

SCE Survey of Informal Work Participation, December 2022

[1] GENERAL WORK QUESTIONS

[2] ALTERNATIVE WORK ARRANGEMENTS

[3] CPS QUESTIONS

[4] NEW QUESTIONS

- CHANGE IN WAGES (NEGOTIATIONS / CHANGE OF WORK/APPROPRIATE WAGE)
- SPENDING AND WAGE ADJUSTMENT
- QUITTING
- MOBILITY
- MISMATCH AND TRAINING
- LOOKING INTO THE FUTURE
- GENERAL INFORMATION

Order:

- (1) Randomize--Group [1] or [3]
- (2) Group [2]
- (3) The group not selected to be shown first (either [1] or [3])
- (4) Group [4]

[IntroText - Intro]

We would like to learn about your current work situation and related topics. This survey takes about 10-20 minutes. You will receive \$15 for completing the survey. Most of the questions in this survey have no right or wrong answers - we are interested in YOUR views and opinions. Your responses are completely confidential, and it helps us a great deal if you respond as carefully as possible. If you should come to any question that you can't or don't want to answer, just click on 'NEXT' and wait for the next question to appear.

Thank you for your participation!

[Note to researchers: Q1-Q7 from earlier SCE-SIWP modules were not included in the 2022 module. Information on household income and renting vs. owning status, previously collected in Q1-Q7, can be obtained from the earliest monthly SCE module completed by the given individual. Individuals can be linked across modules using the ID variable (either "CHHID" or "userid", depending on the module). Additional demographic information on SCE-SIWP survey-takers, such as age, race, sex, and marital status, can be obtained similarly, and applies also to earlier SCE-SIWP waves.]

GENERAL WORK QUESTIONS [Group 1]

- Current/main job (How long they've been there, full-time/part-time, self-employed/not)
 - How predictable is the work schedule
 - Wage
 - Savings
-

Q8

What best describes your current employment situation?

Please select only one.

- Working full-time (whether you are self-employed or working for someone else) (1)
- Working part-time (whether you are self-employed or working for someone else) (2)
- Temporarily laid-off (this means that you expect to get back to your previous workplace) (3)
- On sick or other leave from a job (4)
- Have no job but would like to have a job (5)
- Have no job and not interested in having a job (6)

Q8a [if Q8==5 OR Q8==6]

You reported that you currently do not have a job. What is the main reason for why you do not have a job?

Please select only one.

- Lost a job and have not been able to find new work since then (1)
- Unable to work due to disability or other medical reasons (2)
- Retiree or early retiree (3)
- Student, at school, or in training (4)
- Taking care of a child/children (not for pay) (5)
- I am on a government assistance program and am afraid to lose that (6)
- Other (please specify) (7) _____

[IF Q8==1,2,3,4] ASK Q13. IF Q8==5,6 SKIP TO Q25

Q13

[if Q8==3:] Altogether, how many jobs do you have (including any job from which you were temporarily laid off, but excluding volunteer or other unpaid work)? A job means any formal paying job, whether full-time or part-time, at which you have been employed for at least two consecutive weeks.

[if Q8==1 or Q8==2 or Q8==4:] Altogether, how many jobs do you have, excluding volunteer or other unpaid work? A job means any formal paying job, whether full-time or part-time, at which you have been employed for at least two consecutive weeks.

Please enter a number in the box below.

(1) _____

i2163 (Intro)

[if Q8==3 AND Q13>1:] The next questions ask about your main job. By main job we mean the one at which you usually work the most hours, including the job from which you were temporarily laid off.

[if Q8==1, 2, or 4 AND Q13>1:] The next questions ask about your main job. By main job we mean the one at which you usually work the most hours.

Q18

How much do you make before taxes and other deductions at your **[main/current, if Q13>1/if Q13==1]** job, including any bonuses, overtime pay, tips, or commissions? Please select from the drop-down menu the time frame (that is, per hour, per week, etc.) that is most suitable for you to report your pay.

[if Q8==3 OR Q8==4:] Please report usual earnings for times when you are not '[Q8==3 or Q8==4]'.

Please provide an entry for each box.

	Q18a -	Q18b -
(1)	_____	<input type="radio"/> hour <input type="radio"/> week <input type="radio"/> two weeks <input type="radio"/> month <input type="radio"/> year

Q19b [if Q13>1]

How much do you make before taxes and other deductions (including bonuses, overtime pay, tips, or commissions), considering all of your jobs? Please select from the drop-down menu the time frame (that is, per hour, per week, etc.) that is most suitable for you to report your pay.

Please provide an entry for each box.

	Q19bi -	Q19bii -
\$ (1)	_____	<input type="radio"/> hour <input type="radio"/> week <input type="radio"/> two weeks <input type="radio"/> month <input type="radio"/> year

Q19x2

[if Q13=1: At your current job][if Q13>1: Across all of your jobs], how predictable is your work schedule?

Please select only one.

