

The U.S. Economy in a Time of Policy and Meta-Policy Change

62nd Annual ASU/PNC Bank Economic Forecast Luncheon

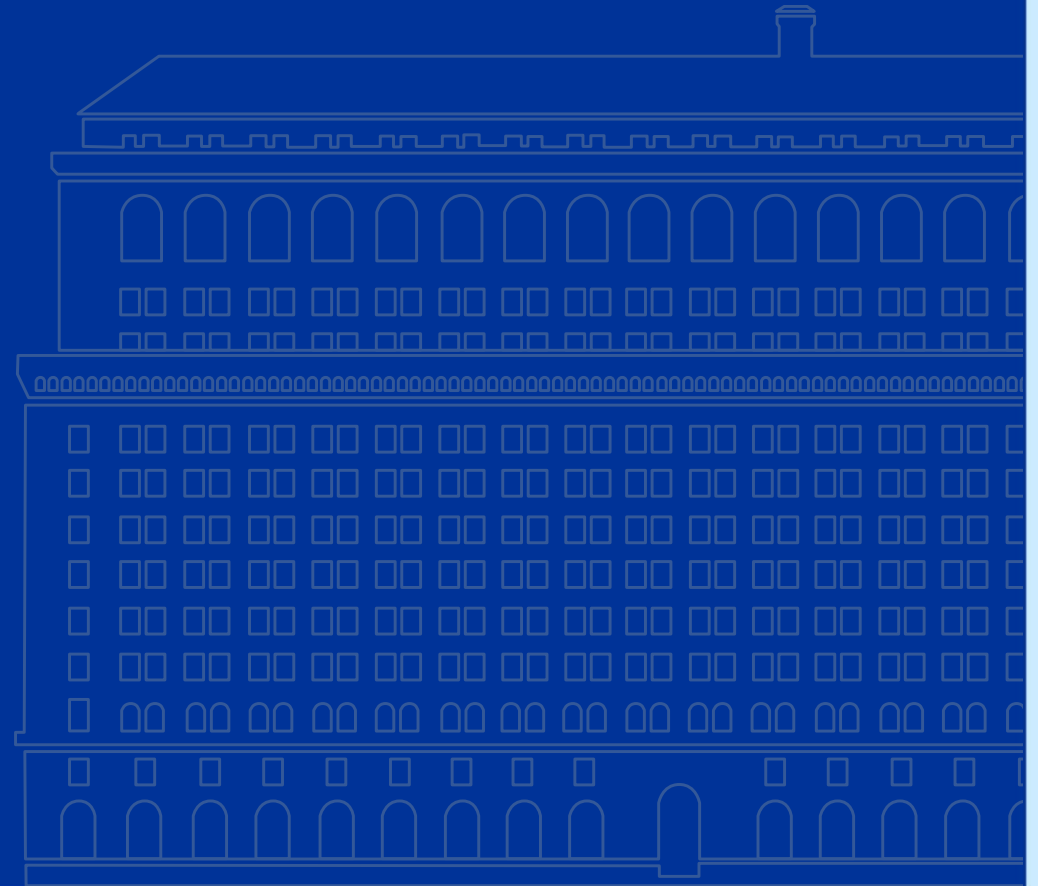
November 12, 2025

Kartik Athreya, Federal Reserve Bank of New York

Slides prepared by Elizabeth Li and William Zeng

*The views here are of the presenter and do not
necessarily represent those of the Federal Reserve Bank
of New York or Federal Reserve System.*

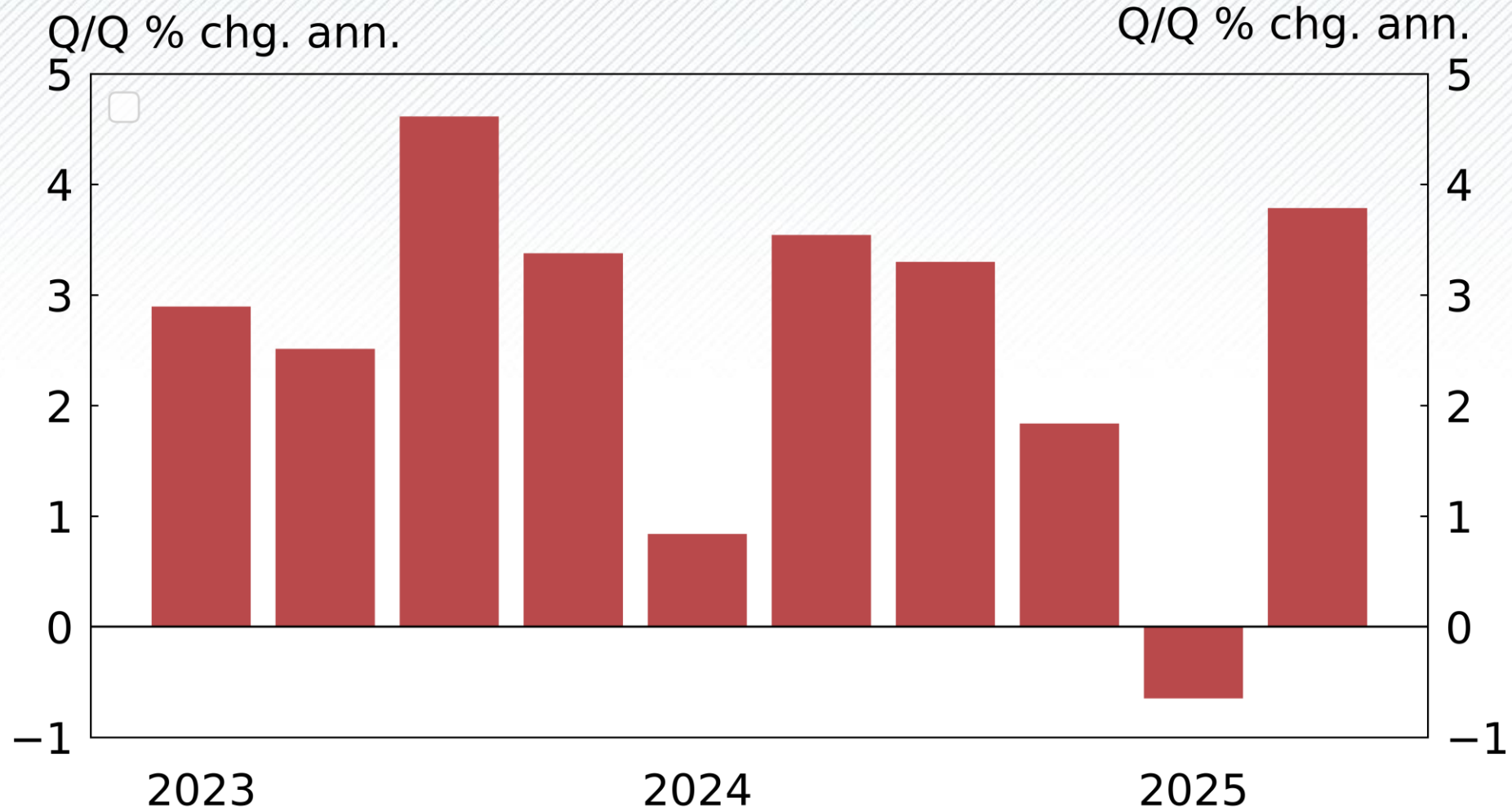
Where Are We At? A Wild Year, Only Slight Macroeconomic Change



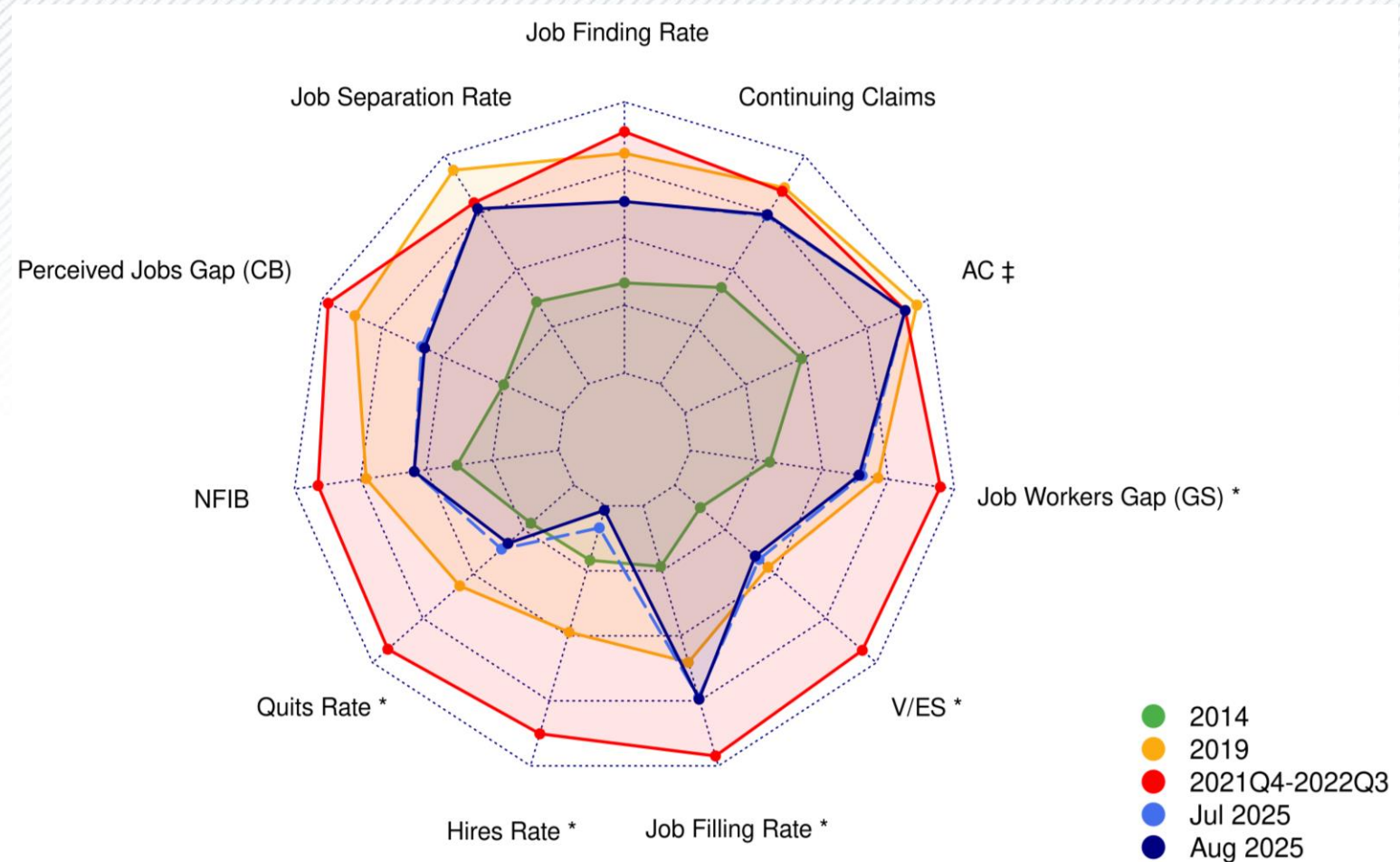
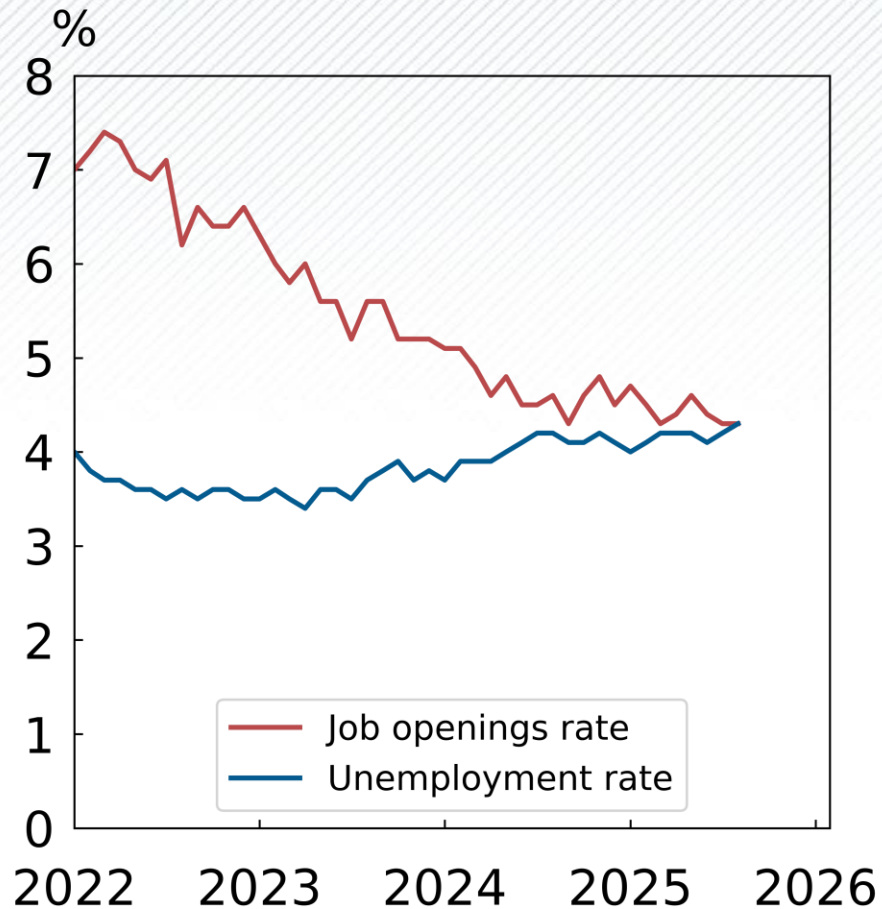
Current U.S. Economy: Strong but Cooling

- **Growth:**
 - Real GDP grew at a >3% annual rate in 2025Q2, expecting 2025 to come in around 2%.
- **Labor market:**
 - Conditions remains good overall (4.3% unemployment).
- **Inflation:**
 - Above target still. (Latest PCE inflation reading at 2.7%, and, no, that is not close enough.)
- **Uncertainty remains highly *elevated*, but economy appears to be *softening*.**
 - Fewer vacancies now than unemployed.
 - Investment soft outside of data centers (and even that is cooling).

