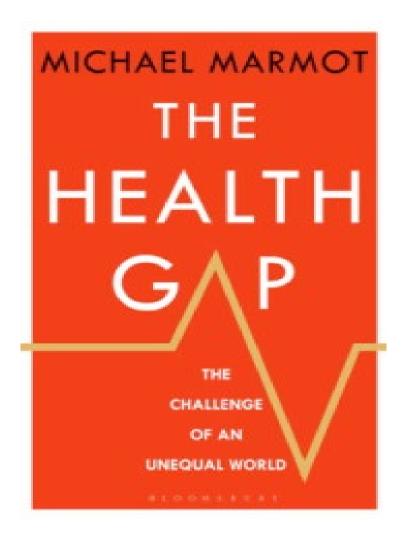


Social Justice and Health Equity Marmot Places

@MichaelMarmot

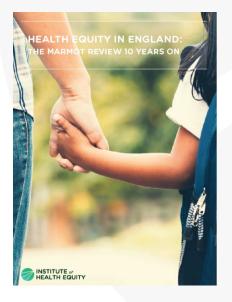
http://www.instituteofhealthequity.org

Why treat people and send them back to the conditions that made them sick?









Marmot Principles

- 1. Give every child the best start in life
- 2. Enable all children, young people and adults to maximise their capabilities and have control over their lives
- 3. Create fair employment and good work for all
- 4. Ensure healthy standard of living for all

- 5. Create and develop healthy and sustainable places and communities
- 6. Strengthen the role and impact of ill health prevention
- 7. Tackle racism, discrimination and their outcomes
- 8. Pursue environmental sustainability and health equity together

The UK Context

A decade+ of austerity

George Osborne still defends the legacy of Austerity

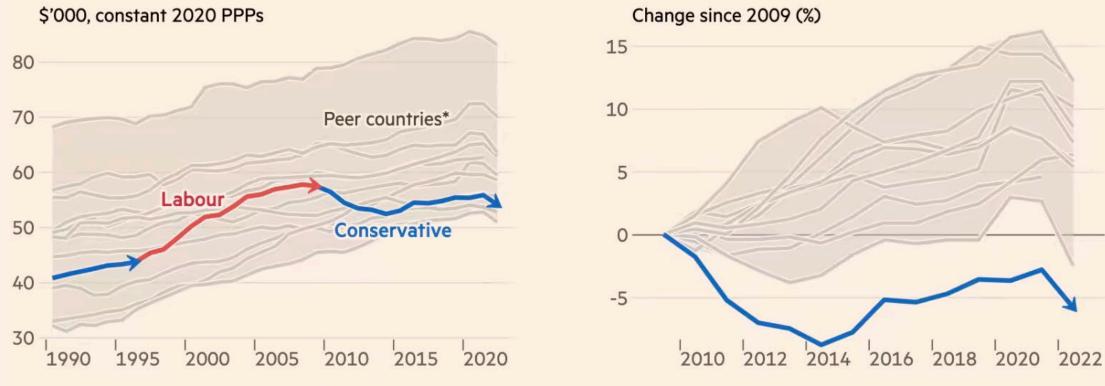
- "There's a simple truth, if you have a very large crash or economic crisis, the country pays the price...
- The basic truth... a country has to live within its means...
- The economic policies we pursued after 2010 meant that we actually had the strongest growth in the G7, more jobs were created... there's a lot to be proud of. Britain in 2016 was buzzing... people were looking at the UK and saying that's the example we want to follow."



Source: The Rest is Politics - Leading

UK real wages are lower today than 18 years ago, and have fared much worse than any peer nation

Evolution of real annual average wages



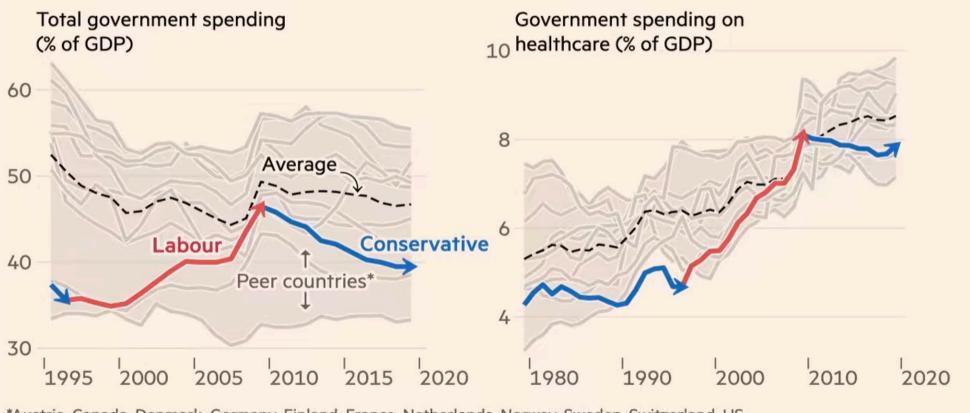
^{*}Austria, Canada, Denmark, Germany, Finland, France, Netherlands, Norway, Sweden, Switzerland, US Sources: FT analysis of OECD, ILO, OBR