- I work a fixed schedule (start time and end time are the same) every day or almost every day (1)

- My schedule is not fixed, but I typically know my work schedule more than a month in advance (2)
- My schedule is not fixed, but I typically know my work schedule between 3 and 4 weeks in advance (3)
- My schedule is not fixed, but I typically know my work schedule between 1 and 2 weeks in advance (4)
- My schedule is not fixed, and I typically know my work schedule less than one week in advance (5)

Q25 [if Q8==5 OR Q8==6]

Please think about the next 12 months. What do you think is the percent chance that, within the next 12 months, you will find a job that you would be willing to take?

Q25x2

Do you receive any form of government assistance?

Please select all that apply.

- Yes—Health care (Medicaid/Medicare/Veterans health benefits, or other government health care assistance) (1)
- Yes—Childcare assistance (e.g. vouchers or tax credit) (2)
- Yes—Housing assistance (such as a voucher) (3)
- Yes—Food assistance (e.g. SNAP or other government food assistance) (4)
- Yes—Social Security old age benefits (5)
- Yes—Supplemental Security Income (SSI) (6)
- Yes—Disability benefit (SSDI, or other government disability program excluding SSI) (7)
- Yes—Temporary Assistance for Needy Families (TANF) (8)
- Yes—Unemployment benefits (9)
- Yes—Other: _____ (10)
- No—I do not receive any government assistance (11)

Q25x3 [if Q25x2<11]

You indicated that you receive some form of government assistance.

What, if at all, does this assistance depend on?

Please select all that apply.

- It depends on my employment status (1)
- It depends on my annual earnings (2)
- It depends on my own, or a household member's medical condition (3)
- It depends on the type and value of assets I own (4)
- It is conditional on having dependents (children under 18 or other adult dependents) (5)
- My current or past military service (6)
- Other: _____ (7)

ALTERNATIVE WORK ARRANGEMENTS [Group 2]

- Engagement in alternative work arrangements (current, before 2020, before 2018)
- For each such activity—how many months in the last 2 years, typical hours and income a month
- Freelance work
- Use of apps and online websites in doing or searching such type of jobs
- Reasons for engaging in alternative work arrangement
- Did gig work help them overcome negative shock/keep income stable?
- Covid-related questions (do they do more/less/same amount of gig work as a result)
- Comparing formal and informal wage

Q27a

For each of the informal paid activities or side jobs listed in the table below, please respond to the following question:

Please provide a response for each row listed below.

	Q27a - Are you currently engaged in this activity?	
	Yes (1)	No (0)
Babysitting (1)	<input type="checkbox"/>	<input type="checkbox"/>
House sitting (2)	<input type="checkbox"/>	<input type="checkbox"/>
Dog walking (3)	<input type="checkbox"/>	<input type="checkbox"/>
Yard or lawn care (i.e., mowing, weeding, etc.) (4)	<input type="checkbox"/>	<input type="checkbox"/>
House cleaning (5)	<input type="checkbox"/>	<input type="checkbox"/>
House painting (6)	<input type="checkbox"/>	<input type="checkbox"/>
Eldercare services (7)	<input type="checkbox"/>	<input type="checkbox"/>
Providing services to other people (for example picking up their dry cleaning, helping people move houses, running errands, booking travel, or other personal assistance) (8)	<input type="checkbox"/>	<input type="checkbox"/>
Selling goods at consignment shops (9)	<input type="checkbox"/>	<input type="checkbox"/>
Selling goods on eBay, craigslist, or similar websites (10)	<input type="checkbox"/>	<input type="checkbox"/>
Renting out property such as your car, your place of residence, or other items you own (11)	<input type="checkbox"/>	<input type="checkbox"/>
Driving for a ride sharing service like Uber, Lyft, or Sidecar (12)	<input type="checkbox"/>	<input type="checkbox"/>
Responding to surveys, including phone surveys, online surveys, and in-person surveys (13)	<input type="checkbox"/>	<input type="checkbox"/>

	Q27a - Are you currently engaged in this activity?	
	Yes (1)	No (0)
Getting paid to complete tasks online through websites such as Amazon Mechanical Turk, Fiverr, or similar sites (examples of such tasks include, but are not limited to, editing documents, reviewing resumes, writing songs, creating graphic designs, rating pictures, etc.) (14)	?	?
Posting videos, blog posts, or other content online, such as on YouTube, and receiving pay (including ad revenues or commissions) as a result (15)	?	?
Other informal paid activity or side jobs (please specify) (98)_____	?	?

Q28a [if Q27a==1 for any option]

When did you last engage in any of the above informal paid activities or side jobs?

- Within the last 7 days. (1)
- Between 8 to 14 days ago. (2)
- Between 15 and 21 days ago. (3)
- Between 22 and 30 days ago. (4)
- More than 30 days ago: please specify _____ (5)

Q28b [if Q27a NOT equal to 1 to any of the options]

Did you engage in any informal paid activities or side jobs in the past two years?

Please select only one.

- Yes (1)
- No (0)

Q28c

Did you engage in any informal paid activities or side jobs before 2020?

Please select only one.