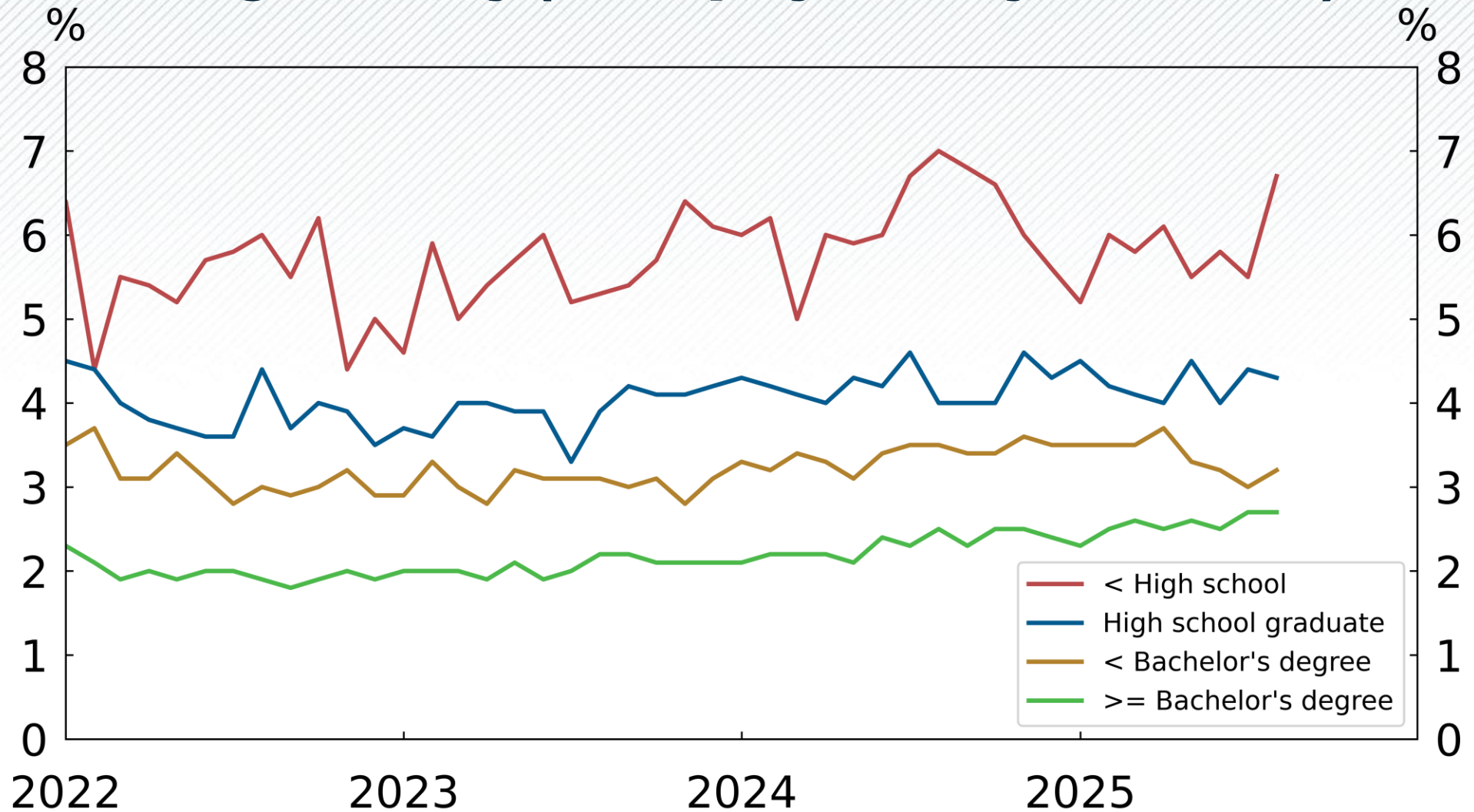
Top Line: So Far, So Good—GDP Not Slowing



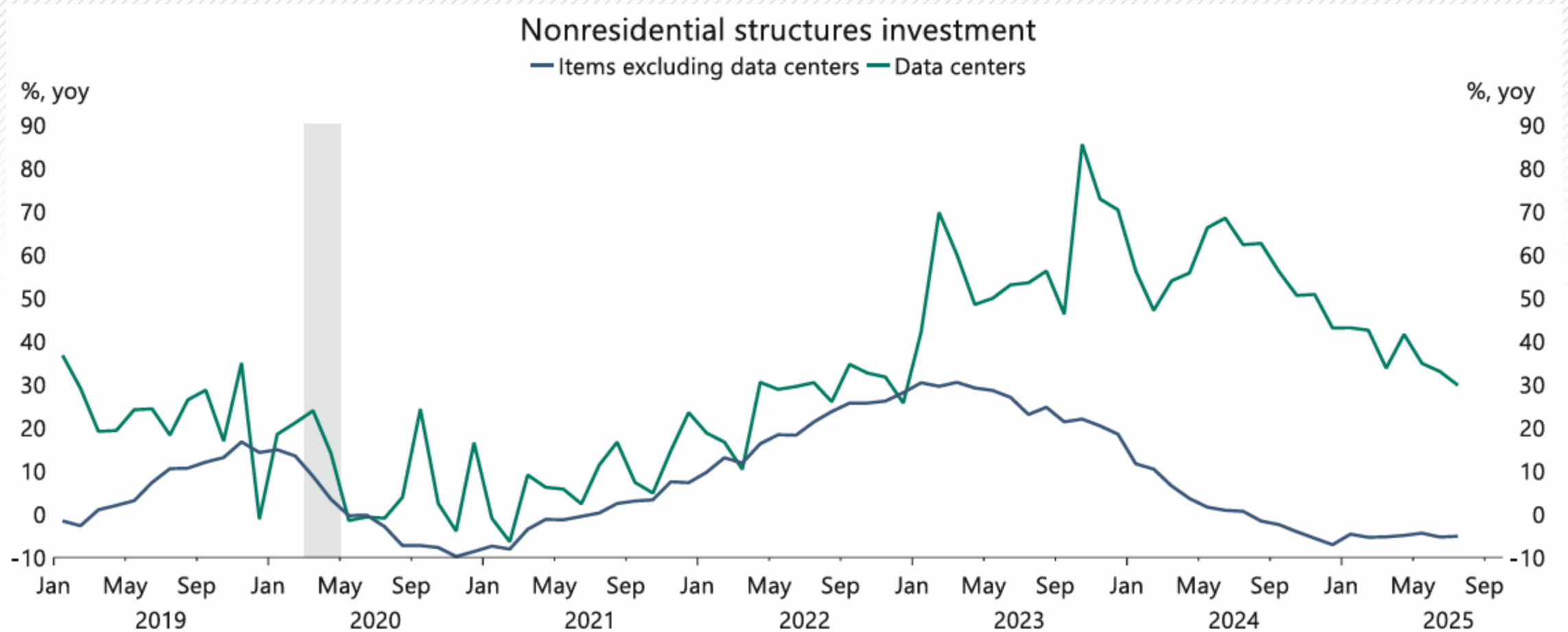
Labor Market Still Strong, But Cooling is Now Evident



And it's Cooling for Many (Unemployment by Education)

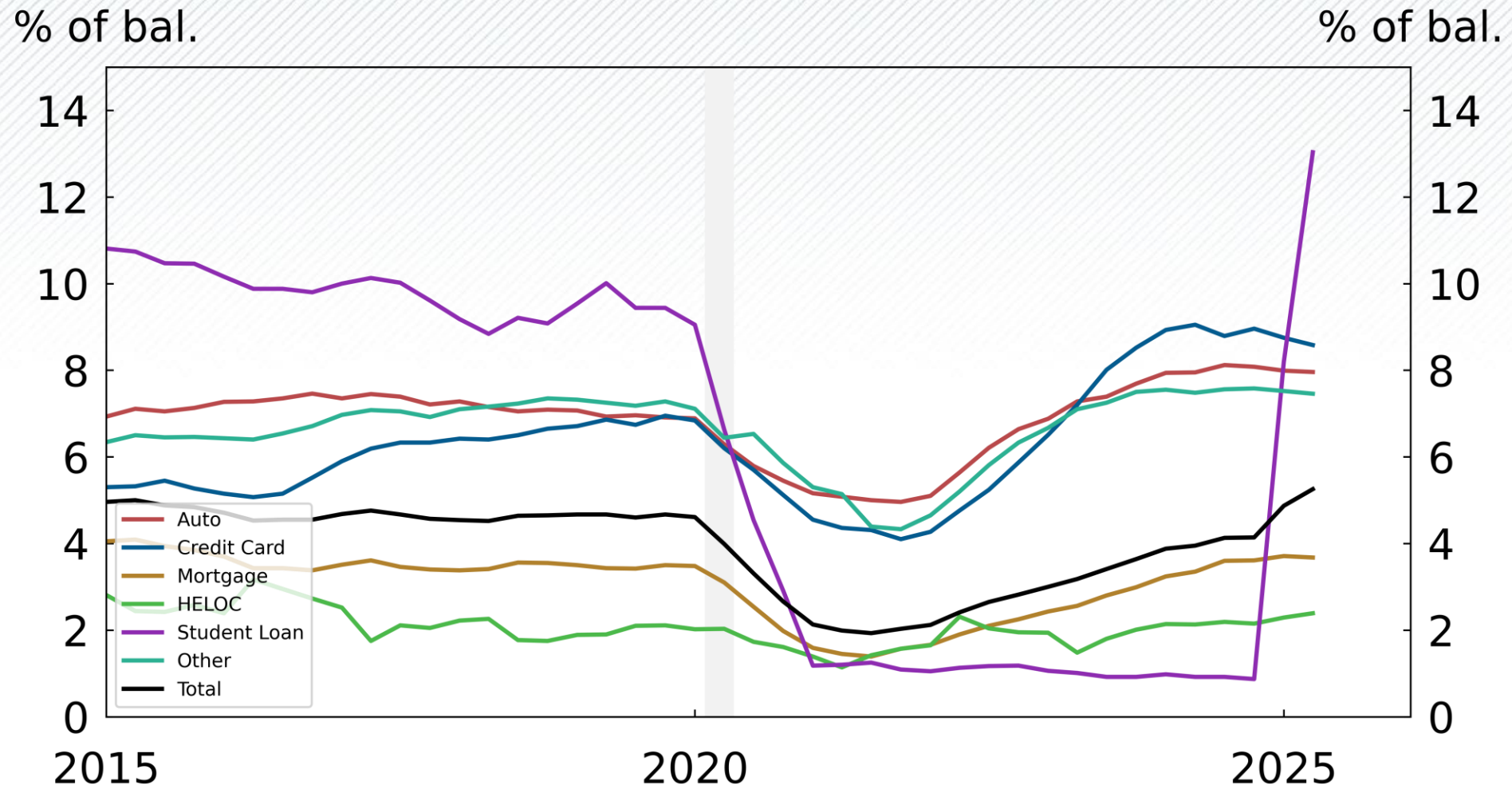


Cooling Investment (Including for Data Centers)



Sources: U.S. Census Bureau; Macrobond; Apollo Chief Economist

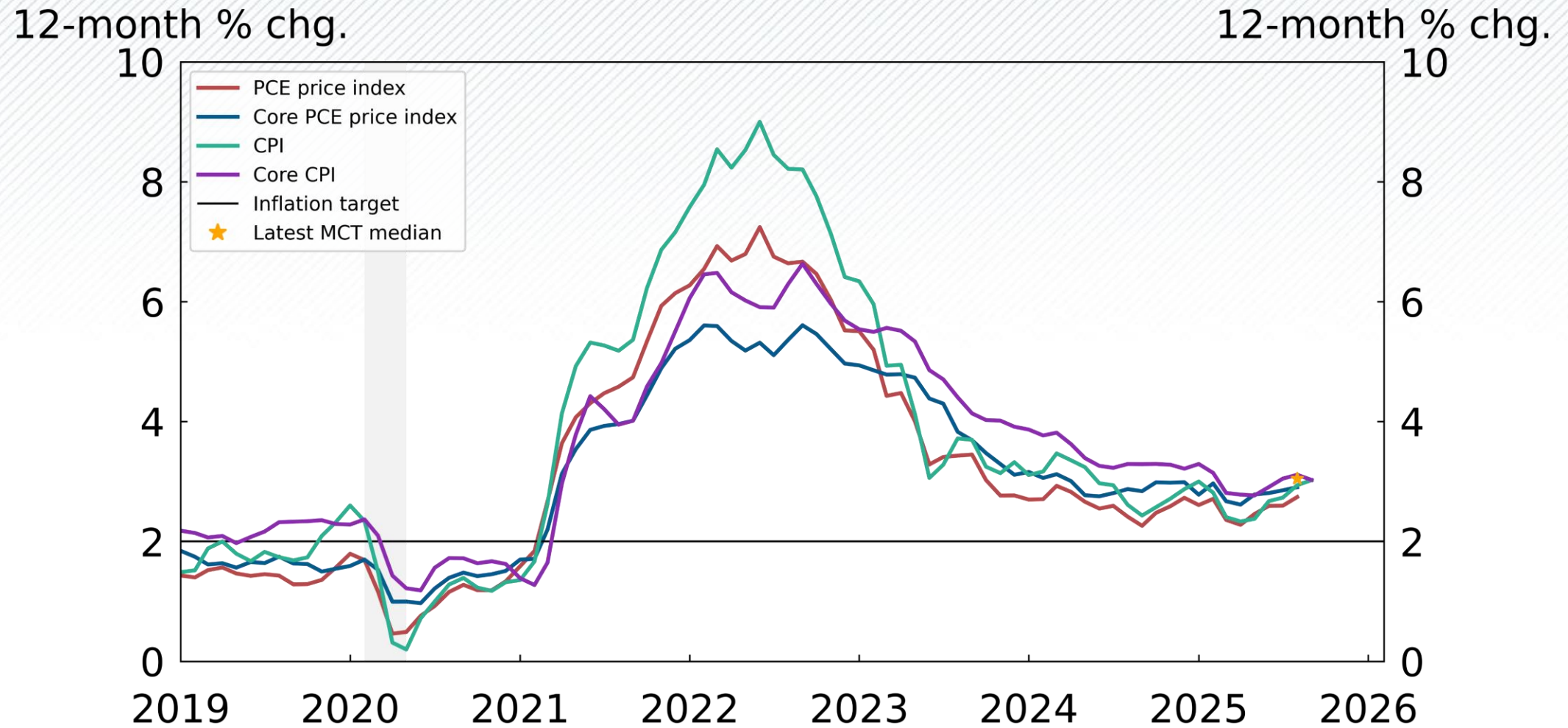
Consumers Feel the Cooling, Too



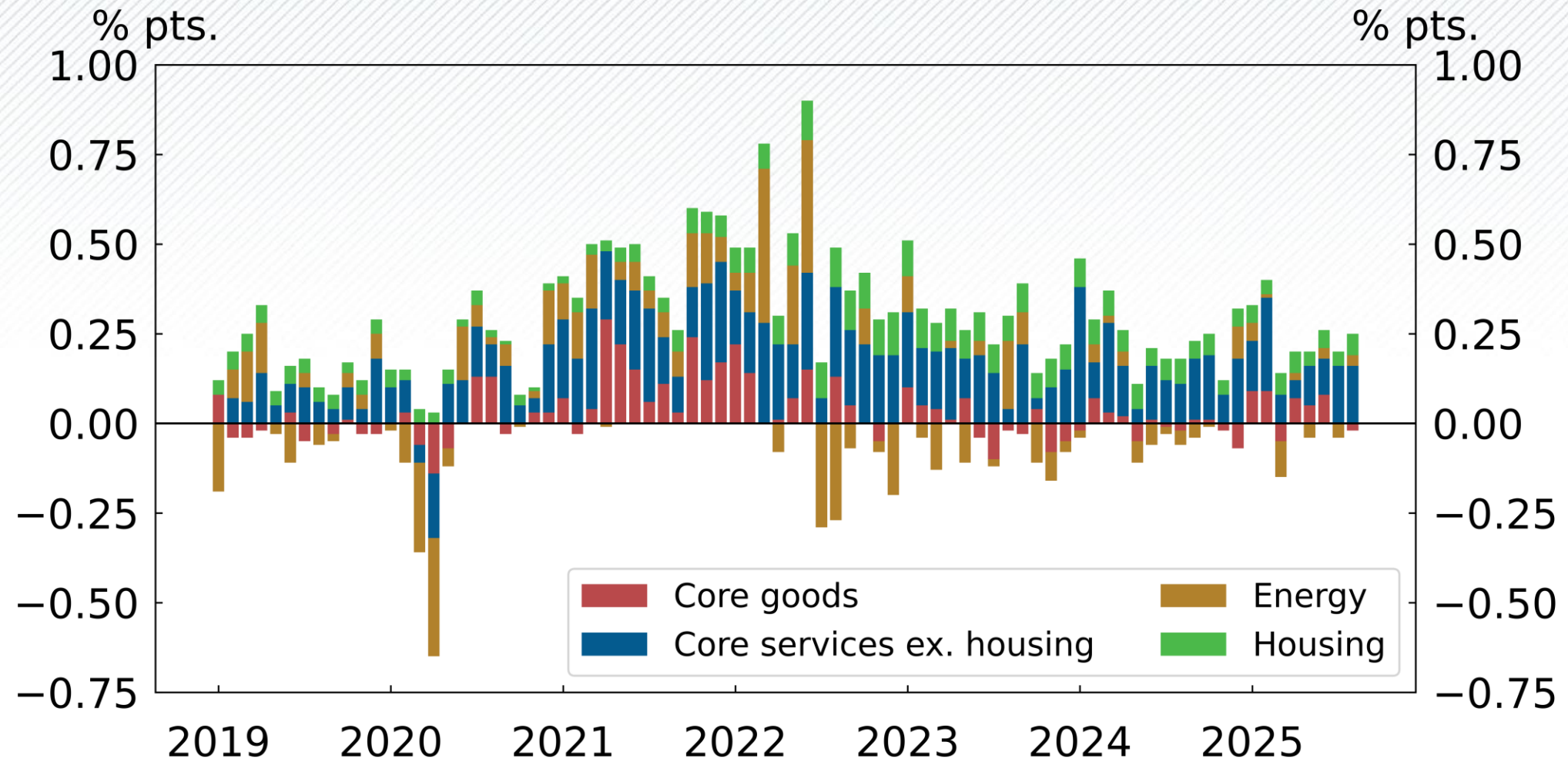
Source: New York Fed Household Debt and Credit Report (Q2)