FT graphic: John Burn-Murdoch / @jburnmurdoch

© FT

The Tories' austerity programme made deep and lasting cuts to public spending, especially investment, eroding Britain's state capacity

Evolution of government spending and investment in public services, UK (broken down by gove

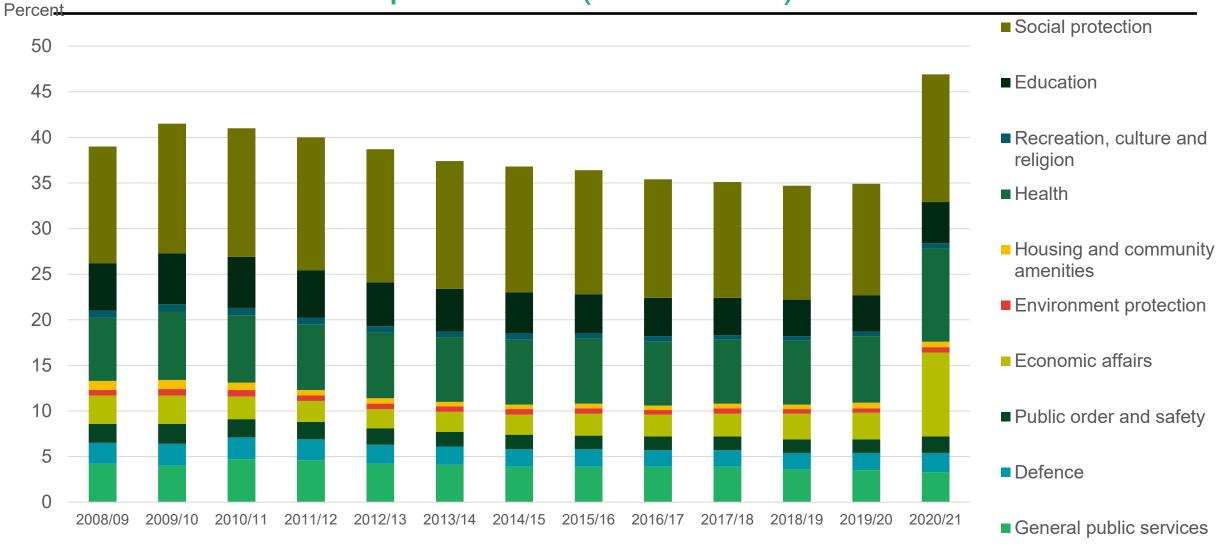


*Austria, Canada, Denmark, Germany, Finland, France, Netherlands, Norway, Sweden, Switzerland, US Sources: FT analysis of OECD, OBR

FT graphic: John Burn-Murdoch / @jburnmurdoch

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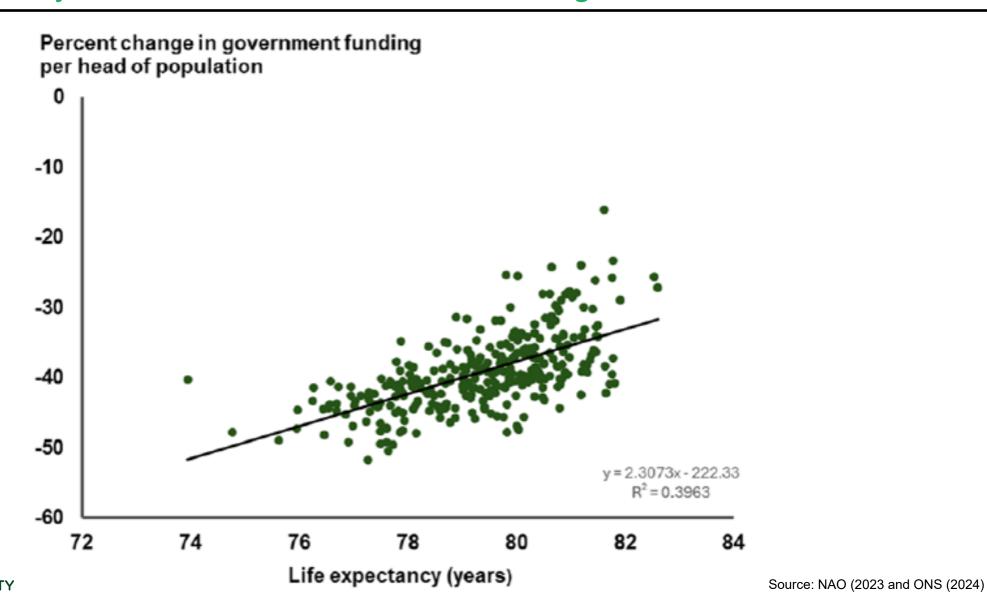
Public sector expenditure (% of GDP) declined in the UK