- Yes (1)
- No (0)

Q27h

Are you currently engaged in any of the following freelancing activities?

Please provide a response for each row listed below.

	Q27h – Are you currently engaged in any of the following freelancing activities?	
	Yes (1)	No (0)
Providing professional services such as legal, accounting, photography, design, engineering, or programming services on a freelance basis (1)	?	?
Providing other professional services on a freelance basis. If yes, please specify _____ (2)	?	?

Q28e [if Q27h==1 for any option]

When did you last engage in any freelancing activity?

- Within the last 7 days. (1)
- Between 8 to 14 days ago. (2)
- Between 15 and 21 days ago. (3)
- Between 22 and 30 days ago. (4)
- More than 30 days ago: please specify _____ (5)

Q28f [If Q27a==1 for any of the options]

Which of the following best describes your informal work pattern?

- I do at least a few hours of informal work every week. (1)
- I concentrate my hours within some weeks and then I don't work at all in other weeks. (2)

Intro Text [If Q27a==1 for any of the options]

Now we will ask you about each individual informal paid activity in which you have been engaged recently.

Each specific activity to which we are referring will be announced at the onset of the question. Please answer the questions to the best of your ability.

Q31dis [Ask Q31dis-Q31c for each activity such that Q27a=1AND for all respondents, see below.]

You reported that you have engaged in the following informal paid activity: [**Insert Activity Name** such that Q27a==1]

[Also, for all respondents who did not answer `Yes' (1) to option 13 in Q27a, the following set of questions should be asked with the below intro:]

Since you are responding to this survey, **you are currently engaged in paid survey work.**

[Q31 Set of Questions are asked for each activity marked as (1) `yes' in Q27a.]

Q31

Considering the past two years or 24 months, in how many months did you engage in this activity **for pay**?

Please enter numbers in the box(es) below.

(1) _____ months out of 24 (1)

The following questions (Q31a1 through Q31d) refer to a typical month (within the past two years) in which you engaged in this activity.

In a typical month in which you engaged in this activity, how much time do/did you spend on this activity? If less than one hour, report only in minutes.

Please enter numbers in the box(es) below.

Q31a1

(1) _____ hours and (1)

Q31a2

(1) _____ minutes per month (1)

Q31b

In a typical month in which you do/did this activity, how much money do/did you typically earn doing this activity?

Please enter numbers in the box(es) below.

(1) _____ dollars per month (1)

Q31d

Do/did you use websites and/or mobile platforms in the course of finding/doing this work?

Please select all that apply.

- Yes—To find the job/task (1)
- Yes—To perform the job/task (2)
- Yes—To collect payment for the job/task (3)
- No—I did not use websites and/or mobile platforms in the course of finding or doing this work. (4)

Q27c

Are you currently engaged in doing the shopping/making deliveries for any app-based delivery services (e.g. Grubhub, DoorDash, UberEats, Postmates, Caviar, Amazon Flex, Instacart)?

- Yes (1)
- No (0)

Q27d [if (Q27a==1) AND Q27c=1]

Did you already include your shopping/delivery work for app-based delivery services while responding to the previous questions about engagement in informal paid activities?

- No (0)
- Yes (1)

Q31f1-g [if Q27c=1]

The following questions (Q31f1 through Q31g) refer to a typical month (within the past two years) in which you engaged in shopping/delivery work for app-based delivery services.

In a typical month in which you did shopping/delivery work for app-based delivery services, how much time do/did you spend on this activity? If less than one hour, report only in minutes. **[if Q27d=1, also include:]** Please consider **only** the time you spent doing shopping/delivery work for app-based delivery services when answering this question.

Please enter numbers in the box(es) below.

Q31f1

(1) _____ hours and (1)

Q31f2

(1) _____ minutes per month (1)

Q31g

In a typical month in which you did shopping/delivery work for app-based delivery services, how much money do/did you typically earn doing this activity? **[if Q27d=1, also include:]** Please consider **only** your earnings from doing shopping/delivery work for app-based delivery services when answering this question.

Please enter numbers in the box(es) below.

(1) _____ dollars per month (1)

Q32x2[If Q27a==1 for any of the options OR Q27a!=1 for any of the options AND Q27c==1]

You indicated that you are currently engaged in {informal paid activities or side jobs (if Q27a==1 for any option. In this case it doesn't matter what Q27c response is)}/ {shopping/delivery work for app-based delivery services (if Q27a!=1 for any option AND Q27c==1)}. What are the reasons why you are currently engaged in these informal paid activities or side jobs?

Please select all that apply.

- To earn money as a primary source of income (1)
- To earn extra money on top of pay from a current job, retirement, pension, disability, or other regular source of income (2)

- To maintain existing job-related skills (3)
- To acquire new job-related skills (4)
- To network/meet people (5)
- Just for fun (as a hobby) (6)
- Other (please specify) (7) _____

Q39 [Instead of automatically correcting inconsistent responses, (such as a respondent marking both Q39=1 AND Q39=12), we prefer to prompt respondents to correct their own mistakes. See instructions after Q39 for a list of invalid response combinations and applicable error messages.]