Note: Early Delinquency Balances (30+ Days) by Loan Type

Disinflation: Not Yet Complete



Inflation Components Returning to Historical Norms



Source: Bureau of Economic Analysis via Haver Analytics

Note: Contribution to Monthly PCE Price Index Changes

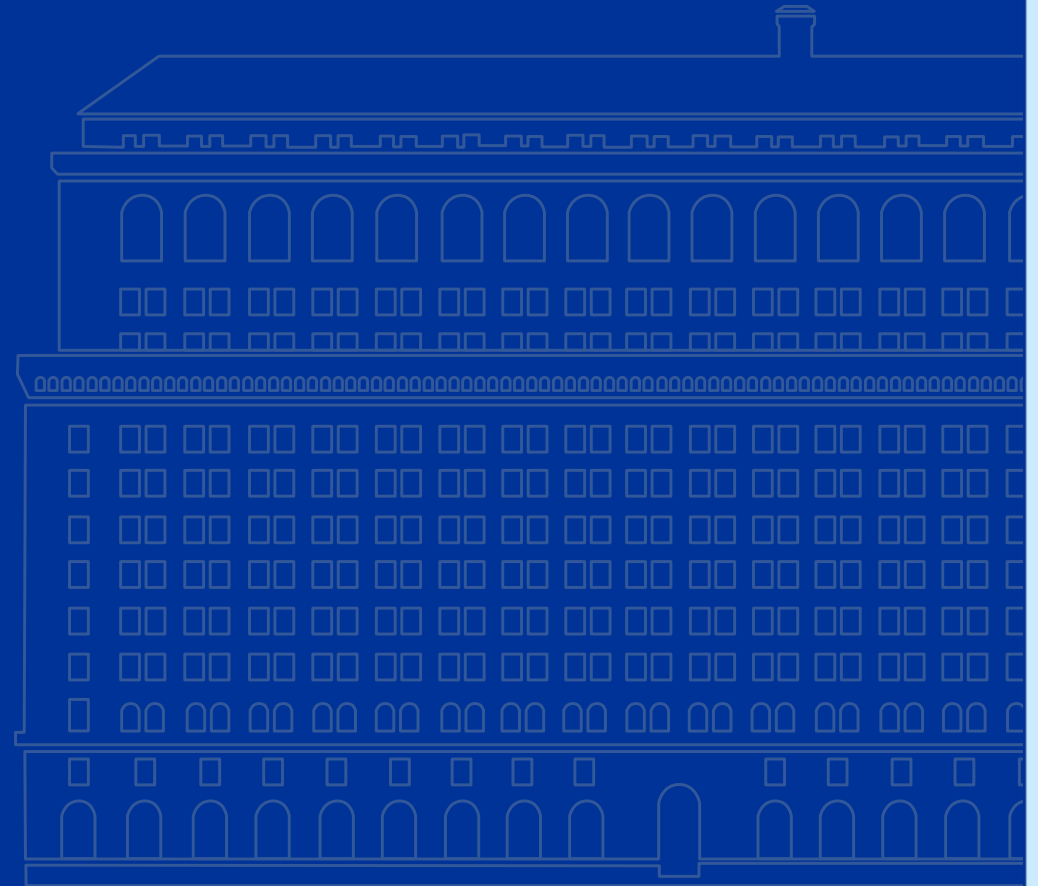
We're Here Today to Look Ahead:



A word cloud of economic and financial terms. The words are arranged in a roughly circular shape, with some words being larger and more prominent than others. The colors are shades of blue and teal. The words include:

- health
- dollar's role
- energy
- a slowdown now
- supply chains redefined
- USTs as safe-haven assets
- trade policy shifts
- What is to come?
- stock market unfazed
- disinflation
- uncertain times
- K-shaped economy
- stablecoins
- AI booming
- R&D

But Outlooks are Hard



So, Let's Start With Something More Fun!



Ask Yourself: What if the NFL Let Defenses Hit Sliding QBs?

- **We might look at past data when similar rules were in place.**
 - Examples: defensive coverages, which QBs thrived, etc.

- **However, things then may have been different in *many* ways.**
 - The skillsets of players, their size, and overall capabilities may have changed to be well-adapted to the new rules!

Two Main Questions Arise:

- **Near-Term**: How will the proposed rule change alter how we play the game with the players we have now?
- **Longer-Term**: How will the change alter what the Cardinals seek in a QB? In their DBs?

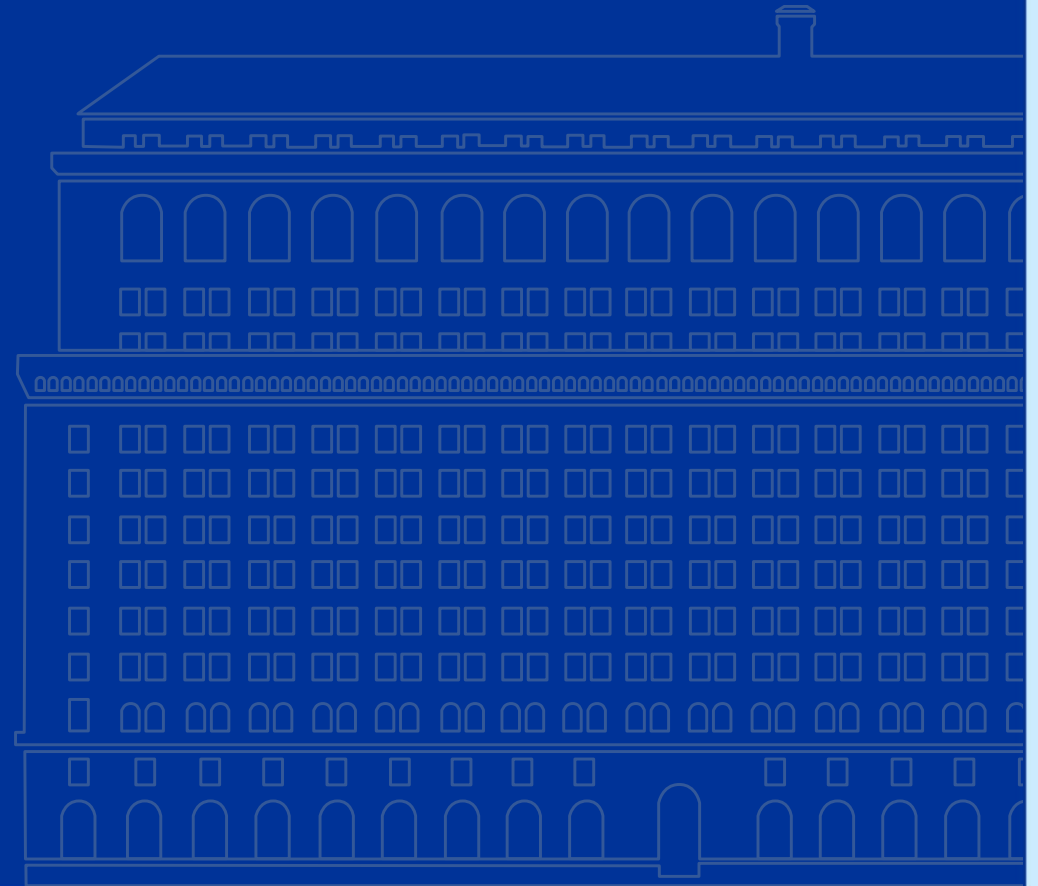
My Answers:

- **Near-Term**: How will the proposed rule change alter how we play the game now?
 - **A: Coaches will know.**
 - Examples: tell Kyler Murray to “stay home” more, run fewer RPOs, etc.
- **Longer-Term**: How will the change alter what the Cardinals seek in a QB? In their DBs?
 - **A: It *depends*.**
 - Coaches must assess what other teams will do and which conditions could trigger further rule changes.
 - A critical issue: Will the league stick to the new rule no matter what?

**The impact of rule changes,
especially novel rule changes,
is hard to predict.**

**When you change the rules,
everyone changes how they play the game.**

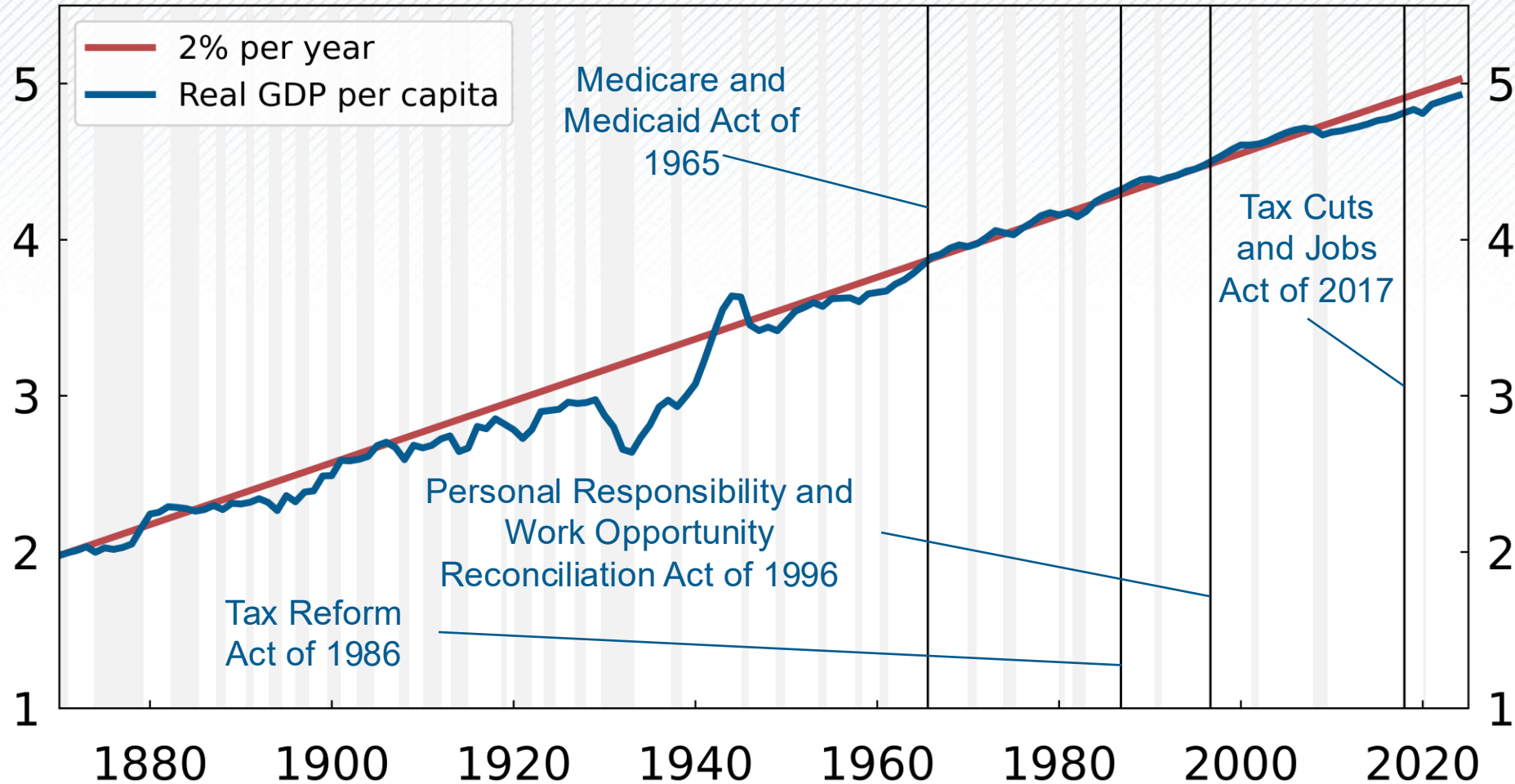
Now, Back To The U.S. Economy



Try to Spot Some Major Policy Changes

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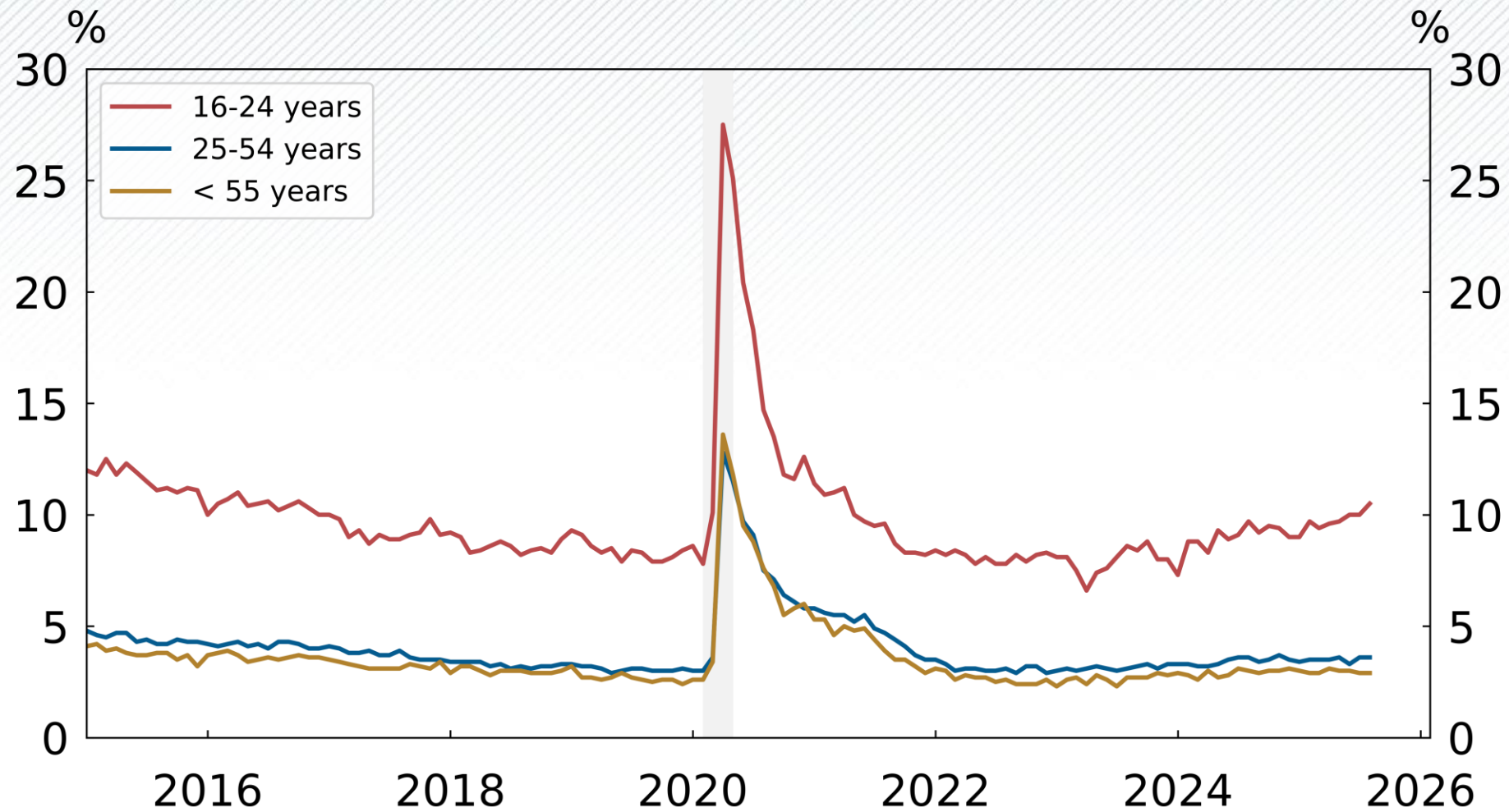