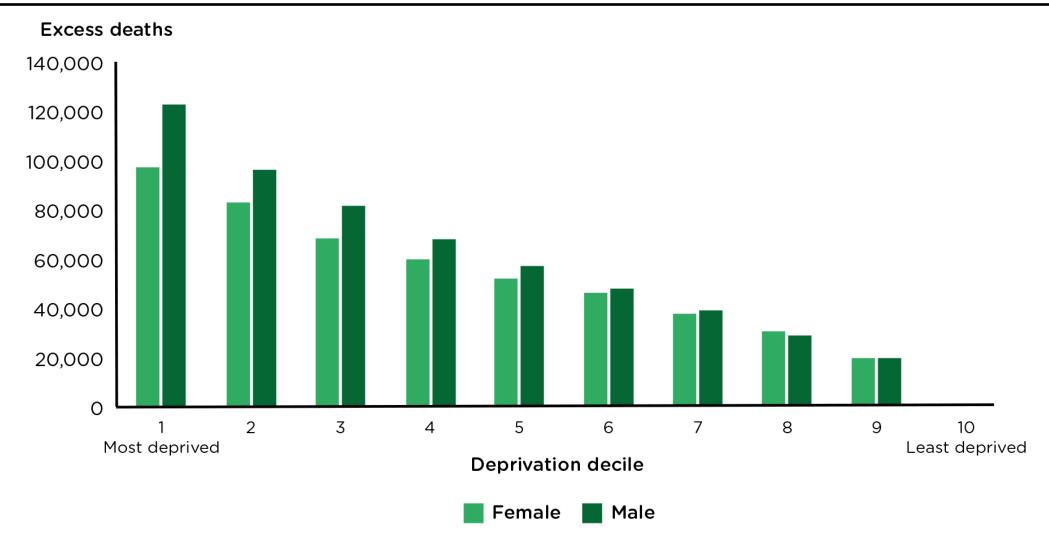


Proportionate Universalism

Change in government funding per head of population by 2019/20 by male life expectancy in 2010-12, local authorities in England

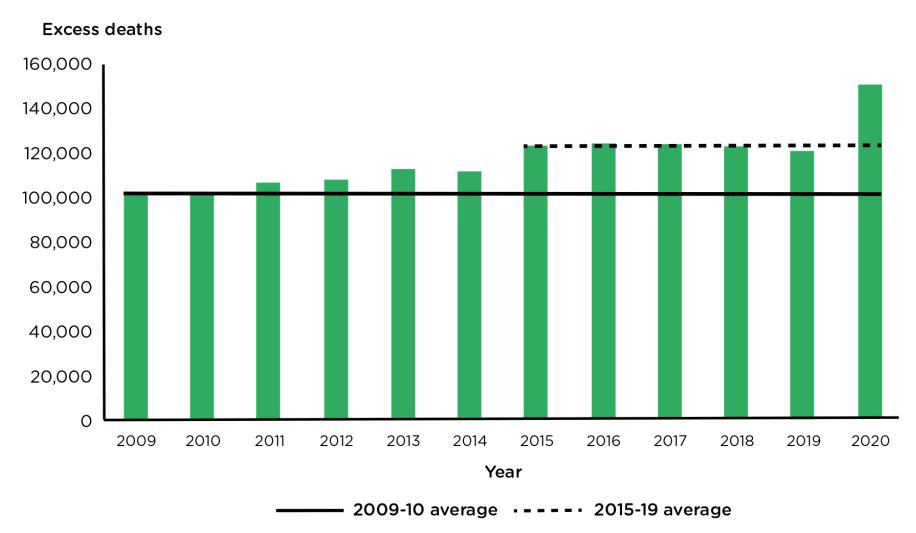


Excess deaths in each decile of area deprivations, based on the Index of Multiple Deprivation, by sex, England, 2011-2019





Excess deaths in each year 2009 to 2020, based on area deprivation deciles using the Index of Multiple Deprivation