Have you experienced any of the following negative economic events in the past 2 years?

Please select all that apply.

- I lost a job (1)
- Had hours reduced in a job (2)
- Had pay cut (3)
- Wage freeze (4)
- Spouse or partner lost a job (5)
- Spouse/partner had hours cut (6)
- Spouse/partner had pay cut (7)
- Spouse/partner had wage freeze (8)
- My home went into foreclosure (9)
- I filed for personal bankruptcy (10)
- A business I own(ed) filed for bankruptcy (11)
- I have not experienced any negative economic event in the past 2 years (12)
- My spouse/partner has not experienced any negative economic event in the past 2 years (13)
- Other (please specify) (14) _____

[Invalid response combinations are as follows: response Q39=12 together with Q39=1,2,3,4,9,10, and/or 11. Similarly, response Q39=13 together with Q39=5,6,7, and/or 8. All other combinations of responses that do not violate any of these conditions are allowable.

If a respondent selects an invalid combination for Q39, please prevent them from advancing and display the appropriate error message:]

[if Q39=12 AND (Q39=1,2,3,4,9,10 AND/OR 11) regardless of any other responses]

You indicated that you “did not experience any negative economic event” and that you “[if Q39=1: “lost a job”, if Q39=2: “had hours reduced in a job”, if Q39=3: “had pay cut”, if Q39=4: “had a wage freeze”, if Q39=9: “had a home go into foreclosure”, if Q39=10: “filed for personal bankruptcy”, if Q39=11: “had a business you own(ed) file for bankruptcy”]”. These responses are inconsistent. Please review the question and answer it in a consistent way.

[if Q39=13 AND (Q39=5,6,7, AND/OR 8) regardless of any other responses]

You indicated that your spouse/partner “has not experienced any negative economic event” and that your spouse/partner “[if Q39=5: “lost a job”, if Q39=6: “had hours cut”, if Q39=7: “had pay cut”, if Q39=8: “had a wage freeze”]”. These responses are inconsistent. Please review the question and answer it in a consistent way.

Q34 [if (Q8=1 OR Q8=2 OR Q8=4) AND Q27a=1 for some activity AND/OR Q27c=1]

How do you think the average pay you receive for informal paid activities or side jobs compares to your pay from a formal job for the same amount of time?

Please select only one.

- Informal pay is higher (1)
- Informal pay is about the same (2)
- Informal pay is lower (3)

Q35 [If Q34==1]

How much higher?

Please select only one.

- Up to 1.5 times as much as the pay in a salaried job (1)
- Between 1.5 and 2 times as much as the pay in a salaried job (2)
- More than 2 times as much as the pay in a salaried job (3)

Q36 [If Q34==3]

How much lower?

Please select only one.

- Less than 1/2 as much as the pay in the salaried job (1)
- Between 1/2 as much and just below the pay in the salaried job (2)

Q37 [(If Q27a, Q27c, Q28b, Q28c, OR Q28d has (1) yes to any activity)]

Twelve months from now, do you expect to devote more, less, or the same amount of time to informal paid activities or side jobs compared to today?

Please select only one.

- More (1)
- Less (2)
- The same (3)

Q38 [If Q27a, Q27c, Q28b, Q28c, OR Q28d has (1) yes to any activity]

To what extent has paid informal work or side jobs helped you to offset the negative effects of unemployment spells, loss of working hours, loss of benefits, or stagnant wages in a formal job? If you have not experienced any of the negative events just described, simply choose "does not apply" below.

Please select only one.

- Very much (1)

- Somewhat (2)
- Not at all (3)
- Does not apply (4)

Q42

Thinking of the past two years, which, if any, of the following adjustments have you made to your spending patterns and other activities? *Please select all that apply.*

- Reduced household spending on non-essential items (11)
- Reduced household spending on essential items (22)
- Took steps to lower housing payments (for example, moved to a lower-priced rental unit or refinanced a mortgage to lower the monthly payment) (33)
- Spent more time shopping around and/or searching for lower prices (3)
- Spent more time doing housework, home maintenance, home food preparation or household financial management in order to save money (4)
- Spent more time caring for my child(ren) (for example, instead of paying for childcare) (5)
- Spent more time caring for other household members such as a parent (for example, instead of paying for their care.) (6)
- Other (please specify) (7) _____
- None of the above (8)

Q100 [If Q27a == 1 OR Q27h ==1 for any of the choices OR Q27c==1.]

How much do you agree with the following statement:

“Informal paid activities or side jobs allow me to earn a more stable income than I would otherwise.”

Please answer on the scale below

1 (Do not agree at all. Because of informal paid activities or side jobs, my total income is more volatile.)

to

5 (Totally agree. Thanks to informal paid activities or side jobs, my total income is much more stable.)

CPS QUESTIONS [Group 3]

- Subset of CPS questions, to determine official work status
 - Allows us to understand whether alternative work arrangements are likely captured in official statistics or not
-

[Regardless of the order in which subjects receive Group 1A and Group 3 questions, please do not renumber the questions in the master document, as respondents should not see the question numbers anyway.]