Sources: Chad Jones (2023); Barro and Ursua (2010); Bureau of Economic Analysis and Census Bureau via Haver Analytics

However, “Macro” Stability Hides Household Churn

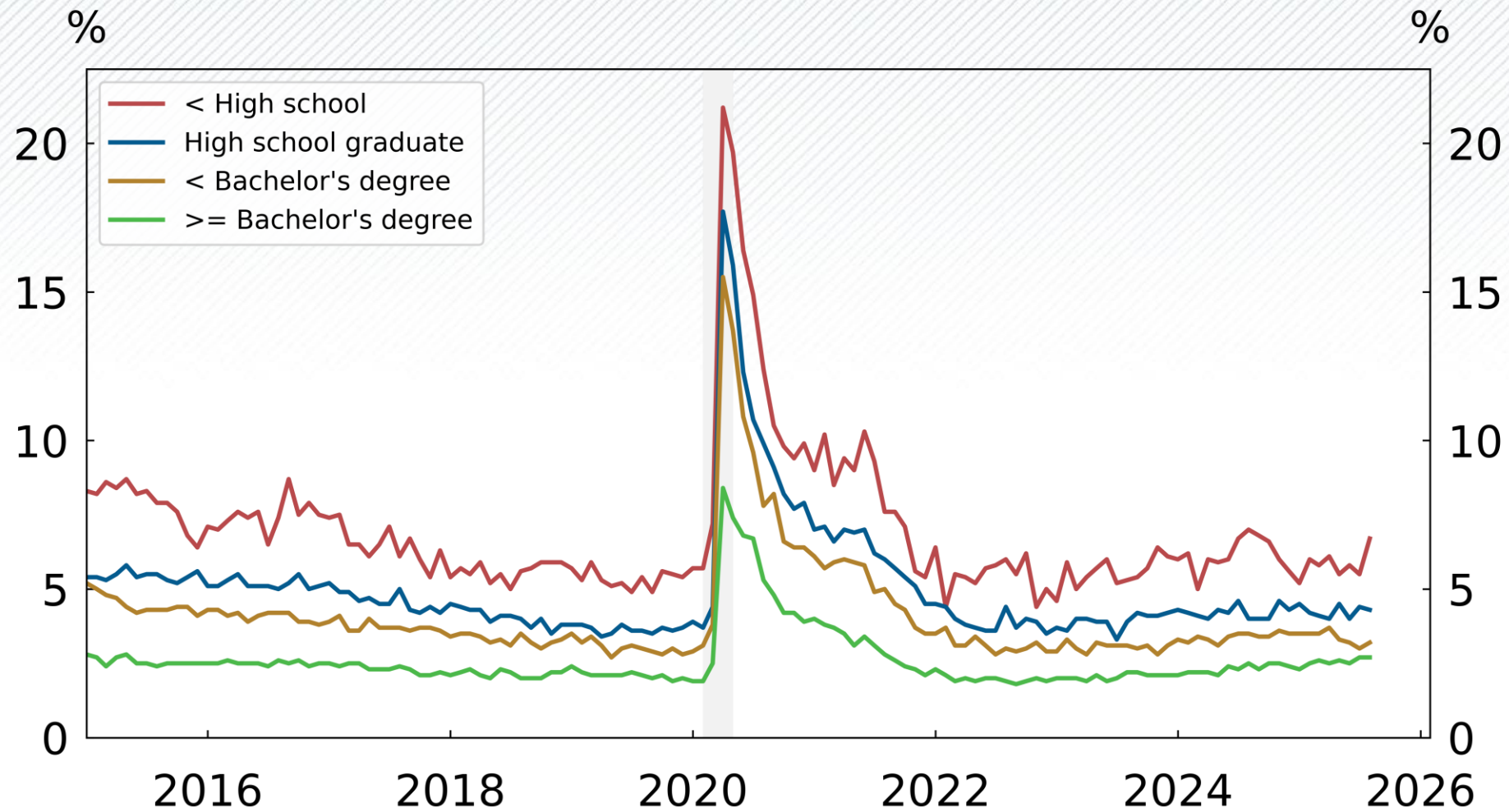
- **Nearly all economic churn and trauma occurs at the “people and household” level.**
 - In a typical year, nearly 20 million job losses occur.
 - In recessions—about 2/3 of the drop in hours is because of job loss, not fewer hours by the employed.
 - Both unemployment and inflation are very hard on people.
- **Recessions (and inflation) are harmful primarily because bad things happen to huge numbers of people.**
 - In typical recent recessions, additional 7-8 million job losses.

Unemployment Can Happen to All of Us (Across Age)

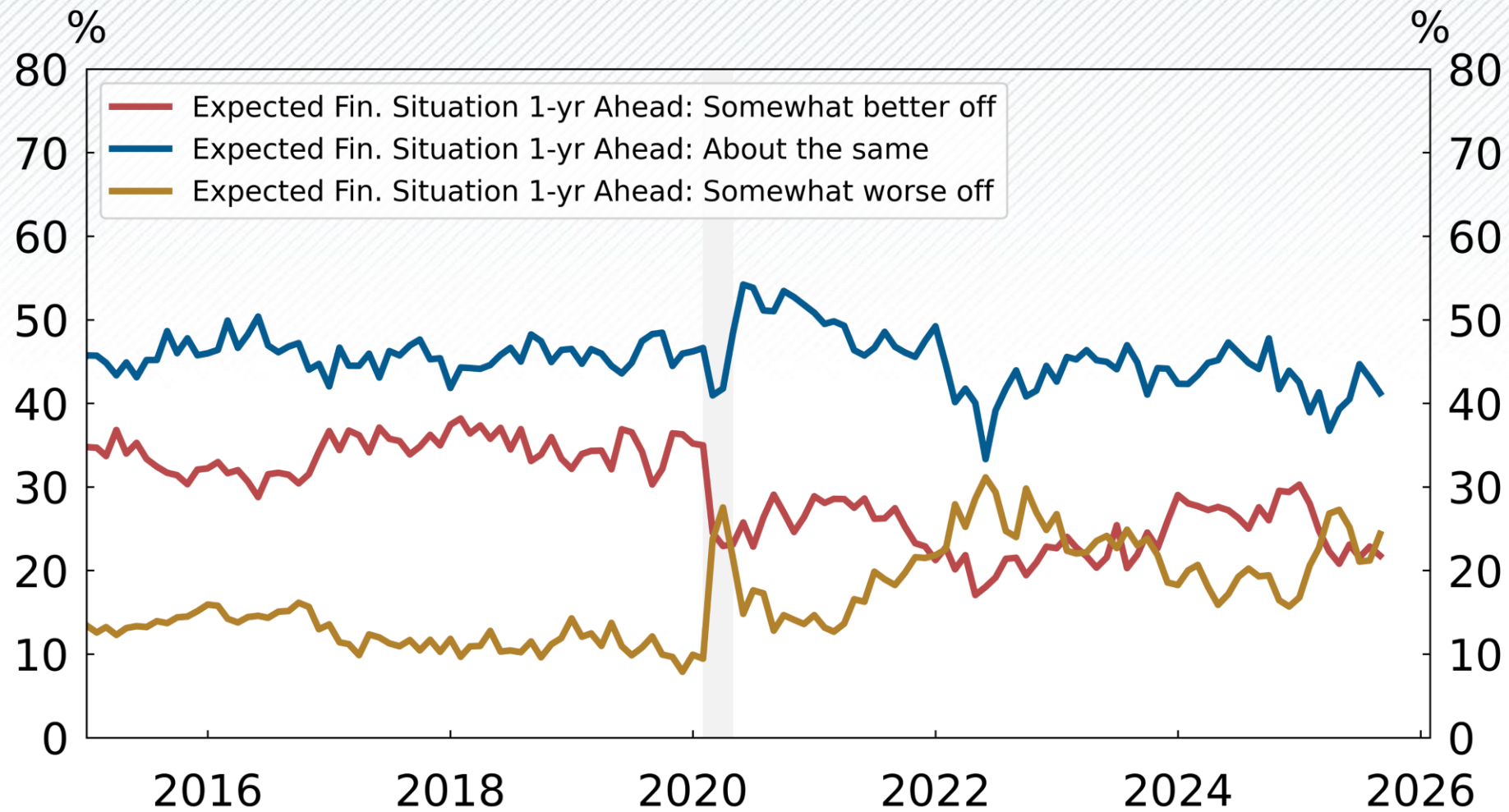


Source: Bureau of Labor Statistics via Haver Analytics

Unemployment Can Happen to All of Us (Across Education)

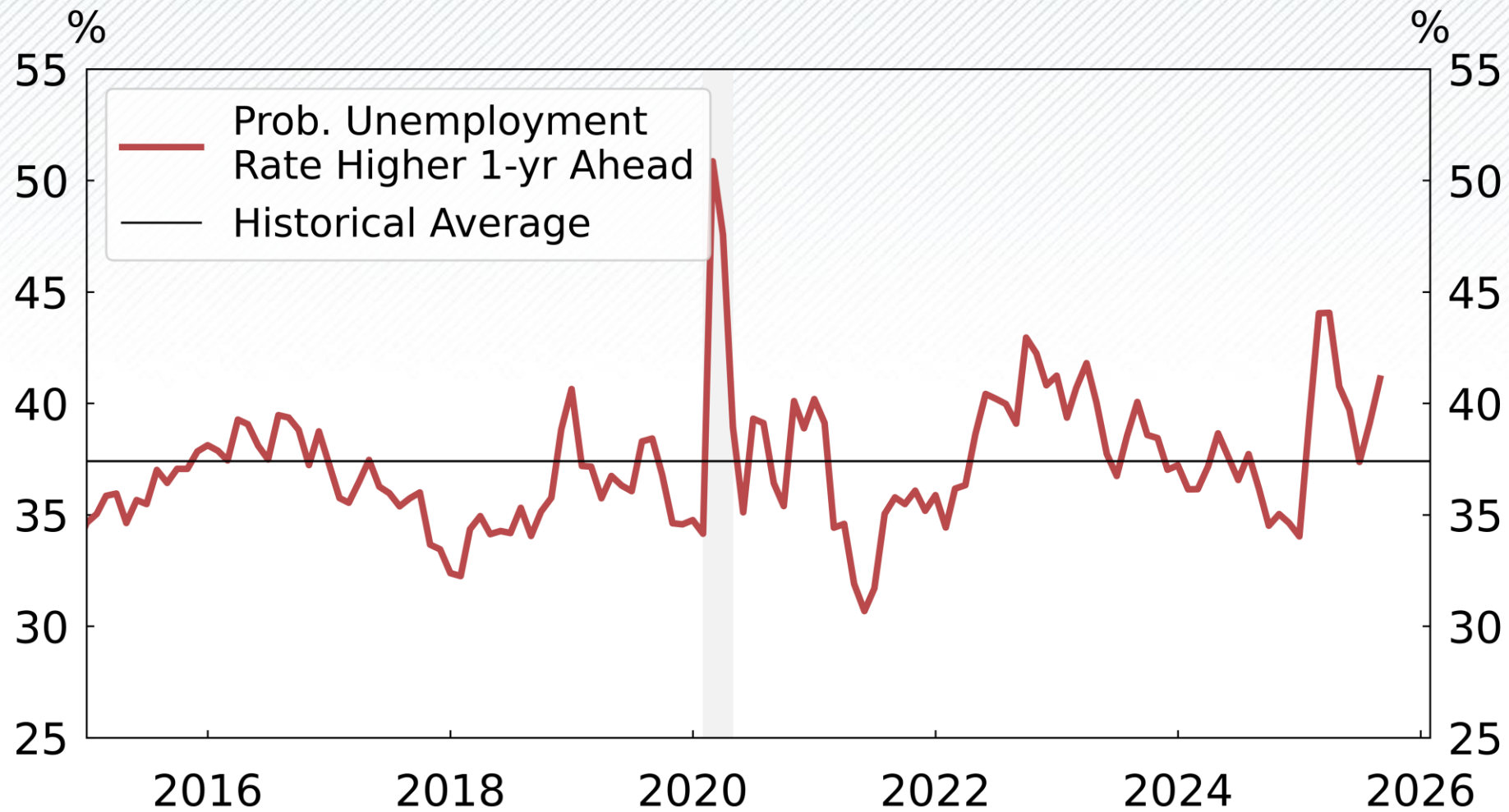


Looking Ahead, Households Expect Greater Downside Risk



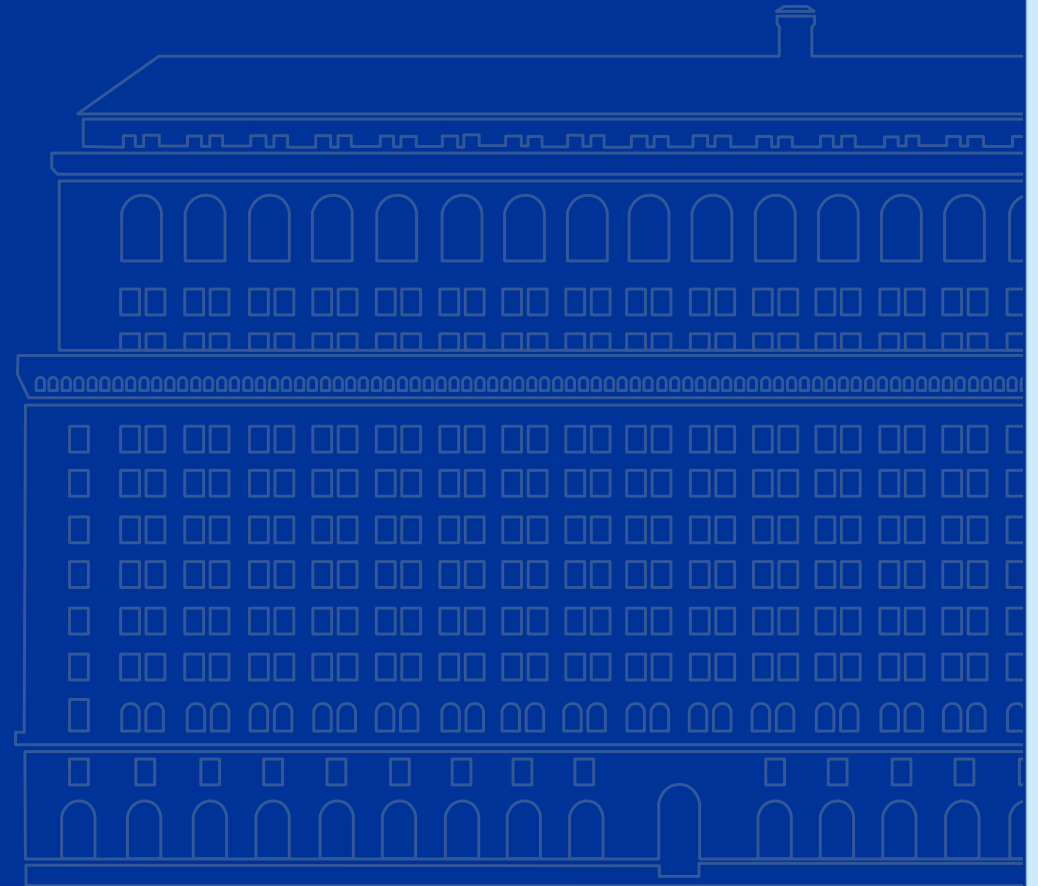
Source: New York Fed Survey of Consumer Expectations via Haver Analytics