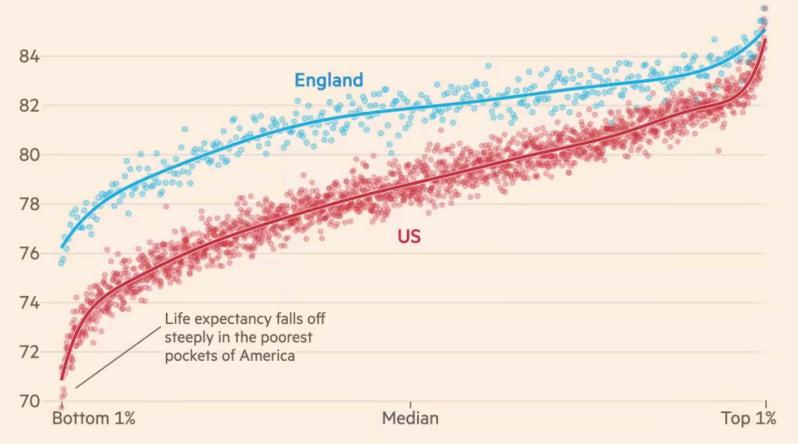




The US Context

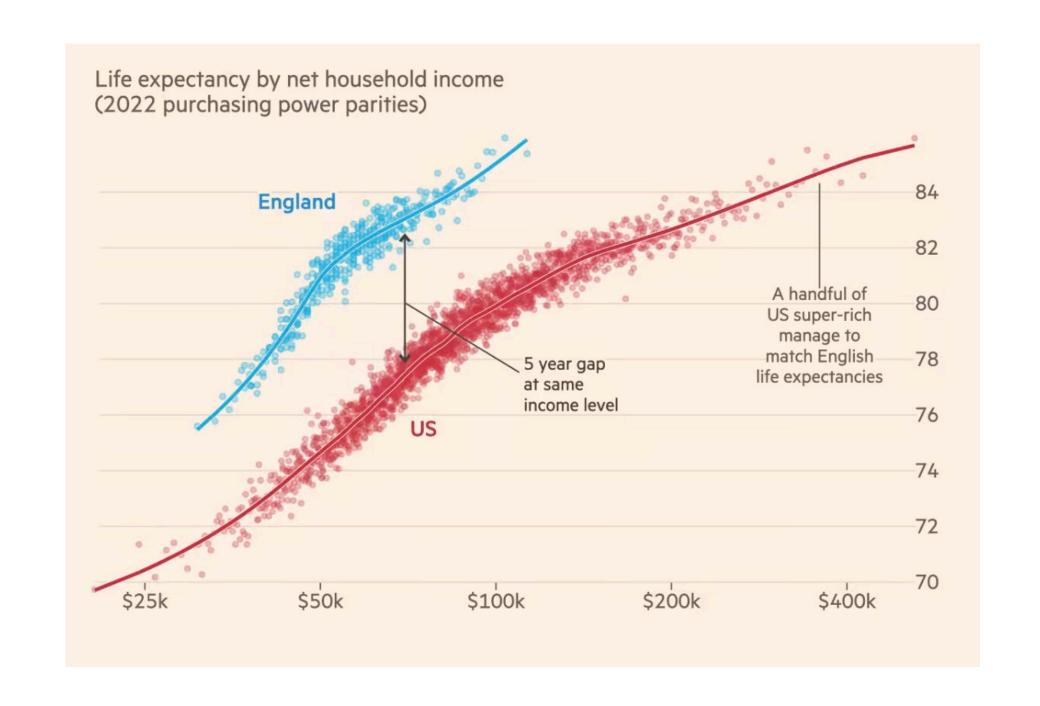
Americans die earlier than the English across the income distribution, despite typically earning significantly more

Life expectancy at different points along each country's income distribution*

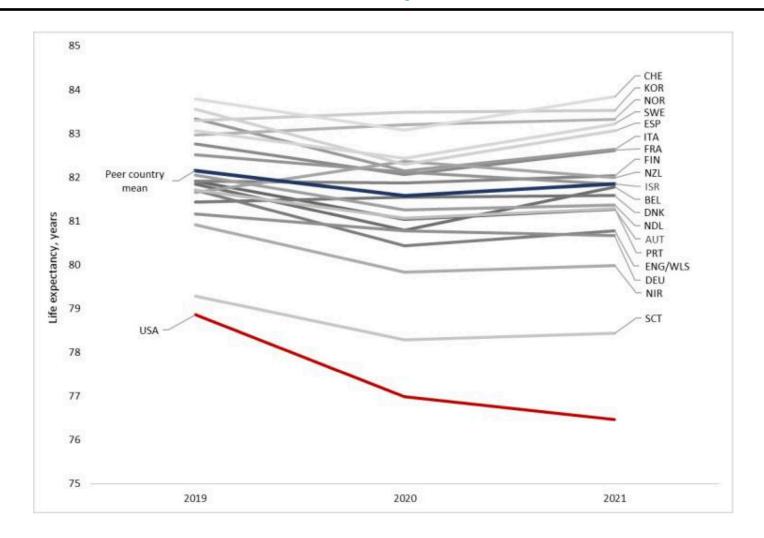


*Each dot represents census tracts or Medium Super Output Areas containing roughly 100,000 people Sources: FT analysis of US Small-area Life Expectancy Estimates Project, Rashid et al. (2019), American Community Survey and ONS small area income estimates