[Transition/Introduction – Display text either before the Group 3 questions (when Group 1A questions are displayed first), or after the Group 3 questions (When Group 3 questions are displayed first)]

The next few questions ask about your work situation. These questions may be similar to previous questions, but are worded differently and go into greater detail. Please answer them to the best of your ability.

Q44

LAST WEEK, did you do ANY work for either pay or profit?

Please select only one.

- Yes (1)
- No (0)
- Unable to work in ANY job for at least the next 6 months. This is due to a medical condition or disability (4)

Q45

LAST WEEK, did you have a job either full or part time? Include any job from which you were temporarily absent.

Please select only one.

- Yes (1)
- No (0)
- Unable to work in ANY job for at least the next 6 months. This is due to a medical condition or disability (4)

Q46 [If Q44==0 AND Q45==0]

LAST WEEK, did you do 15 hours or more of unpaid work in a family business or farm?

Please select only one.

- Yes (1)
- No (0)

Q47 [If Q44==0 And Q45==1]

What was the main reason you were absent from work last week?

- On layoff (temporary or indefinite) (1)

- Slack work/business conditions (2)
- Waiting for new job to begin (3)
- Vacation/personal days (4)
- Own illness/injury/medical problems (5)
- Child care problems (6)
- Other family/personal obligation (7)
- Maternity/paternity leave (8)
- Labor dispute (9)
- Weather affected job (10)
- School/training (11)
- Civic/military duty (12)
- Other (please specify) (13)_____

Q48 [if Q47==1]

Has your employer given you a date to return to work?

- Yes (1)
- No (0)

Q49 [if Q48==0]

Have you been given any indication that you will be recalled to work within the next 6 months?

Please select only one.

- Yes (1)
- No (0)

Q50 [if (Q44==0 AND Q45==0 AND Q46==0) OR (Q44==0 AND Q45==1 AND (Q47==1,2,3 OR 13))]

Have you been doing anything to find work during the last 4 weeks?

Please select only one.

- Yes (1)
- No (0)

Q51 [if Q50==1]

What are all of the things you have done to find work during the last 4 weeks?

Please type these in the box below.

Q52 [if Q50==1]

Last week, could you have started a job if one had been offered?

Please select only one.

- Yes (1)
- No (0)

Q52x1 [If Q52==0]

Why not?

Please select only one.

- Waiting for new job (1)
- Own temporary illness (2)
- Going to school (3)
- Other (please specify) (4) _____

Q53 [if Q44=1 or Q45=1]

How many hours per week do you USUALLY work at your job? If you have more than one job, report your usual hours for all of your jobs combined.

Please type these in the box below

(1) _____ hour(s) (1)

Q54 [if Q53 < 35 hours]

Do you want to work a full time work week of 35 hours or more per week?

Please select only one.

- Yes (1)
- No (0)
- Regular hours are full-time (2)

Q55 [if Q53<35 AND Q54 is NOT equal to 2]

Some people work part-time because they cannot find full time work or because business is poor. Others work part time because of family obligations or other personal reasons. What is your MAIN reason for working part-time?

Please select only one.

- Slack work/business conditions (1)
- Could only find part-time work (2)
- Seasonal work (3)
- Child care problems (4)
- Other family/Personal obligations (5)
- Health/medical limitations (6)
- School/training (7)

- Retire/Social Security limit on earnings (8)
- Full-time workweek is less than 35 hours (9)
- Other (please specify) (10)_____

Q56 [if Q55==1 OR Q55==2 OR Q55==10]

Last week, could you have worked full time if the hours had been available?

Please select only one.

- Yes (1)
- No (0)

[Group 4 questions (all remaining themes)]

CHANGE IN WAGES (NEGOTIATIONS / CHANGE OF WORK/APPROPRIATE WAGE)

- Did they ask for wage raise? Why? Why Not?
 - Is Inflation (either to their own basket or generally) influence their decision to ask/not for a raise?
 - Inflation generally, and of their own basket are given as possible responses
-

If Q8<5 (That is, if employed):

(103) Did you change jobs in the past year?

- i. Yes (1)
- ii. No (2)

(104) **If Q(103)==1:** Why did you change jobs?

Please select all that apply.

- a. The new job offers better pay (1)
- b. The new job is closer to home (2)
- c. The new job has more flexible work hours (3)
- d. The new job offers better work-from-home arrangements (4)
- e. The new job offers better benefits (5)
- f. The new job is less stressful (6)
- g. The new job is a better fit with my interest (7)
- h. The new job allows for a better work-life balance (8)
- i. The new job has better development opportunities (9)
- j. The new job allows me to get income as well as government assistance (10)
- k. I had to take on a new job because I was let go from my previous job (11)
- l. Other: _____ (12)

(105_a) **If Q(104)!=1 and Q103==1:** You did not mark that the new job pays more than your previous job. Does this mean that the new job pays less than your previous job?