Households Show Greater Concern Over Unemployment

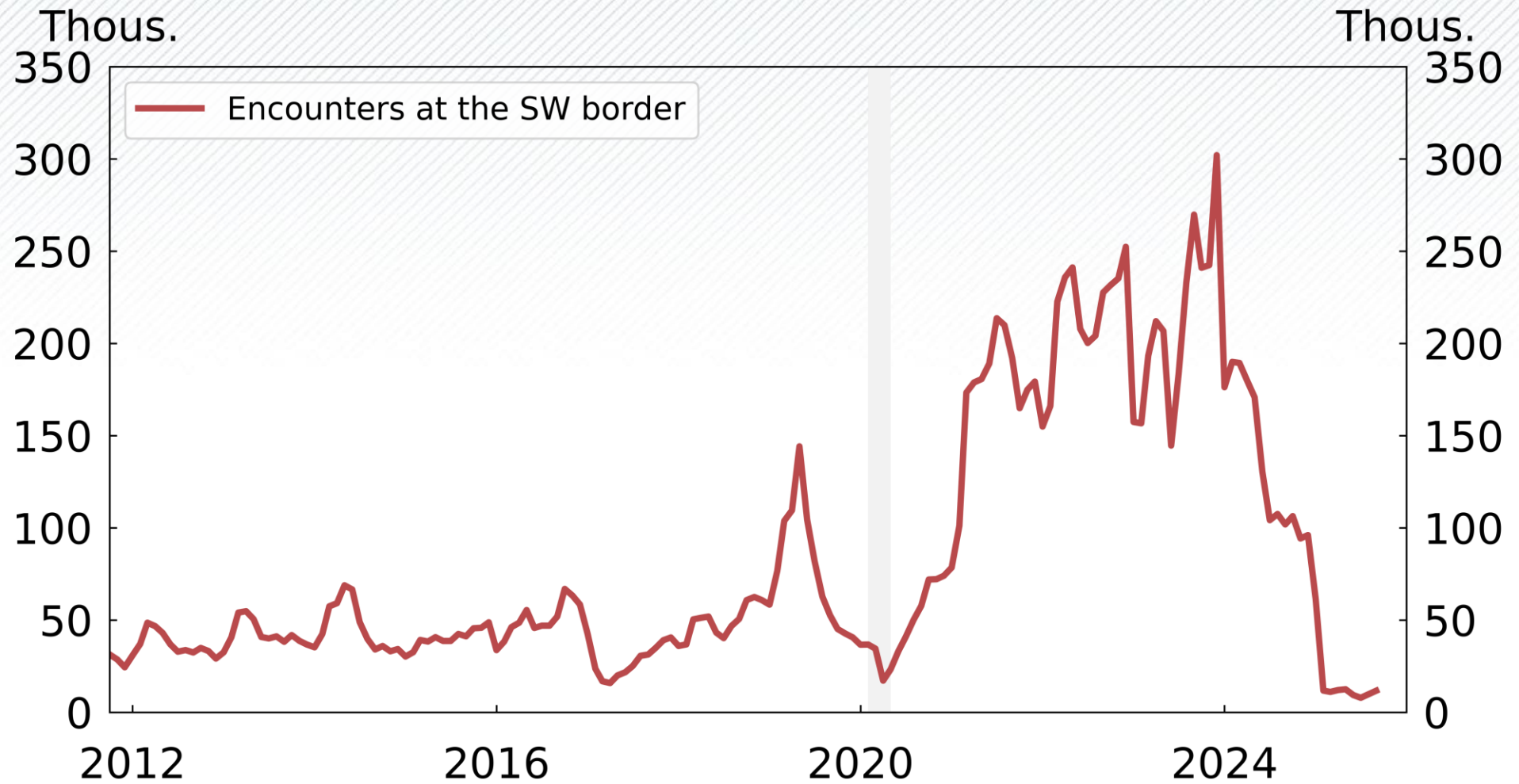


Source: New York Fed Survey of Consumer Expectations via Haver Analytics

Unpacking Policy in 2025: Two Big Shifts



Shift #1: Large Immigration Changes

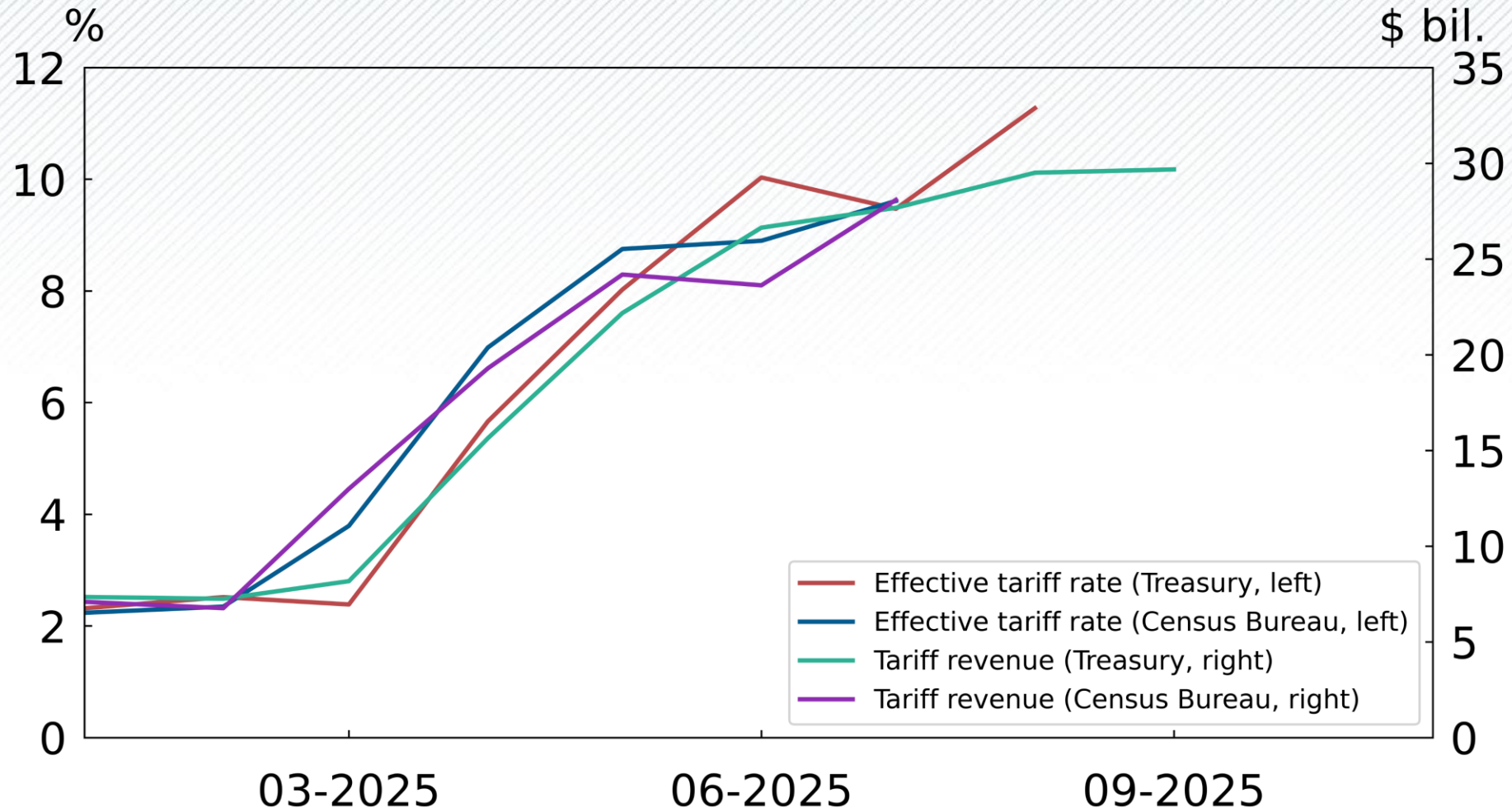


Source: Customs and Border Protection via Haver Analytics

An Aside: What's *Now* a Good Payroll Number?

- The growth rate of the labor force has slowed—a lot.
- If labor “supply” has dropped, so should the “normal” rate of hiring.
- 30K may not be a far-off estimate—but it is *super uncertain!*

Shift #2: Effective Tariff Rates and Revenue



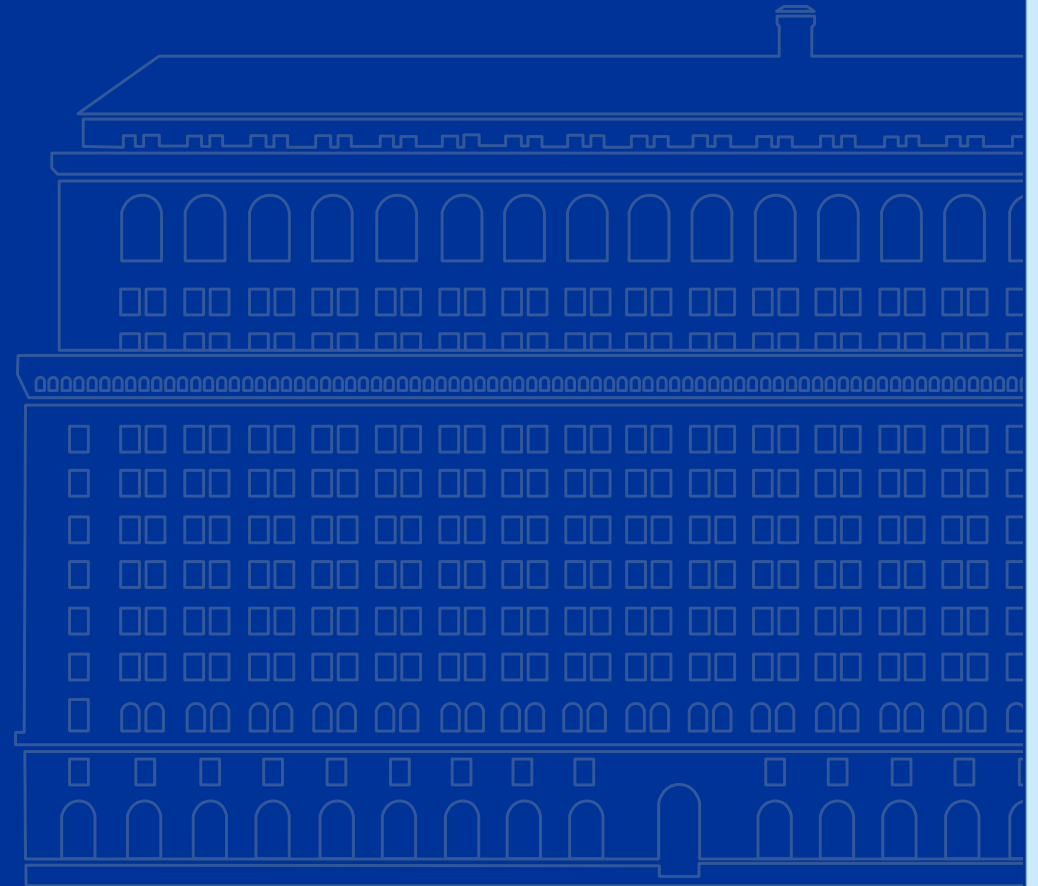
Source: Census Bureau, U.S. Treasury via Haver Analytics

Note: Rate = Duties / Imports

Both Policy Shifts Heavily *Distributional*

- **What does this mean for the macroeconomic outlook?**
- **Recall the “good news” from earlier slide on policy changes and GDP:**
 - Historically, fiscal policy changes are hard to see at the macro level.
 - Supply-side of U.S. is broadly very resilient, and not too sensitive to policy.

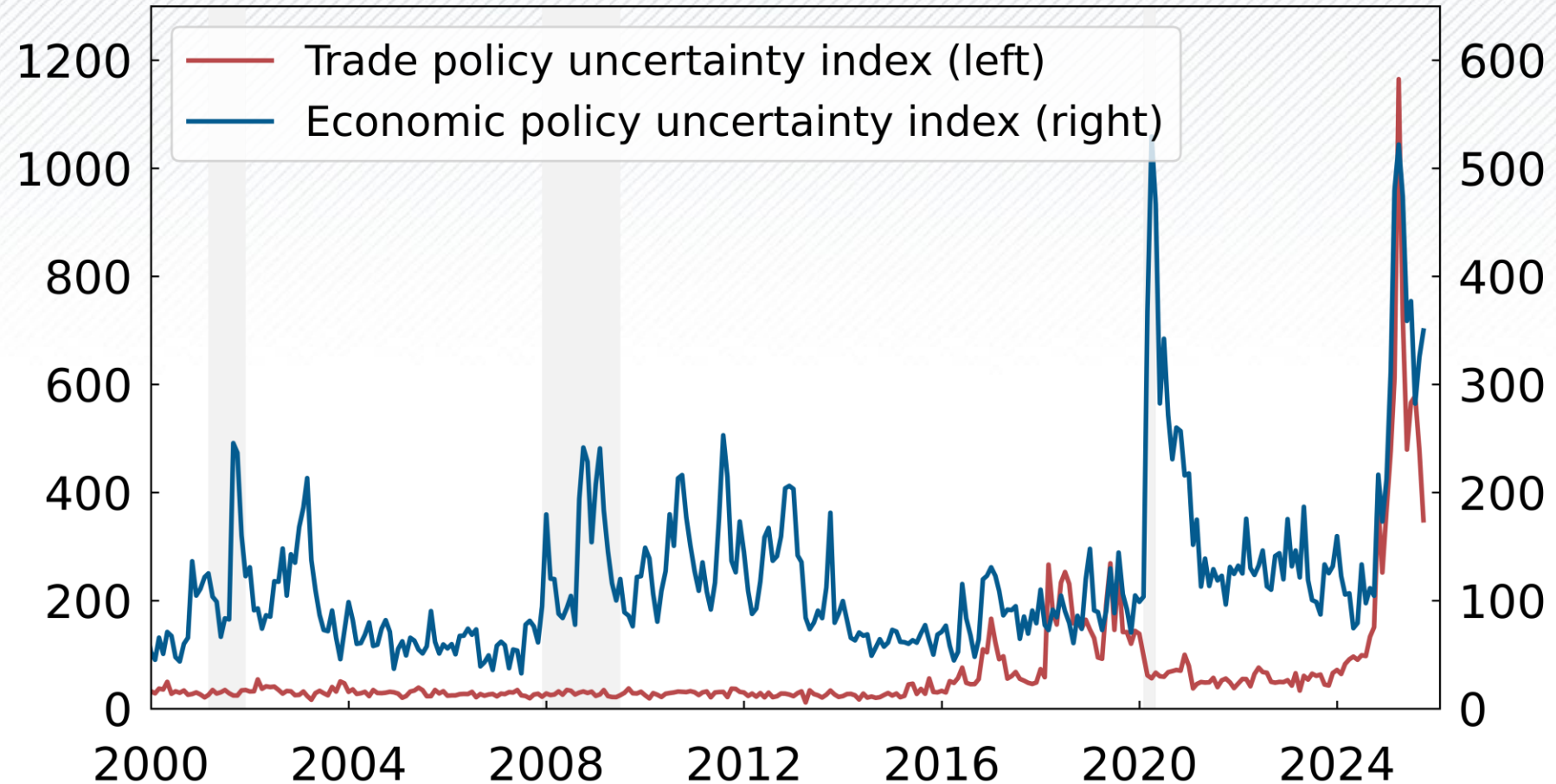
What About Meta-Policy?



Beyond the Actual Policy Shifts:

- All of us in the economy want to understand how “**meta-policy**,” i.e., “policy about economic policy,” is made.
- How far from “goldilocks” is our current meta-policy? How uncertain is it? And is there flexibility for change?