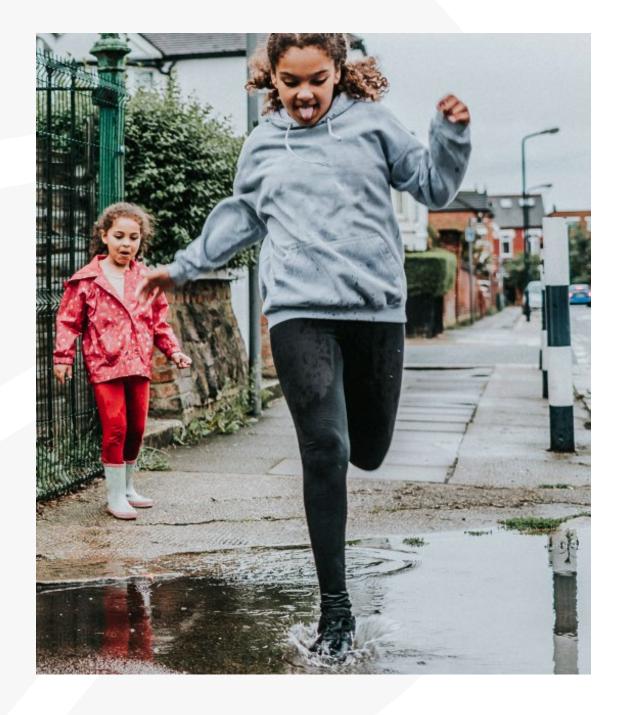
FT graphic by John Burn-Murdoch / @jburnmurdoch