- Yes—the new job pays less than the previous job (1)
- No---the new job pays the same as the previous job (2)
- No—I made a mistake in answering the previous question. The new job pays more than the previous one. (3)

(105) **If Q(104)==1 OR Q(105_a)==3:** You mentioned that the new job pays more than your previous job. How much more (in percentage terms) does the new job pay compared to your previous job?

Please enter a percentage in the box below

_____ percent more

(105_b) **If Q(105_a)==1:** You mentioned that the new job pays less than your previous job. How much less (in percentage terms) does the new job pay compared to your previous job? *Please enter a percentage in the box below.*

_____ percent less

(106) **If Q8<5** Please consider your hourly wage or salary (whichever is relevant for you). Do you think you are underpaid, overpaid, or paid just about right?

- i. I am overpaid (-1)
- ii. I am paid just right (0)
- iii. I am underpaid (1)

(107) **If Q(106)=-1 or Q(106)=1:** You just indicated that you are overpaid (if Q106=-1)/underpaid (if Q106=1). In your opinion, what should be the percent decrease (if Q106=-1)/increase (if Q106=1) in your wage so you would be paid just right?

Please enter a percentage in the box below.

_____percent

(108) **If Q8<5** Please think of the past 12 months, or the time since the beginning of your main (if Q13>1)/current (if Q13=1) job if shorter than 12 months. In this time period, did the hourly wage or salary in your main (if Q13>1)/current (if Q13=1) job increase or decrease?

- i. Yes, my hourly wage or salary had recently decreased (-1)
- ii. No (0)
- iii. Yes, my hourly wage or salary had recently increased (+1)

(109) **If Q108=1:**

In percentage terms, by how much did your hourly wage or salary increase?

Please enter a percentage in the box below.

_____ percent

(109b) **If Q108=-1:** In percentage terms, by how much did your hourly wage or salary decline?

Please enter a percentage in the box below.

_____ percent

(108b) **If Q(108)=1** Was the wage/salary increase due to you proactively asking for a raise?

- Yes (1)
- No (0)

(108c) **If Q(108)<1** Did you ask for a raise?

- Yes (1)
- No (0)

(110) **If Q108b=1 OR Q108c=1:** How much of a raise (in percentage terms) did you ask for?

Please enter a percentage in the box below.

_____ percent (1)

(110b) **If Q108b==0 OR Q108c==0:** If you were to ask for a raise, how much of a raise (in percentage term) would you ask for?

Please enter a percentage in the box below.

_____ percent (1)

(111) **If Q(108b)==1 OR Q108c==1:** Now, take a moment to reflect on the process that led you to be proactive and ask for a raise. Did any of the following affect your decision to ask for a raise? *Please select all that apply.*

- Family, friends, and/or work peers' salary (1)
- Relevant information I found online or in the news (for instance, current wages in jobs like mine or labor market conditions) (2)
- Changes in prices of things I regularly spend money on (goods and services) (3)
- News about price inflation in the United States (4)
- Knowing that asking for a raise is acceptable and even may be viewed positively (5)
- Knowing my work's worth and being confident about it (6)
- Knowing that I will not get a raise if I don't ask for it (7)
- Knowing that it will not hurt any of the government assistance that I receive (8)
- I was confident it will not hurt my employment status (9)
- Other: _____ (10)

(112) **If (Q(108b)=1 OR Q(108c)=1) AND Q110 was answered:** Please continue to reflect on the process that led you to ask for a raise. Did any of the following affected your decision to ask for <<Q110 response>> percent raise and not a different percent increase? *Please select all that apply.*

- Family, friends, and/or work peers' salary (1)
- Relevant information I found online or in the news (for instance, current wages in jobs like mine or labor market conditions) (2)
- Recent changes in prices of things I regularly spend money on (goods and services) (3)
- News about current price inflation in the United States (4)
- Average wage increase demands of others at my company or elsewhere (5)
- Expectations about future changes in prices of things I usually buy (6)
- Expectations about future economic conditions such as unemployment, inflation in the US., etc. (7)
- Other: _____ (10)

(112b) **If Q108c==0 OR Q108b==0:** Now, take a moment to reflect on why you did not ask for a raise. Did any of the following affect your decision not to ask for a raise? *Please select all that apply.*

- Family, friends, and/or work peers' salary (1)
- Relevant information I found online or in the news (for instance, current wages in jobs like mine or labor market conditions) (2)
- Changes in prices of things I regularly spend money on (goods and services) (3)
- News about price inflation in the United States (4)
- Concerns that asking for a raise may be unacceptable or viewed as inappropriate (5)
- Concerns that I am not good enough (6)
- I expected to get a fair raise without asking (7)
- I was afraid that I will lose government assistance if I were to be paid more. (8)
- I was afraid I will get fired (9)
- Other: _____ (10)

Q(112_D): **If Q(108)== (--1)**

Now, take a moment to reflect on why your wage/salary had declined. Did any of the following contribute to this decline? *Please select all that apply.*