Currently, Policy Uncertainty Remains Elevated



Sources: Caldara et al. (2020) via matteoiacoviello.com/tpu.htm; PolicyUncertainty.com (Baker, Bloom, and Davis) via Haver Analytics

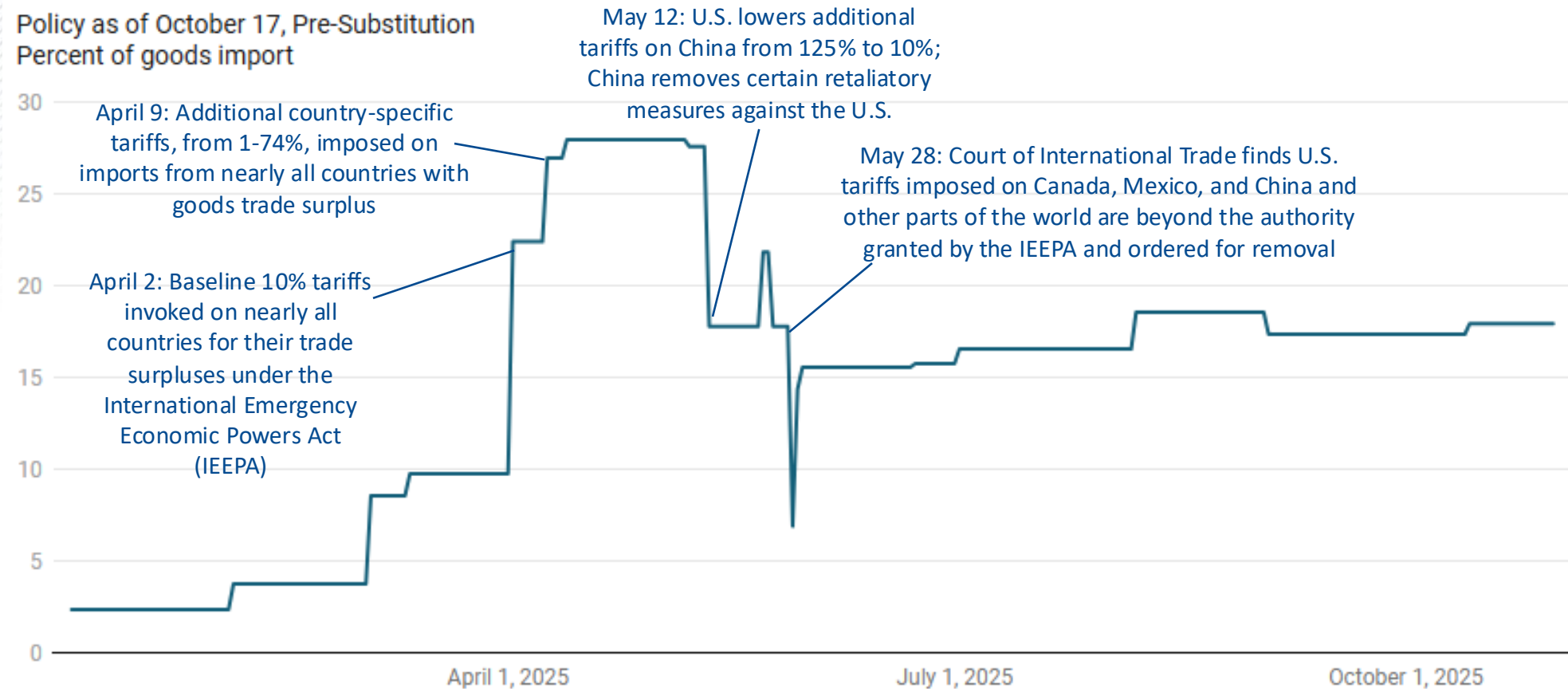
Note: Monthly Average of Daily Data

Changing Meta-Policy Means Uncertainty for Economic Actors

- If policy reversals are easy: Experiments with the rules can yield new and better pathways.
 - *Caveat*: It also makes planning harder.
 - Incentivizes short-term thinking, with an eye to preserving flexibility. (Example: Cardinals sign more short-term player contracts.)
- If not: Experiments with the rules are lotteries with serious downside.
 - *Caveat*: We may be better able to plan.
 - American business: “Just tell me the rules, and we’ll figure it out.”

Are Changes to the Changes Possible? (Tariffs)

Policy as of October 17, Pre-Substitution
Percent of goods import



Sources: Yale Budget Lab; Peterson Institute for International Economics

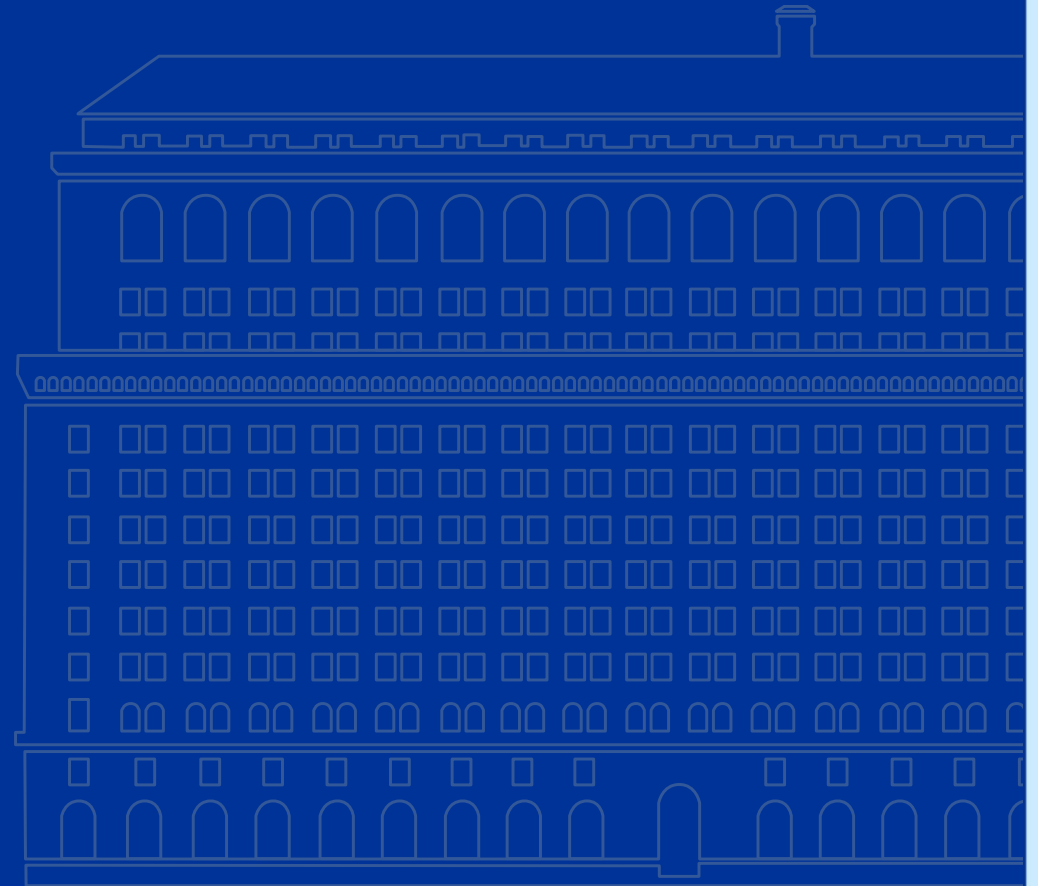
Note: U.S. Average Effective Tariff Rate Since January 1, 2025

Are Changes to the Changes Possible? (Immigration)

- **Immigration policy for highly skilled workers has gone through several iterations.**
 - International student enrollment projected to decrease by 180,000+ between the 2024-25 and 2025-26 academic years (AY).
- **International student recruitment at ASU:**
 - ASU has made a bet on international student talent, and therefore the global talent acquisition pool.
 - 17,900+ international students, 4.7% international undergraduates as of AY 2024-25.

**The more novel rule changes are,
the harder it is to predict what will come next,
because the past will not be prologue.**

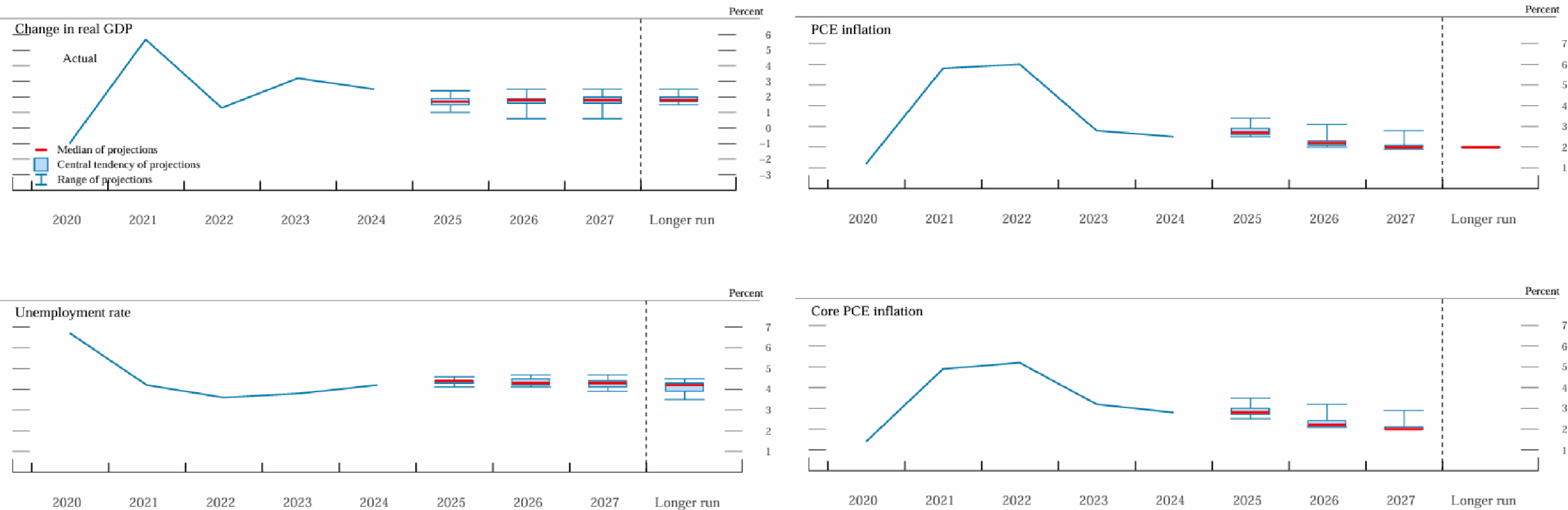
Monetary Policy: Here and Ahead



A Bird's-Eye View of Monetary Policy

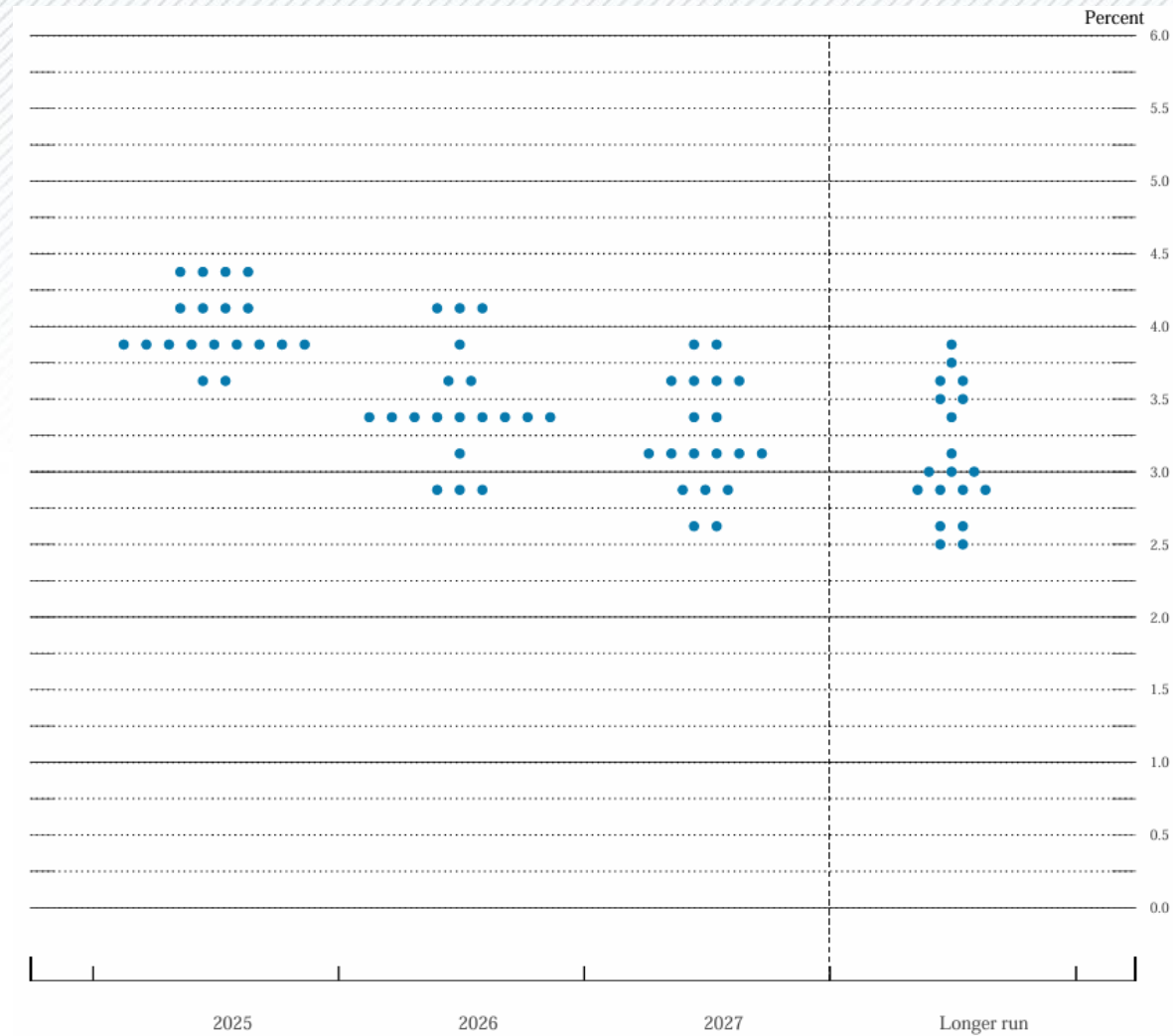
- Two key observations:
 - **Fact 1: Monetary policy can have big real effects in the short-run.**
 - Implication: Use monetary policy to help manage shocks hitting the economy, especially to prevent or soften recessions.
 - **Fact 2: Monetary policy can at best control only inflation in the longer run.**
 - Implications:
 - Do not get carried away in the pursuit of Fact 1.
 - Be very careful not to be a source of macro shocks that cause widespread harm at the micro level.
- **Congress's Dual Mandate to Fed: Conduct monetary policy to attain maximum employment and price stability.**

Per Policymakers: A Quiet Disinflation is Still the Baseline



Source: Survey of Economic Projections from the September Federal Open Market Committee Meeting

FOMC Policymakers' View on Rates Ahead:

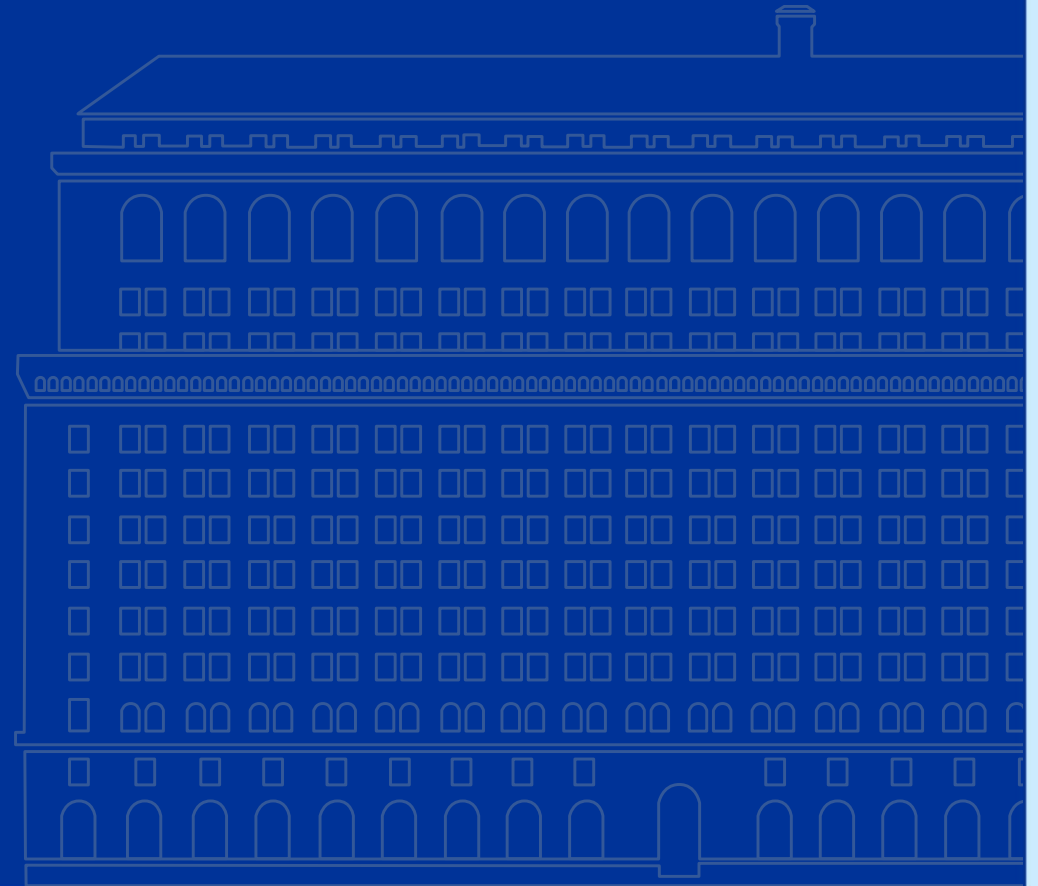


Source: Survey of Economic Projections from the September Federal Open Market Committee Meeting

October FOMC Statement

- **Fundamentals:**
 - “**Job gains have slowed** this year, and **the unemployment rate has edged up but remained low** through August...inflation has moved up since earlier in the year and remains somewhat elevated.”
- **Uncertainty:**
 - “**Uncertainty about the economic outlook remains elevated.** The Committee is attentive to the risks to both sides of its dual mandate and judges that downside risks to employment rose in recent months.”