Change in LE, 2019-21, US and 19 peer countries

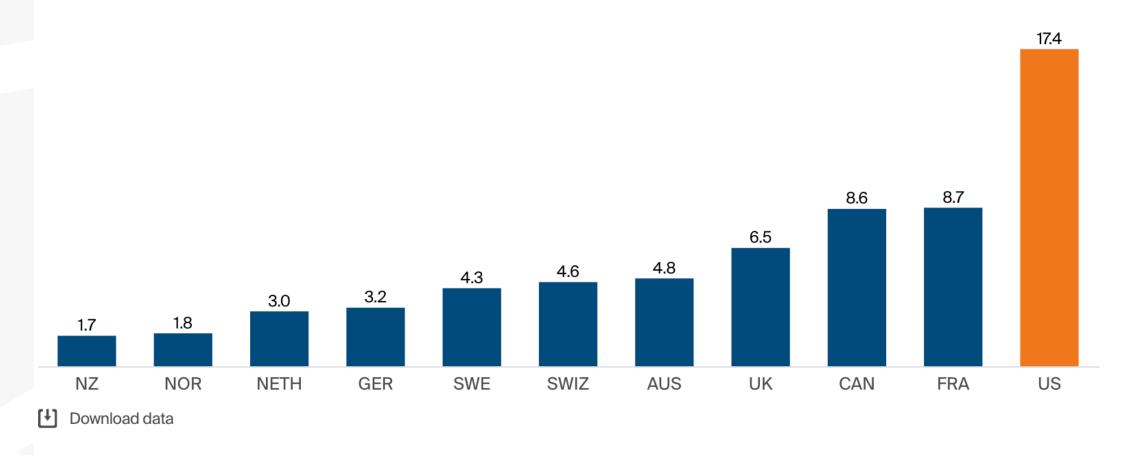






Maternal Mortality Ratios in Selected Countries, 2018 or Latest Year

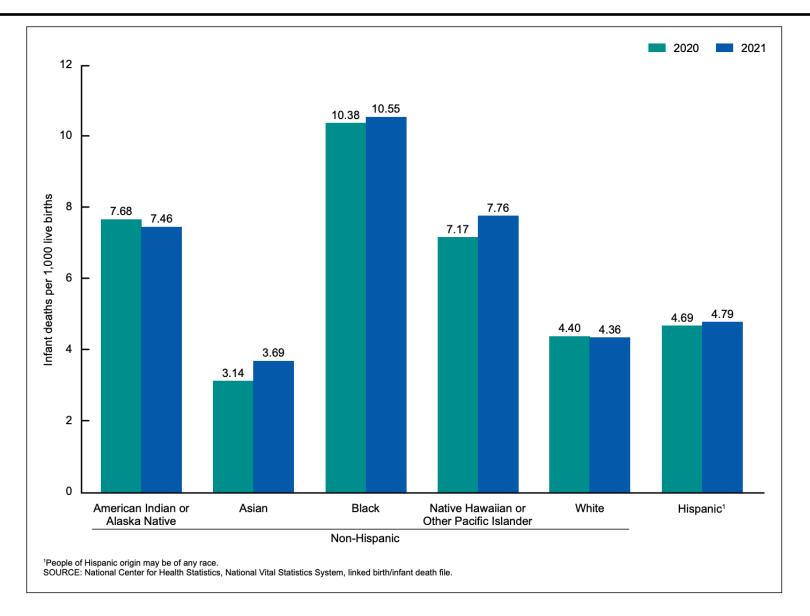
Deaths per 100,000 live births



Notes: The maternal mortality ratio is defined by the World Health Organization as the death of a woman while pregnant or within 42 days of termination of pregnancy, irrespective of the duration and site of the pregnancy, from any cause related to or aggravated by the pregnancy or its management but not from accidental or incidental causes.

Data: OECD Health Data 2020, showing data for 2018 except 2017 for Switzerland and the UK; 2016 for New Zealand; 2012 for France.

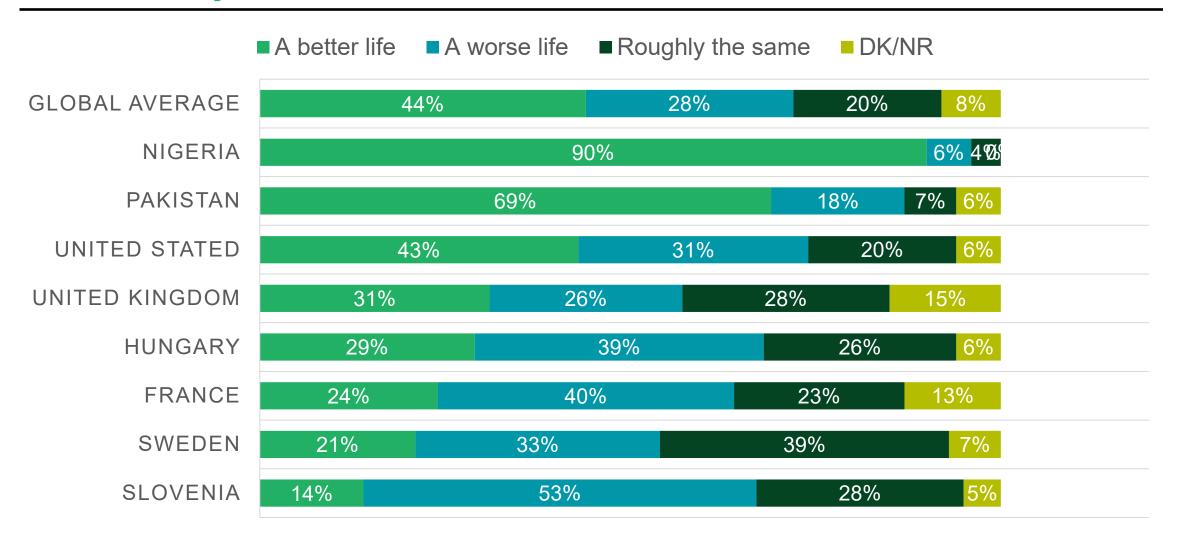
Infant mortality rate, by maternal race and Hispanic origin: United States, 2020 and 2021





Intergenerational Equity

Do you think children today will have a better, worse of roughly the same life to you?