- Current wages in jobs like mine (2)
- General labor market conditions (22)
- Changes in prices of things I regularly spend money on (goods and services) (3)
- Changes in housing prices (11)
- Price inflation in the United States (4)
- I was overpaid (33)
- I am not good enough (6)
- I wanted this decline in order to keep or to become eligible for government assistance (8)
- Other: _____ (10)

SPENDING AND WAGE ADJUSTMENT

- What categories they spend on (for people who indicated inflation in their basket cost)
 - What happened to spending in the past 12 months (everyone is asked this question)
 - Does their wage adjust to price inflation? More/less than inflation? Who decides on it?
-

(113) **If {Q(111)==3 or Q(112b)==3 or Q(112)==3}**: You mentioned that “changes in prices of things I regularly spend money on” influence your decision to ask for a raise (if Q111==3 AND Q112!=3)/ your decision to ask for a raise (and the exact raise demand) (if Q111==3 AND Q112==3)/ to not ask for a raise (if Q112b==3). What are these things? Please select all of the items or services that you have in mind.

- **Personal care goods and services.** For instance, toothpaste, dry cleaning, etc. (1)
- **Cleaning and maintenance services.** For instance, house cleaning, car wash, car maintenance, house maintenance, lawn care, etc. (2)
- **House expenses.** This includes direct expenses such as mortgage or rent payments. (3)
- **Groceries.** (4)
- **Medical expenses.** (5)
- **Restaurants and entertainment.** (6)
- **Leisure.** For instance, vacations, spa, casinos, tennis lessons, club memberships, etc. (7)
- **Child care expenses.** (8)
- **Transportation costs.** (9)
- **Electronics.** For instance, computers, tablets, software, etc. (10)
- **Higher or further education.** (11)
- **Shoes and clothing.** (12)
- **Communication.** For instance, cell phone and internet services. (13)
- **Furniture.** (14)
- **Energy.** For instance, gas or steam for heating, electricity. (15)
- **Elderly care.** (16)
- **Financial and legal services.** (17)
- **Other.** Please specify: _____ (18)

(114) Thinking of the past 12 months, has your regular monthly spending went up, down, or remained unchanged compared to the previous year (previous 12 months)?

- Declined (-1)
- Remained Unchanged (0)
- Increased (+1)

(115) **If Q(114)== -1 or +1**: By what percent would you say your typical monthly spending increased (if Q114==1)/decreased (if Q114==--1) in the past 12 months compared with the year before?

Please enter a percentage in the box below.

_____ percent

(116) **If Q8<5** Does your hourly wage or salary generally adjust when prices go up?

- Yes (1)
- No (2)

(117) **If Q116==1**: Would you say that your wage/salary adjusts more, less, or at a rate that is equal to the change rate in prices?

- Less than the change rate in prices (-1)
- Equal to the change rate in prices (0)
- More than the change rate in prices (1)

(118) **If Q116==1**: Who decides on such wage/salary adjustment?

- I need to ask for it
- It is the company's management decision
- Adjustments to price changes are done automatically in the company I work for
- It is determined by a labor union or some other collective negotiation with management.

QUITTING

- Likelihood of quitting in the next 12 months.
 - Why? (is that related to wage changes?)
-

(119) **If Q8<5** Would you say that the fact that your wage/salary decreased (if Q(108)=-1)/did not change (if Q(108)=0)/increased (if Q(108)=1) recently influence the chance that you will quit your main (if Q13>1)/current (if Q13==1) job?

- No, it does not affect the chances that I will quit my job (1)
- Yes, it increases the chances that I will quit my job (2)
- Yes, it decreases the chances that I will quit my job (3)
- I am not sure (4)

(120) **If Q8<5** What factors influence the chances that you would quit your main (if Q13>1)/current (if Q13==1) job? Please indicate below your top three factors, ranking them "1, 2, 3", where 1 indicates the most important factor.

- Prices of childcare (1)
- Transportation costs (2)
- Travel time to work (3)
- Wage/Salary (4)
- Work-life balance considerations (5)
- Want to make a change in my life (6)
- Personal circumstances had changed (7)
- Housing costs (8)
- Eligibility for government assistance (9)
- Other: _____ (10)

MOBILITY

- Can they move if they find a great job that requires relocation?
 - Have they searched for jobs more than XXX miles away? (XXX will need to be filled out)
 - Do they think there are job opportunities elsewhere they cannot take advantage of because they are too far away?
-

(121) If Q8<6 Imagine finding an attractive job all around, except you would have to move quite far for it from where you live today. Would you be able to move?

- I cannot move, mainly due to financial reasons (1)
- I cannot move, mainly due to non-financial reasons (2)
- I may be able to move. It will require a lot of financial and logistic efforts. (3)
- I may be able to move. It will require some financial and logistic efforts. (4)
- I could move. It will require little financial and logistic efforts. (5)
- I could move. There is no problem (6)

(122) If Q8<6 Imagine that you are offered a good job that requires moving elsewhere. How important are housing costs in the new destination (compared to housing costs in your current location) in your decision to move?