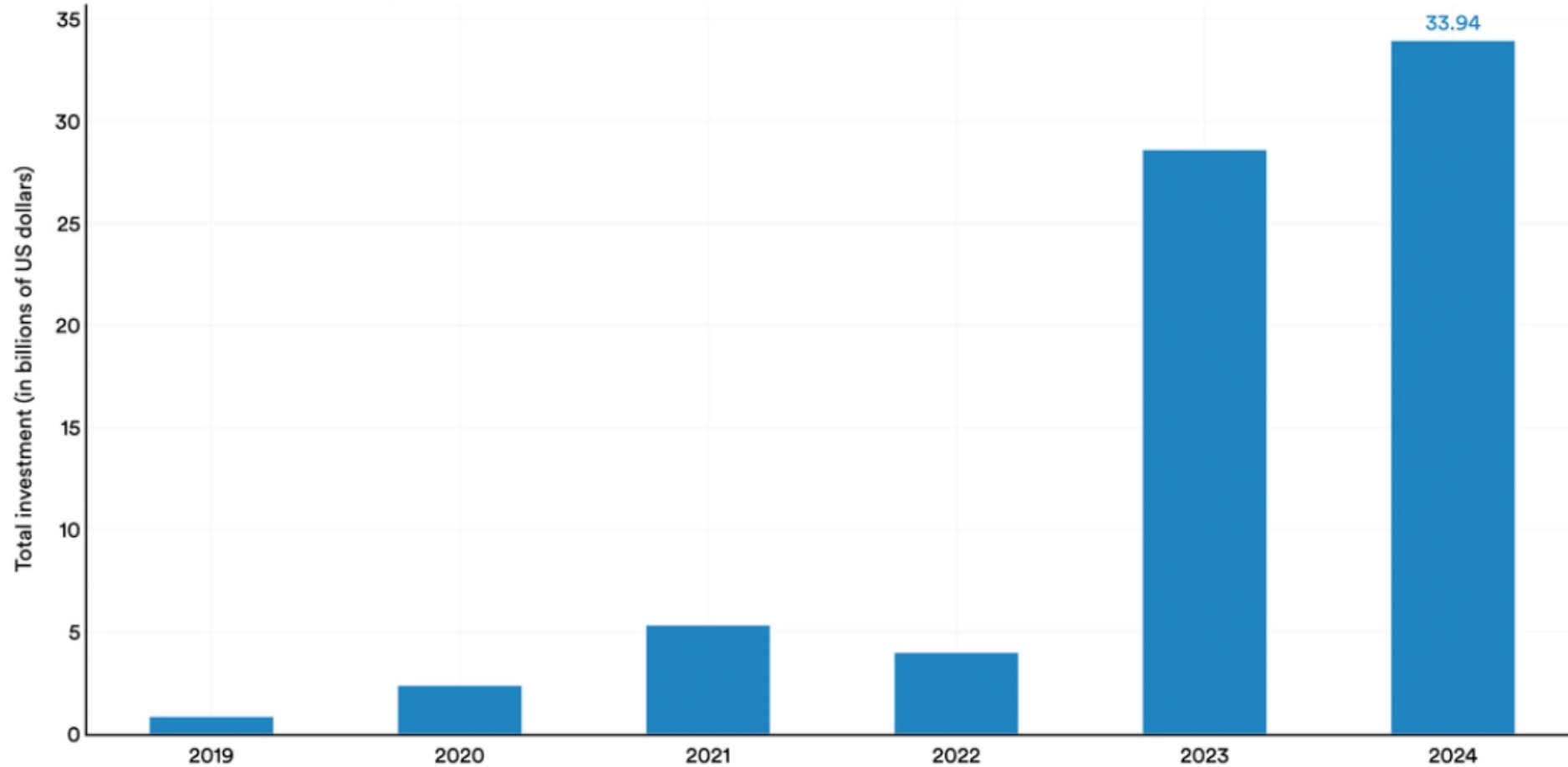
A Longer-Term Outlook: AI's Effects



Is AI Here to Stay? Generative AI Funding Soars

Global private investment in generative AI, 2019–24

Source: Quid, 2024 | Chart: 2025 AI Index report

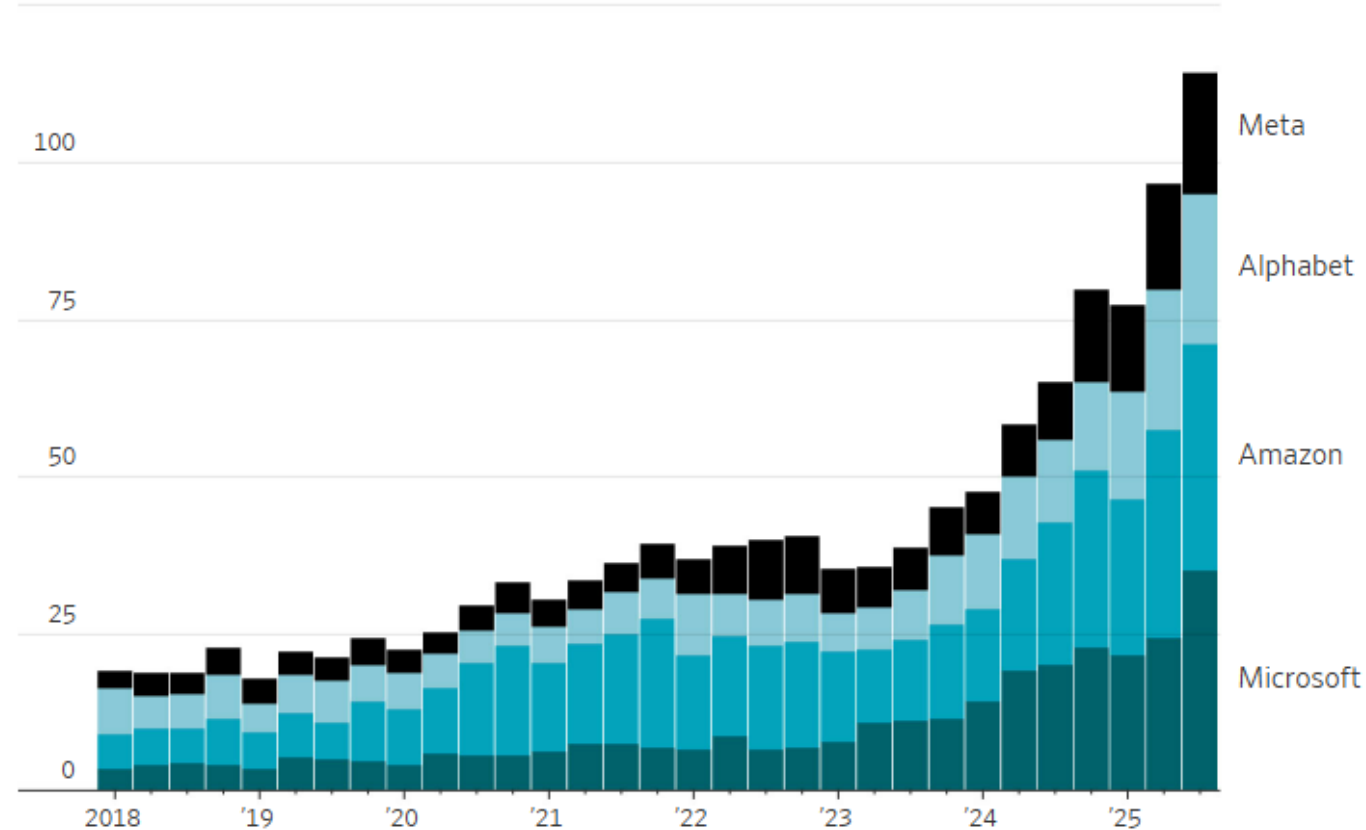


Sources: Stanford Human-Centered Artificial Intelligence Lab; Quid

Aggressive Investments in Capacity to Match Growing Demand

Capital expenditures, quarterly

\$125 billion



Note: Data are for calendar quarters and include finance leases.

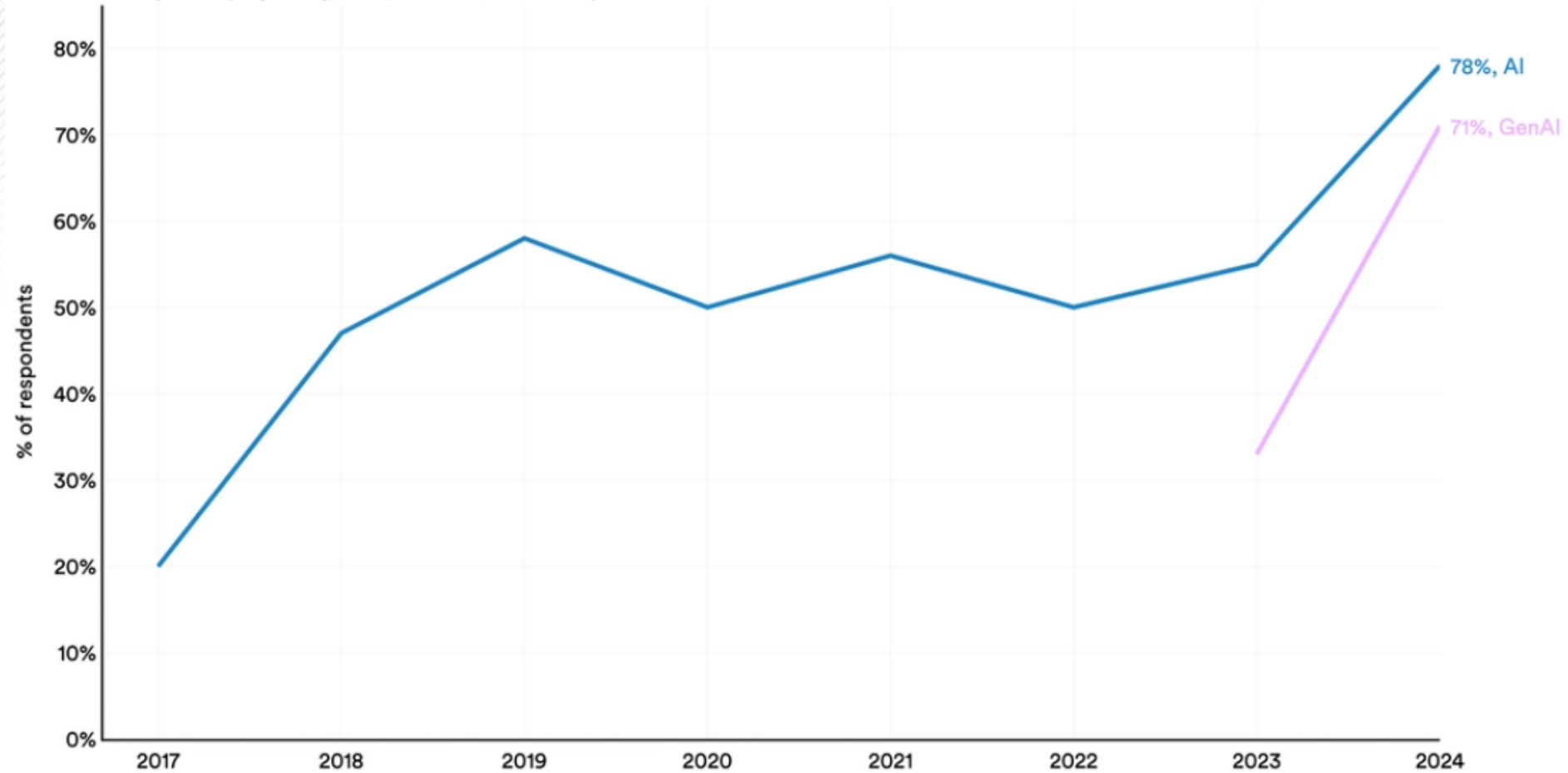
Source: the companies

Sources: Wall Street Journal; Meta; Alphabet; Amazon; Microsoft

AI Usage Climbs Unprecedentedly

Share of respondents who say their organization uses AI in at least one function, 2017–24

Source: McKinsey & Company Survey, 2024 | Chart: 2025 AI Index report



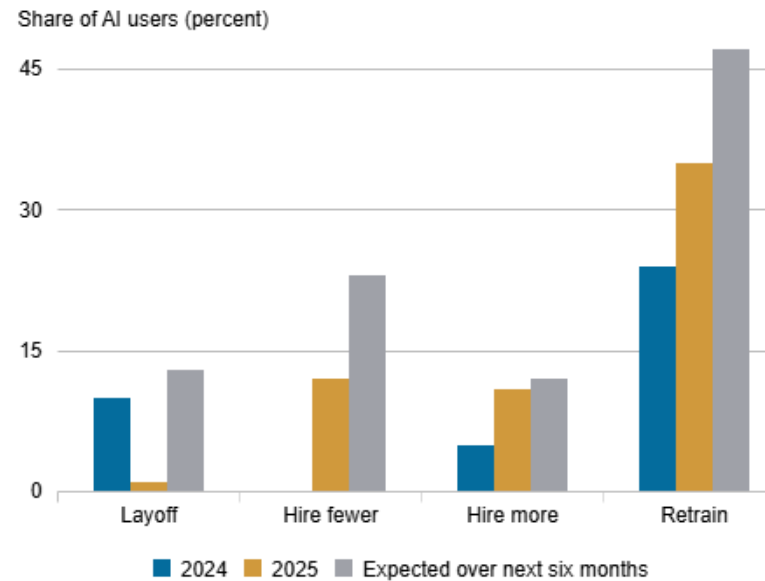
Sources: Stanford Human-Centered Artificial Intelligence Lab; McKinsey and Company Survey

How Firms are Using AI Affects Workforce Adjustments:

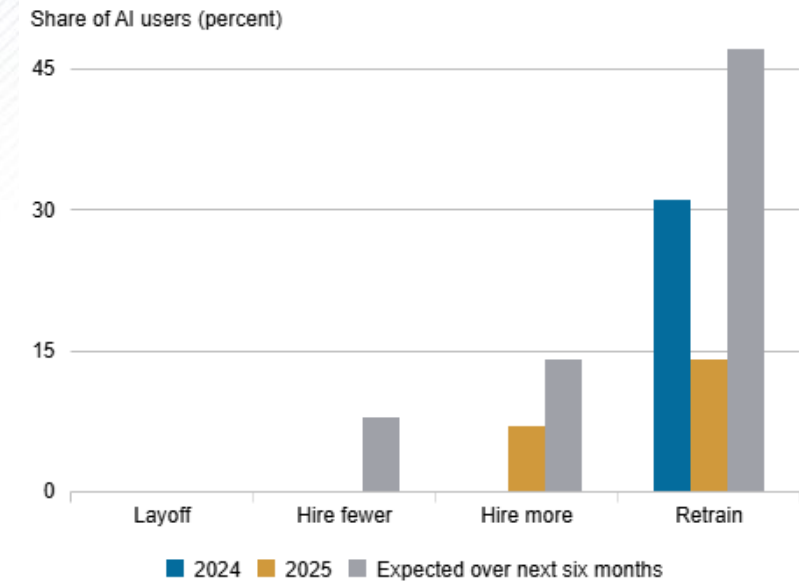
How Firms are Using AI



Ways Service Firms Are Adjusting Their Workforces



Ways Manufacturers Are Adjusting Their Workforces



Source: New York Fed Regional Business Surveys, August 2025

Note: Firms were not asked whether they hired fewer workers in 2024.