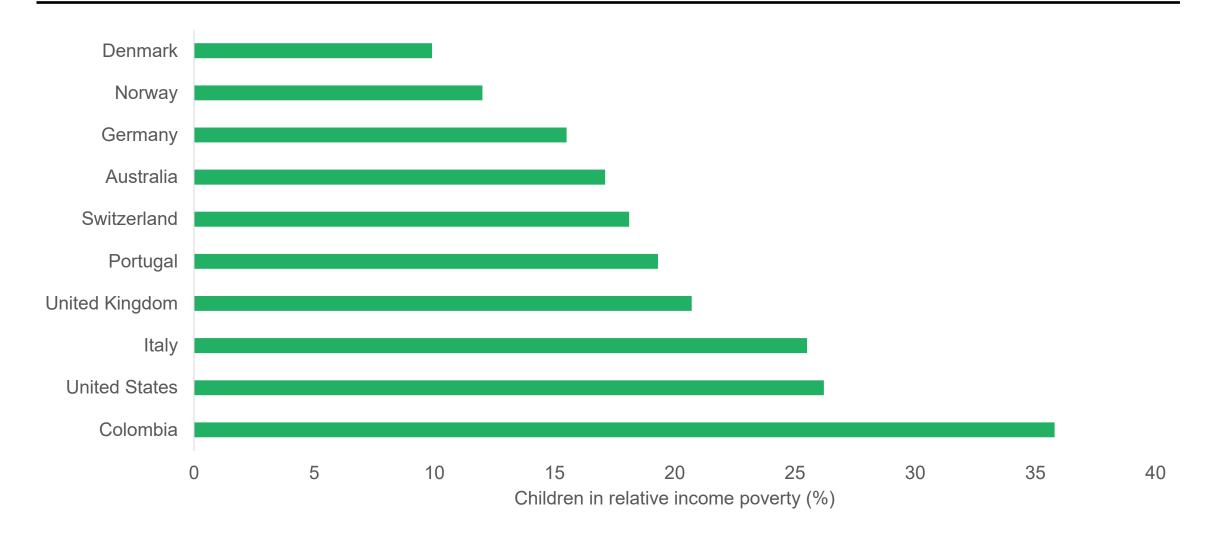
Source: Gallup

Social mobility: How many generations does it take to go from low income to middle income in different countries





Child poverty rates 2019-2021





Local Action

Marmot Places – 40+ local authorities

- Coventry
- Greater Manchester
- Cheshire and Merseyside
- Lancashire and Cumbria
- Luton
- Waltham Forest
- Gwent
- Southwest region
- Leeds

2024 /25

- Medway
- Wokingham
- Northumberland
- West Norfolk
- Kent (tbc)
- Oxford (tbc)
- Westminster (tbc)
- Newcastle (tbc)



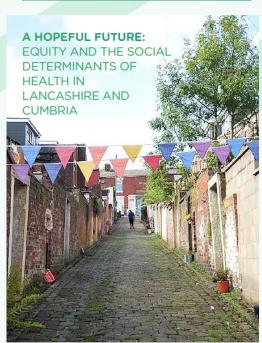
COVENTRY - A MARMOT

An evaluation of a city-wide approach to reducing health inequalities





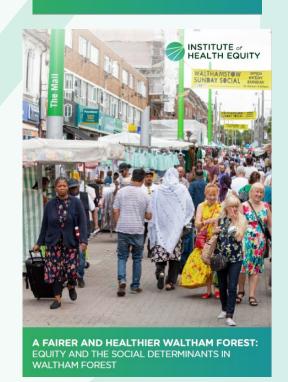


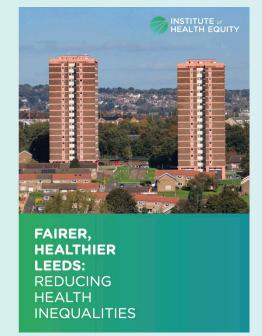


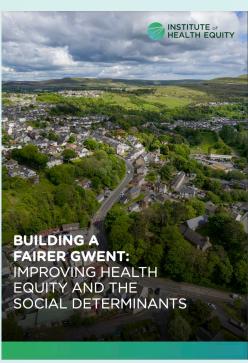




REDUCING
HEALTH
INEQUALITIES
IN LUTON:
A MARMOT TOWN





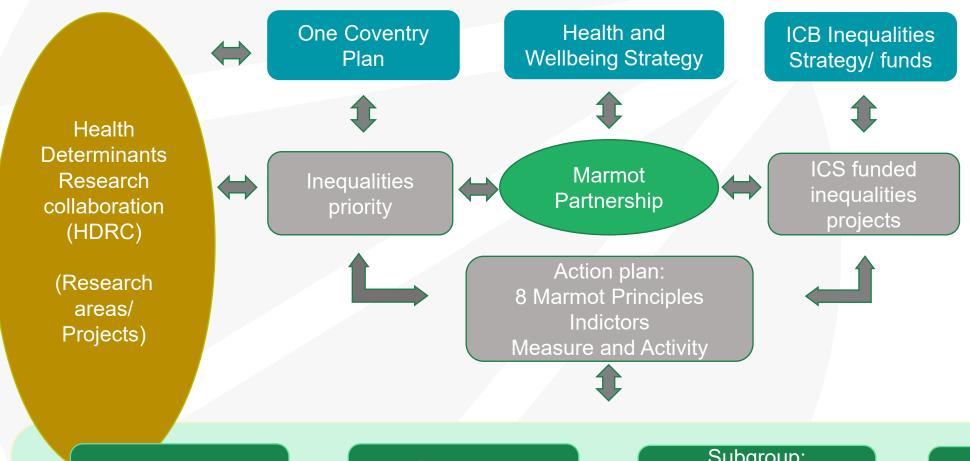


Within places and nationally - sectoral action:

- Local Government engine of change in places
- Health Care moving to the causes of the causes of ill health
- The VCS representing, delivering services and supporting
- Public services education, CJS, transport
- Business and the private sector employees, goods and services, social impact
- National government and national institutions



Coventry current strategy (evolved)



Subgroup: 0-5 years

Subgroup: Work and poverty Subgroup:
Healthy places &
communities

Subgroup: Minority groups

Subgroups will also gather activity delivered and data related to the 8 Marmot principles and indicators that sit under these in Marmot Action Plan

Public Health,
Education,
Libraries & Adult
Learning,
Procurement,
Economy and Jobs











Coventry Marmot Steering Group Partnership working















Coventry Job Shop: Helping people into employment

COVENTRY: A MARMOT CITY

Some key achievements

COVENTRY JOB SHOP

Operating since 2012, served 40,000 residents
Youth unemployment reduced from 27% to 12.3%
(above national average to below)
Average weekly earnings increased from £45 less th

Average weekly earnings increased from £45 less than national average to £17 less

There are 16.5% more residents in work since 2014



AMBITION COVENTRY





Employment support programme engaged with 1,700 young people at risk of not being in employment, education or





Liverpool 2040 – A Marmot City

- Following the C&M All Together Fairer report in 2022 Liverpool have published their goals including:
- Embed a health equity approach in the way the Council makes decisions
- Work towards being a Marmot City by April 2025





Key partners: Businesses

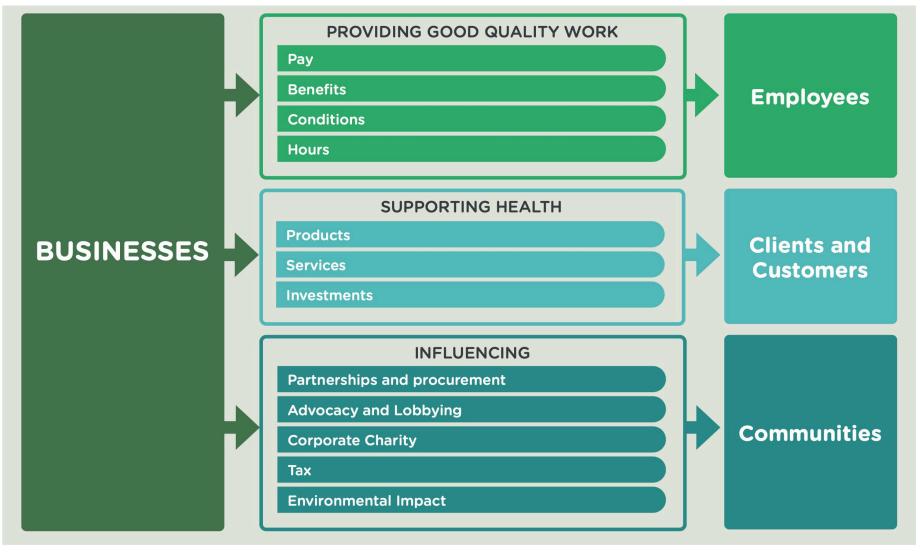






THE BUSINESS OF HEALTH EQUITY:
THE MARMOT REVIEW FOR
INDUSTRY

How businesses shape health: the IHE Framework





Social justice and better business

- Healthier and more productive workforce.
- Staff retention
- Better recruitment
- Attracting consumers
- Attracting investors



ELFT's Marmot Mountain: Potential actions in line with our vision

Promote access to employment & apprenticeships at ELFT for SUs and other disadvantaged groups by addressing potential barriers in our recruitment processes

Monitor and increase the number of SUs supported into good employment

Improve SU satisfaction with employment support services provided by ELFT

Partner with VCS organisations to conduct community outreach for employment support to vulnerable groups

Provide training/a skills academy for local people for jobs in health and social care

Bring meaningful employment & apprenticeship opportunities to local people

Engage with young people to raise aspiration and promote access to healthcare careers

Engage with public & private sector employers to advocate for good quality work, mentally healthy workplaces & equitable access to volunteering and employment opportunities

& employment provider

Our service users

The wider Luton community

Establishing good working relationships with community partners & employers

Optimistic or hopeful

"Hope is not prognostication. It is an orientation of the spirit ... an ability to work for something because it is good, not just because it stands a chance to succeed..."

Vaclay Havel