Response on a scale from (1)“not at all important” (2) “somewhat important” (3) “important” to (4) “very important” (5)“a crucial factor”

(123) Thinking of the past 12 months (1 year), have you searched for or heard of job opportunities located more than 200 miles away?

- No (0)
- Yes (1)

(124) **If Q123==0:** You indicated that you have not searched for or heard of job opportunities that are far from your current location. Why is that? Please select the response that best describes your situation. If none fit yours, please fill out your reason using the “other” response.

- Because there is no point--I will not be able to afford the move/housing costs elsewhere.
- Because I am unwilling to move elsewhere for personal, non-financial, reasons.
- Not sure why. I am certainly willing and can move for the right opportunity.
- Because I don't know how to find out about opportunities outside my community.
- Other: _____

(125) **If Q123==1:** You indicated that you have searched for or heard of job opportunities that are far from your current location. Why didn't you move? Please select the response that best describes your situation. If none fit yours, please fill out your reason using the “other” response.

- Because I could not afford the move or housing costs where the job was located.
- Because I could not move for personal, non-financial, reasons.
- Because the job offer fell through in the negotiation phase.

- Because at the end of the day, taking all aspects into considerations, I didn't think it was worth it.
- Because I found a different job closer to home that was, all in all, better for me.
- Because my current employer improved my deal such that it was not worth moving.
- Because I ended up not applying to the jobs that are located far away
- Because although I applied for jobs far away, I didn't get any job offers
- Not sure why. I am certainly willing and can move for the right opportunity.
- Other: _____

(126) To what extent do you agree with the following statement: "There are better job opportunities in other parts of the country that I have no access to/cannot take advantage of because I am located far away."

Response from a scale "Strongly disagree" (1) to "Strongly agree" (5)

Strongly disagree

Strongly agree

1

2

3

4

5

MISMATCH AND TRAINING

- Are there job opportunities in their area they cannot take advantage of because they don't have the skills?
- If YES: is there training program near them? If yes. Why don't they sign up. If not—would they be interested if it were to be available?
- Do they think there are job opportunities elsewhere they cannot take advantage of because they are too far away?

(127) To what extent do you agree with the following statement: "There are good job opportunities in my area that I would have liked to take, but I lack the skills required for these jobs"

Response from a scale "Strongly disagree (1)" to "Strongly agree (5)"

Strongly disagree Strongly agree

1 2 3 4 5

(128) **If Q127>3:** Is there any training program to acquire these needed skills available near you?

- No (0)
- Yes (1)

(129) **If Q128==0:** Would you be interested in joining a training program if it were to become available near you?

- No (0)
- Yes (1)

(130) **If Q128==1:** Why didn't you sign up for a training program?

- Because the program fee is too high.
- Because the hours are such that I could not work or would have to significantly reduce working hours while in training.
- Because the hours are at the same time that I am needed at home to care for others in the household, and I don't have any alternative arrangement.
- The available programs are not good enough.
- I am afraid that even if I go through one of the available training programs, I will still not find a desired job.
- I am afraid I will not be able to follow or complete such a training program.
- I do not know enough about this training program
- Other: _____

(131) **If Q129==0:** Why wouldn't you sign up for a training program if it were available to you?

- Because these program fees are usually too high.
- Because I probably would not be able to work or would have to significantly reduce working hours while in training.
- Because the hours will probably be at the same time that I am needed at home to care for others in the household, and I won't be able to find any alternative arrangement.
- I doubt that the available programs would be good enough.
- I am afraid that even if I were to go through a training program, I would still not find a desired job.
- I am afraid I would not be able to follow or complete such a training program.
- I do not know enough about such training program
- Other: _____

LOOKING INTO THE FUTURE

- Expectations for personal financial future and whether they understand real wages
-

(132) [if Q25x2 <11] Thinking of the next 12 months, do you expect to continue to get any form of government assistance?

- I expect my government assistance to stop completely by next year (0)
- I expect to continue to get government assistance in the next year, however I expect the assistance amount to decrease overall (1)
- I expect to continue to get government assistance in the next year, and I expect the assistance amount to stay the same overall (3)
- I expect to continue to get government assistance in the next year, and I expect the assistance amount to increase overall (2)

(133) [if Q25x2 ==11] Thinking of the next 12 months, do you expect to get any form of government assistance?

- I don't expect to receive any government assistance next year (0)
- I do expect to get government assistance next year (1)

GENERAL INFORMATION

- American-born or foreigner?
 - Do they share/discuss financial information with others?
-

(134) Were you born in the United States?

- Yes (1)
- No (0)

135. Do you discuss financial matters, including wage or salary information, with family, friends, and/or peers? Please select one of the options below that best describes who you share financial information with.

- I discuss financial matters only with very close nuclear family members (1)
- I discuss financial matters only with family, including extended family (2)
- I discuss financial matters with family and friends (3)
- I discuss financial matters with family, friends, and peers (4)
- I do not discuss financial matters with anyone (5)