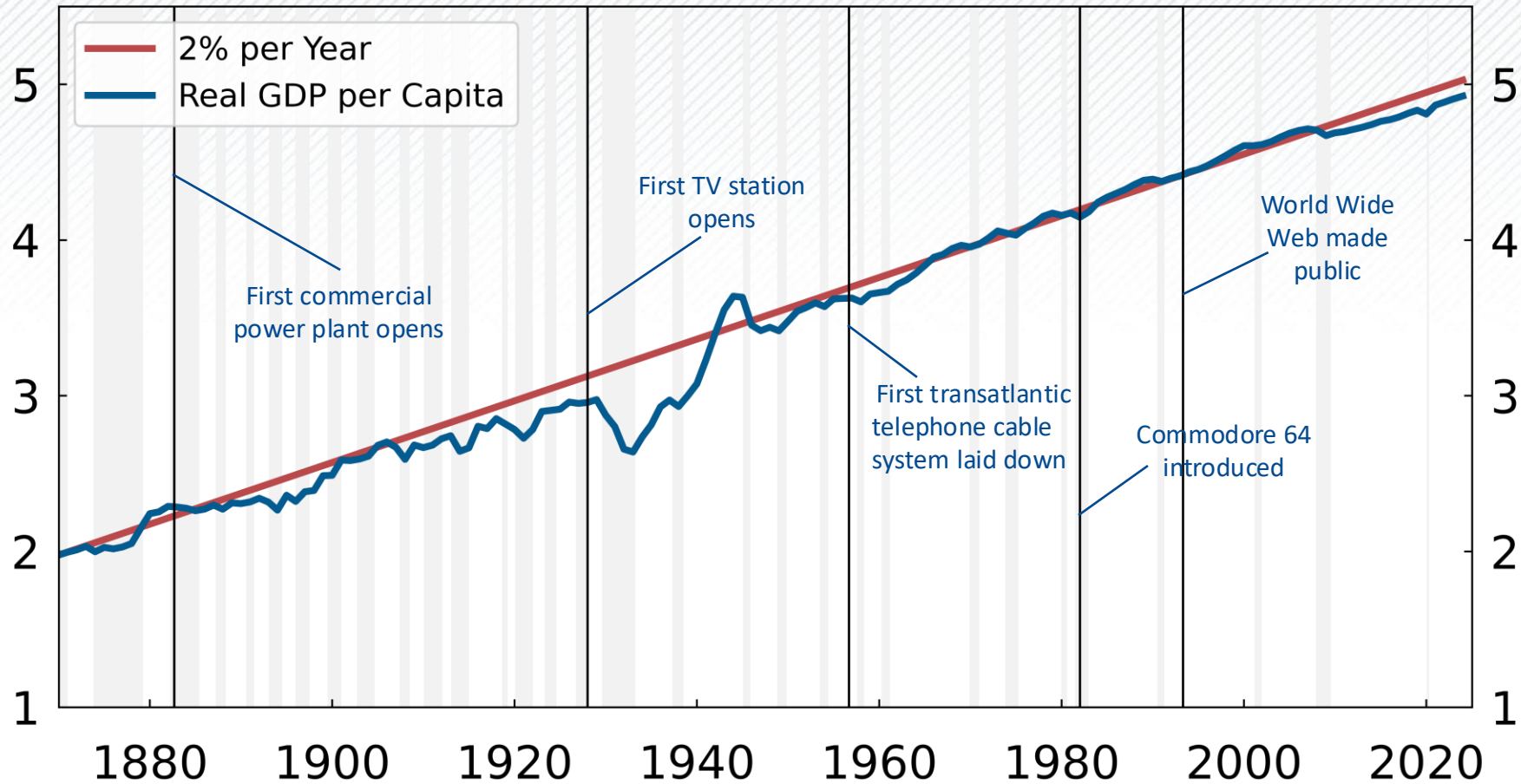
Yes: AI is Here, For Good. What Now?

- **If AI's implications are disruptive, what then?**
 - We meaningfully curtailed the use of nuclear power. Is this going to happen with AI?
 - How will electricity demand be met?
 - Power generation is intensely political—local politics matter a lot!
 - Will nuclear come back in the conversation if power demand balloons?
 - Deterioration of not only verbal, but now physical (visual—Sora, etc.) truth.
 - How do you convey credible information when fakes are so good?
 - How closed can your fact bubble be/get?
 - If everything allows wildly varying interpretations, look out.
- **More broadly, AI innovation happens globally, so how can the U.S. ensure talent wants to come here?**
- **What are the implications for AI policy and meta-policy?**

What Tech Revolution?

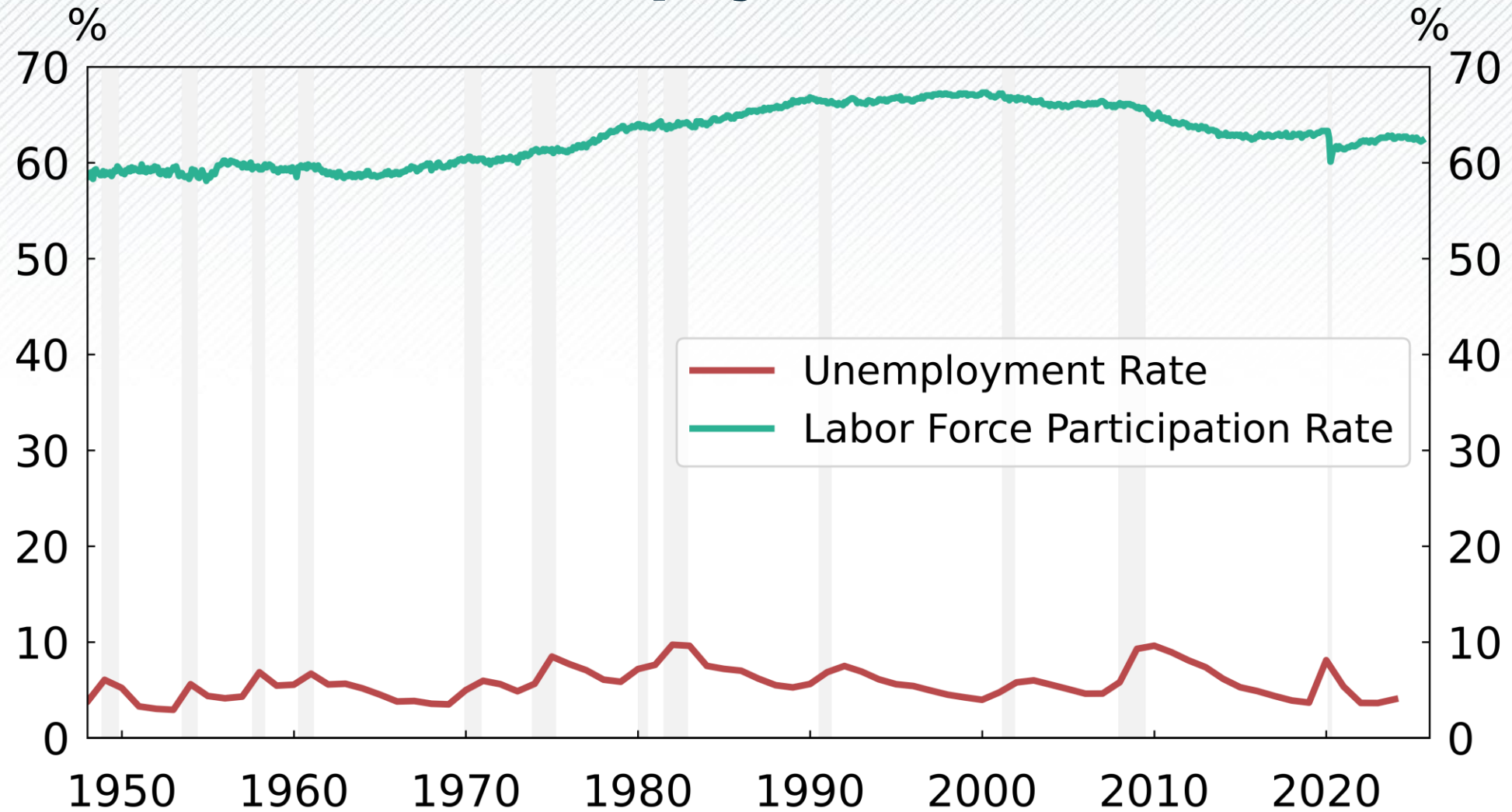
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Sources: Chad Jones (2023); Barro and Ursua (2010); Bureau of Economic Analysis and Census Bureau via Haver Analytics; NBER via FRED

We've Never Had Mass Unemployment



Source: Bureau of Labor Statistics via Haver Analytics and bls.gov

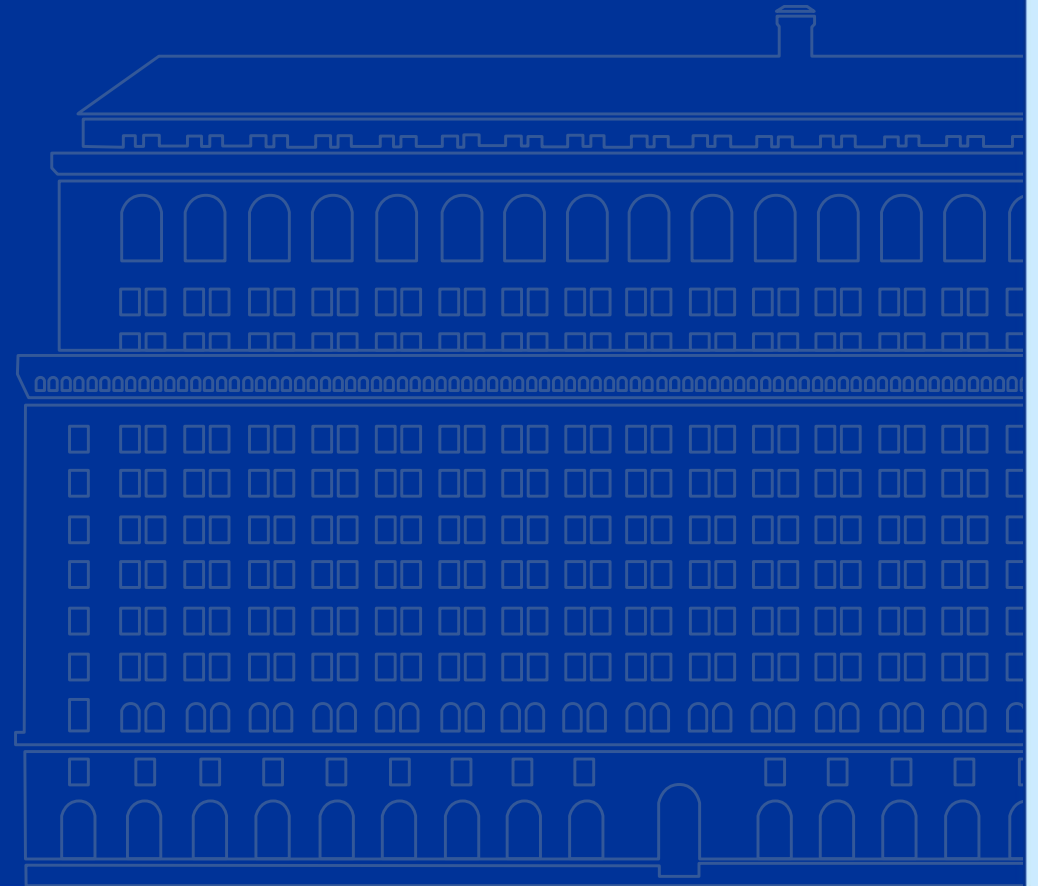
Resting on Our Laureate: Kenneth Arrow in 1972

“As technology improves exogenously, through innovations, **the labor force made redundant does not become permanently unemployed, but finds its place in the economy.** It is truly amazing that the lessons of both theory and over a century of history are still so misunderstood.”

“On the other hand, **a growing accumulation of instruments of production in turn induces a rise in the prices of labor-intensive commodities** relative to those which use little labor.”

“...**the economic system adjusts with a considerable degree of smoothness** and indeed of rationality to changes in the fundamental facts within which it operates.”

Summing Up



#1: As Usual, Macro Steady

- **The U.S. economy is steady at the macro level, and continued *macro steadiness* is my base case.**
 - A century of data—and SEP—suggest continued 2% per-capita growth (with headwinds outside AI).
 - Labor market cooling, but not icing: low-4s unemployment.
 - Inflation closer to 3% this year, but SEP expects closer to target as 2026 ends.
 - Fed policy: SEP modal view—heading gradually to around 3%.
- **However...**

#2: As Usual, Macro Masks Micro Turbulence

- **Micro (household and business-level) uncertainty is unusually high.**
 - Labor market cooling.
 - Consumer debt repayment is showing stress.
 - Path ahead for conditions less optimistic.

#3: As **Unusual**, This is a time of Policy and Meta-Policy Uncertainty

- Policy change has been large:
 - Trade and immigration, above all.
 - AI is advancing.
 - Meta-policy change maybe even larger—currently unclear.
- Meta-policy change can bring **risk** and **upside**:
 - “Policy changes” and AI “tech disruption” ask us to gauge how and when policies will flex as circumstances change.

Relevant New York Fed Content

- **Trade**
 - A Country-Specific View of Tariffs
 - Do Import Tariffs Protect U.S. Firms?
 - Does Trade Uncertainty Affect Bank Lending?
 - The Global Supply Side of Inflationary Pressures
 - The Impact of Import Tariffs on U.S. Domestic Prices
 - Do Import Tariffs Help Reduce Trade Deficits?
- **Monetary Policy**
 - Why Do Forecasters Disagree about Their Monetary Policy Expectations?
 - The Federal Reserve and its Monetary Policy Implementation Framework
 - Firms' Inflation Expectations Have Picked Up
- **AI**
 - Are Businesses Scaling Back Hiring Due to AI?
- **Household Issues**
 - Borrower Expectations for the Return of Student Loan Repayment
 - When the Household Pie Shrinks, Who Gets Their Slice?
- **Banking Matters**
 - Flood Risk Outside Flood Zones — A Look at Mortgage Lending in Risky Areas
 - The Adverse Effect of “Mandatory” Flood Insurance on Access to Credit
- **Treasury Market**
 - Measuring Treasury Market Liquidity